Utah Retirement Systems PO Box 1590 Salt Lake City, Utah 84110-1590 801-366-7720 or 800-688-4015 Fax 801-366-7445 or 800-753-7445 Email: dcplans@urs.org www.urs.org INSTRUCTIONS: 1. Use this form to request a withdrawal from the Utah Retirement Sy 2. Please type or print clearly. 3. Sign in the presence of a Notary Public. (A notary is not required if y	
or if you are reducing or canceling a periodic distribution.) 4. Do not use this form to request a return of excess contributions; pla	
SECTION A - GENERAL INFORMATION	
Name (First, Middle, Last)	SSN or Account #
Mailing Address	Daytime Phone Number ( )
City State	Zip
Check here to have your payment electronically deposited to your bank ac Savings Plans Direct Deposit for One-Time Payments (DCEFT-1) form.	<b>ccount</b> . If you choose this option you must include a URS
SECTION B - DISTRIBUTION DUE TO DISABILITY	
Check here if you are disabled. (Documentation may be required.)	
SECTION C - PAYOUT DATE	
As soon as possible <b>or</b> Payment issued on (date)	(mm/dd/yyyy)
<b>NOTE:</b> Periodic payments will be issued the last working date of the month. If you from your Roth IRA will be combined with your retirement check.	
SECTION D - WITHDRAWAL OPTIONS (Checks will not be issued for less than \$25 for	or partial or periodic payments)
<ul> <li>I. FULL BALANCE</li> <li>2. PARTIAL BALANCE of \$</li></ul>	Quarterly Semiannually Annually
d. Cancel my periodic payments: As soon as possible <b>or</b>	Month of•
SECTION E - TAX WITHHOLDING ELECTION	
<ul> <li>Withdrawals from the URS Roth IRA are subject to federal income tax withholding, unless you Initial here if you elect NO FEDERAL INCOME TAX WITHHOLDING. If you</li> <li>For Full and Partial Balance distributions, URS is required to withhold 10% of the wit</li> <li>For Periodic Distributions, URS will withhold federal income taxes as if you are married for wath more than 10% withheld for federal income taxes and/or any amount withheld for Ut allowances, complete the enclosed Substitute W-4P Withholding Certificate.</li> </ul>	u do <b>NOT</b> initial: thdrawal amount for federal income taxes; ied claiming three allowances. rah state income taxes, or to change your withholding
SECTION F - SIGNATURE AND NOTARIZATION (Review the instructions at the top of I certify that I am authorized to make these elections and that all information is true and accura	
Retirement Systems (URS) or its agents, and that all decisions regarding the elections made on a distribute funds from my account in the manner requested. I acknowledge that it is my respons respect to the elections made on this form.	this form are my own. URS is hereby authorized and directed to
Print Your Name Here	
Signature	Date
See Instructions at top of page for notary policy         State of, County of, Ounty of, The showen and of the solution of th	ission expires
Wy comm	

# **ROTH IRA DISTRIBUTION TYPES**

You may take a distribution from your URS Roth IRA at any time. If you are under age 59½ and/or a Roth IRA has not been opened for at least 5 years, your distribution may be subject to taxes and/or penalties. Review *IRS Publication 590* for additional information. Please consult a tax advisor for withholding and other tax considerations.

**QUALIFIED DISTRIBUTION** - a distribution from a Roth IRA that occurs after a Roth IRA has been open *more* than 5 years, AND one of the following: you are over age 59½, you are disabled, you are the beneficiary of a Roth IRA, or the distribution is for the purchase of a first home (\$10,000 lifetime limit).

NON-QUALIFIED DISTRIBUTION - a distribution from a Roth IRA that occurs before you reach age 59½, AND/OR a Roth IRA has not been open for at least 5 years.

**DISTRIBUTION DUE TO DISABILITY** - the IRS defines disability as a condition where you cannot perform any substantial gainful activity because of your physical or mental condition. A physician must determine whether your condition can be expected to result in death or to be of long, continued, and indefinite duration.

