PHASED RETIREMENT

UTAH CODE TITLE 49, CHAPTER 11, PART 13

What is Phased Retirement?

Allows employee to receive 50 % monthly retirement allowance with continuing half time employment

5 year pilot program

Employer chooses if they want to participate

Effective January 1, 2017

Employer Responsibilities



Employee Responsibilities



Phased Retirement Process



Contribution Reporting for Phased Retirees

Continue to report eligible contributions up to the retirement date



Amortization rate must be paid on the first full pay period in phased retirement

Ending Phased Retirement

Retiree and employer must notify URS of irrevocable termination Employer must terminate on the **Employee Management Center** Employee will start to receive 100% monthly retirement allowance the month following notice of termination 12 month separation requirement for post retirement purposes begins upon termination of phased retirement

URS Contacts

