

URS Fiscal Analysis of 2016 H.B. 439

Summary of Fiscal Impact

If enacted, H.B. 439, Retirement Amendments for Felony Conviction, does not have a material fiscal impact on the Utah Retirement Systems (URS).

Proposed Legislative Provisions

H.B. 439 provides that URS members are subject to forfeiture of accrual of service credit, employer retirement related contributions, including employer contributions to the employer sponsored defined contribution plans, or other retirement related benefits from a URS system or plan after being convicted of certain employment related offenses.

Discussion and Actuarial Analysis

The actuary does not make an assumption that any forfeiture would occur. If accruals, contributions, or benefits are forfeited in accordance with the provisions of H.B. 439, the result would be a small liability gain to the affected system or plan. Accordingly, H.B. 439 is not expected to have a material fiscal impact on the retirement systems.