# **URS ROTH IRA DISTRIBUTION OPTIONS**

- 1. Full Balance is a withdrawal of all funds from your URS Roth IRA.
- 2. Partial Balance is a withdrawal of any amount you choose from your URS Roth IRA.
- 3. Periodic Payment is a withdrawal which is made for a period greater than one year. You may choose a monthly, quarterly, semiannual, or annual payment based on:
  - a. Any amount you choose;
  - b. Any number of years with a projected rate of return you choose;
  - c. Any number of years, with the payment adjusted annually to allow for fluctuation of market returns.

# TAX WITHHOLDING ON URS ROTH IRA DISTRIBUTIONS

IRS regulations require Utah Retirement Systems to withhold federal income taxes unless you elect to have no withholding. (See Section E on the reverse side.)

- For Full Balance and Partial Balance distributions, URS is required to withhold 10% of the gross distribution amount.
- *Periodic distributions* are amounts paid at intervals for a period of time greater than one year. Unless otherwise instructed, this type of distribution requires federal taxes to be withheld as if you are married with three withholding allowances.

## **PROCESSING TIME**

URS Roth IRA distributions may take up to 10 working days to be processed. URS is not responsible for market fluctuations during this processing period which may affect your expected payout.

# **EXCEPTIONS TO THE 10% EARLY WITHDRAWAL PENALTY TAX FOR IRA DISTRIBUTIONS**

URS reports any distribution from your URS Roth IRA to the IRS. Although a distribution may be for one of the reasons below, URS will report the distribution to the IRS as a Non-Qualified distribution. It is your responsibility to keep all applicable records regarding distributions. URS is unable to provide tax advice. Please consult a tax advisor. (If you are over age 59½ AND have a Roth IRA which has been open for at least five years, withdrawals from a Roth IRA are tax-free.) A distribution from a Roth IRA for those under age 59½ may not be subject to the 10% early withdrawal penalty tax if the withdrawal is for one of the following: (Consult IRS Publication 590 for more information.)

- Qualifying higher education expenses for you, your spouse, or the children or grandchildren of you or your spouse. Qualifying expenses include: tuition, fees, books, supplies and equipment required for enrollment or attendance at an eligible education institution.
- Costs of buying, building or rebuilding a first home, up to a lifetime maximum of \$10,000. The first-time home buyer may be you, your spouse, your or your spouse's child or grandchild, or your or your spouse's parent or other ancestor.
- Medical expenses greater than 10% of your adjusted gross income.
- While unemployed, costs you pay for medical insurance for you, your spouse and your dependents. You must have received federal or state unemployment
  compensation payments for at least 12 consecutive weeks, and you must receive the distribution no later than 60 days after you have been reemployed.
- You are under age 59½ and are receiving a series of substantially equal payments over your life (or your life expectancy), or over the lives (or the joint life expectancies) of you and your beneficiary. Contact a tax advisor for more detailed information and calculation methods.
- You become disabled before you reach age 59½.
- You are the beneficiary of an IRA.
- The distribution is due to an IRS levy of the plan.
- The distribution is a qualified reservist distribution.

#### ADDITIONAL INFORMATION ON ROTH IRA DISTRIBUTIONS

You are required to report Roth IRA distributions for income tax purposes. You will be issued a 1099R for the calendar year that you take a distribution. For additional information and assistance with tax reporting, tax withholding and the consequences of Roth IRA distributions, consult a tax advisor or IRS Publication 590.

You can make only one rollover from an IRA to another (or the same) IRA in any 12-month period, regardless of the number of IRAs that you own. For additional information see IRS Announcement 2014-15 and IRS Announcement 2014-32.

Do not use this form to request a return of excess contributions. Please contact our office for information on how to complete a return of excess contributions.

## **\*AVAILABLE BALANCE**

Your available balance is the amount in your core funds plus your PCRA balance (if applicable).



**Utah Retirement Systems** PO Box 1590 Salt Lake City, Utah 84110-1590 (801) 366-7720 or (800) 688-4015 Fax (801) 366-7445 or (800) 753-7445 www.urs.org

# SUBSTITUTE W-4P WITHHOLDING CERTIFICATE FOR **URS SAVINGS PLANS**

Social Security Number

**INSTRUCTIONS:** 1. Use this form for federal and/or Utah state income tax withholding on a withdrawal from a URS Savings Plan (401(k), 457, Roth IRA, Traditional IRA).

- 2. If you are requesting a rollover, do not complete this form.
- 3. Please type or print clearly in black ink.
- 4. If you fax this form, do not mail the original.
- 5. Page two of this form may be used to estimate the number of allowances you claim.

#### WITHHOLDING CERTIFICATE FOR URS SAVINGS PLAN WITHDRAWALS

Mailing	Address

Name (First, Middle, Last)

Mailing Address			
City	State	Zip	Daytime Phone Number

Please indicate which plan this withholding election is for: 🛛 401(k) 🗌 457 🗌 Roth IRA 🗌 Traditional IRA

Note: A separate form is required for each plan. This form will not change tax withholding on your retirement pension benefit. Request Form RTTX-1 to make changes on your pension check.

\* For 401(k) and 457 plans, the IRS requires that if you receive withdrawals in periods of less than 10 years, (such as a full balance withdrawal, partial balance withdrawal or periodic payment), 20% must be withheld for federal taxes, except for hardship/emergency withdrawals.

For Roth and Traditional IRAs, the IRS requires that for any full balance withdrawal or partial balance withdrawal 10% will be withheld, unless no tax withholding is elected on this form or on the Withdrawal Application.

	Federal Tax	Utah State Tax
Complete the following applicable lines for federal <i>and</i> Utah state income taxes.	Marking these boxes means NO taxes will be withheld ( <u>SUBJECT TO ABOVE RULES</u> ) *	
* 1. Check here if you <b>do not want any</b> income tax withheld from your URS Savings Plan payment (do not complete lines 2 or 3). <i>See description above for exceptions</i> .	1.	1.
<ol> <li>Total number of allowances and marital status you are claiming for withholding from each periodic payment (you may also designate an additional dollar amount on line 3).</li> <li>Marital Status: Single Married Married, but withhold at higher "Single" rate</li> </ol>	2 (Enter no. of allowances)	2 (Enter no. of allowances)
3. Additional amount, if any, you want withheld from each payment. <b>Note:</b> For periodic payments, you cannot enter an amount here without entering the number (including zero) of allowances on line 2.	3. \$	3.\$
SIGNATURE		
Participant's Signature	Date	

**Purpose.** This form is for U.S. citizens, resident aliens, or their estates who are recipients of pensions, annuities, (including commercial annuities), and certain other deferred compensation. Use this form to tell payers the correct amount of federal income tax to withhold from your payment(s). You also may use this form to choose (a) not to have any federal income tax withheld from the payment (except for eligible rollover distributions, or payments to U.S. citizens delivered outside the United States or its possessions) or (b) to have an additional amount of tax withheld.

Your options depend on whether the payment is periodic, nonperiodic, or an eligible rollover distribution, as explained on pages 3 and 4 of Form W-4P. This form is available on the IRS website at **www.irs.ustreas.gov/formspubs.** 

What do I need to do? Complete lines A through G of the Personal Allowances Worksheet below. Use the additional Deductions and Adjustments or Multiple Pensions Worksheets on Form W-4P to adjust your withholding allowances for itemized deductions, adjustments to income, certain credits, or multiple pensions/more-than-one-income situations. For more information see Form W-4P on the IRS website at www.irs.ustreas.gov/formspubs. If you do not want any income tax withheld, you can skip the worksheets and go directly to page 1 of this form.

**Sign this form.** - Substitute Form W-4P is not valid unless you sign it.

Personal Allowance Worksheet (Keep for your records.)			
A. Enter "1" for <b>y</b>	A		
B. Enter "1" if:	<ul> <li>You are single and have only one pension; or</li> <li>You are married, have only one pension, and your spouse has no income subject to withholding; or</li> <li>Your income from a second pension or a job, or your spouse's pension or wages (or the total of all) is \$1,500 or less.</li> </ul>	В	
has income sul	ur <b>spouse.</b> But, you may choose to enter "0" if you are married and have either a spouse who oject to withholding or you have more than one source of income subject to withholding. may help you avoid having too little tax withheld.)	C	
D. Enter number	of <b>dependents</b> (other than your spouse or yourself) you will claim on your tax return	D	
E. Enter "1" if you will file as <b>head of household</b> on your tax return		E	
F. Child Tax Cred	lit (including additional child tax credit):		
	• If your total income will be less than \$61,000 (\$90,000 if married), enter "2" for each eligible child; then <b>less</b> "1" if you have three or more eligible children.		
	• If your total income will be between \$61,000 and \$84,000 (\$90,000 and \$119,000 if married), enter "1" for each eligible child, plus "1" <b>additional</b> if you have six or more eligible children	F	
G. Add lines A through F and enter total here. <b>Note:</b> <i>This may be different from the number of exemptions you claim on your tax return</i>		> G	
For accuracy, complete all worksheets that apply.	<ul> <li>If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet.</li> <li>If you have more than one source of income subject to withholding or a spouse with income subject to withholding and your combined income from all sources exceeds \$40,000 (\$25,000 if married), see the Multiple Pensions / More-Than- One-Income Worksheet to avoid having too little tax withheld.</li> </ul>		
	• If neither of the above situations applies, <b>stop here</b> and enter the number from line G above on line 2, page 1 of Substitute Form W-4P.		



Utah Retirement Systems PO Box 1590 Salt Lake City, Utah 84110-1590 801-366-7720 or 800-688-4015 Fax 801-366-7445 or 800-753-7445 Email: dcplans@urs.org www.urs.org

# **URS Savings Plans Direct Deposit for One-Time Payments**

Routing #

Account #

**INSTRUCTIONS:** 1. Use this form for a direct deposit of one-time payments from your Utah Retirement Systems (URS) Savings Plans (401(k), 457, IRAs). 2. Attach a voided check if you have not submitted a request before or if you are submitting a new bank account. 3. If the direct denosit is rejected for any reason, the navment will be mailed to your address of record

	ted for any reason, the payment will b	e manea to your address of record.	
SECTION A - MEMBER INFORMATION			
Name (First, Middle, Last)		Social Security Number or Account Numb	er
Mailing Address		Daytime Phone Number	
		( )	
City	State	Zip	
SECTION B - DIRECT DEPOSIT INFORMATIO	N		
Type of Request:			
	have never requested a URS Savings Plar bank account, you must <b>attach a voide</b>	as Direct Deposit For One-Time Payments or if you are submittin <b>d check in Section C</b> .	g
	this option if you have previously reque ase verify your account by completing th	sted a URS Savings Plans Direct Deposit For One-Time Payments	•
_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Use Existing Defined Benefit (Pension) Bank		re a retired member and would like your savings plan paymen account as your monthly defined benefit (pension) payment.	ι
Bank or Credit Union Name (If this is your first request	or if you are submitting a new bank acc	ount, a voided check must accompany this form.)	
Bank Account Number			
Bank Account Type:	cking (tape voided check below)	Savings (tape pre-printed deposit slip below)	
Other official bank documentation (i.e., bank statement, le	etter from bank) verifying the name of the	e bank account owner and bank account number are acceptabl	e.
SECTION C - AUTHORIZATION			
l authorize and request URS to initiate and make responsibility for correctness. I authorize and r to credit the same to such account.		lit union account named in Section B without ccept any credit entries by URS to such account and	
l certify that the information provided on this fo	orm and on any attached forms is a	true, correct, and complete to the best of my	
knowledge. I authorize representatives of URS	to verify any or all of the informat	ion submitted. I acknowledge and agree that any	
false or misleading information submitted on th exercise its rights against me if damaged by fals			
Member's Signature		Date	
John Doe			
123 Street City, State 12345		Date: 1	01
City, State 12545			
Pay to the order of		\$	
Tan	e your voided cheo	k here.	
-	•		
(Ose a preprint	ted deposit slip for	-	
		Dolla	<u>115</u>
For:		VOID	
I: 123040000 I: 001 1234567 "I:			_