

PEHP

Health & Benefits

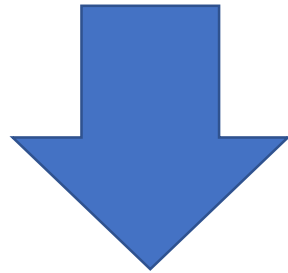
- Impact of COVID
- Legislative Developments
- Emerging Trends
- Quick Update

One Word to Describe COVID...

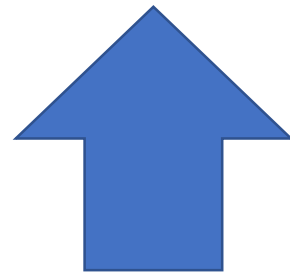
Disruption

Reductions

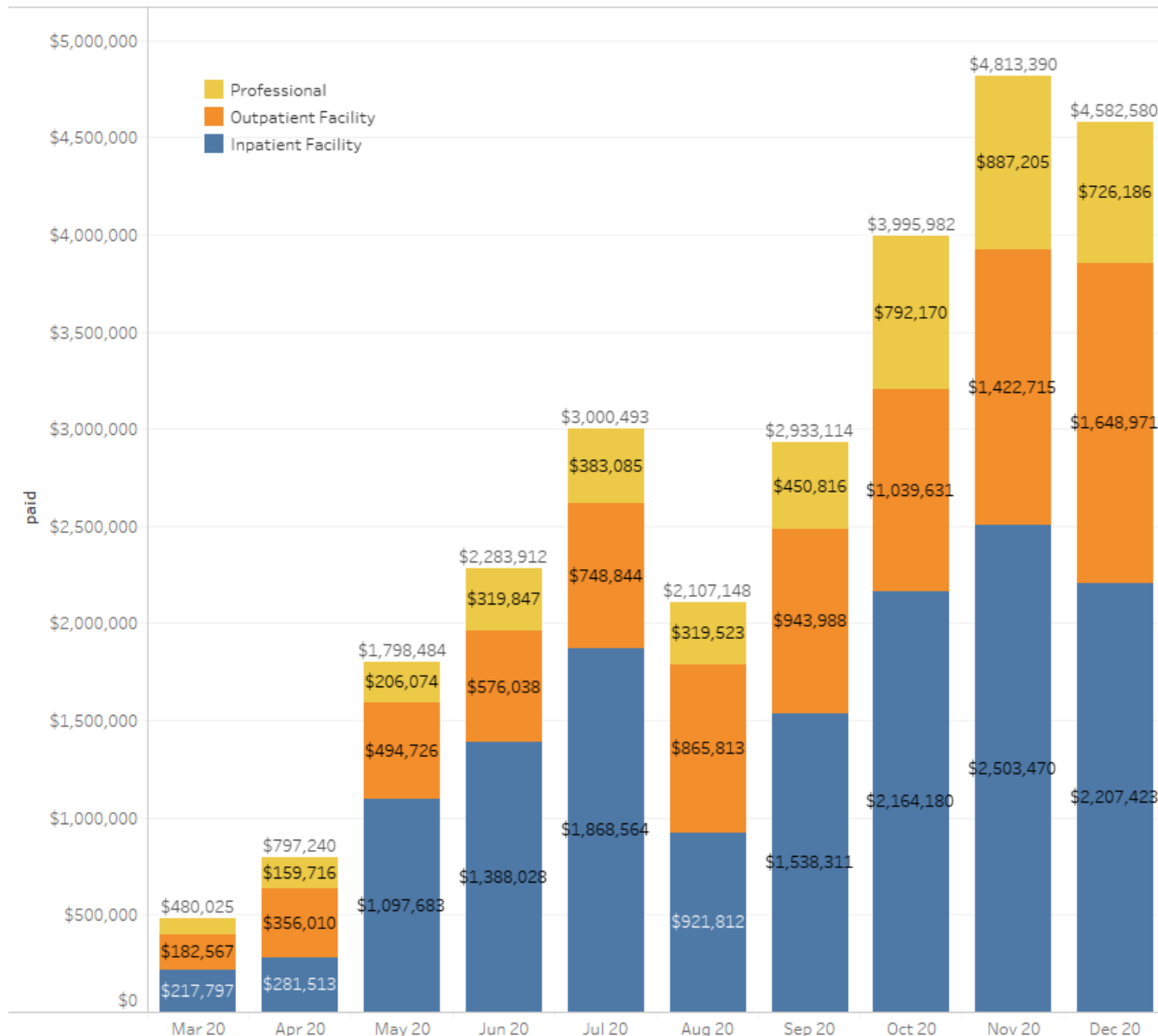
Emergency Room
Elective Surgeries
Dental Care



Prescription Drugs
Mental Health
COVID

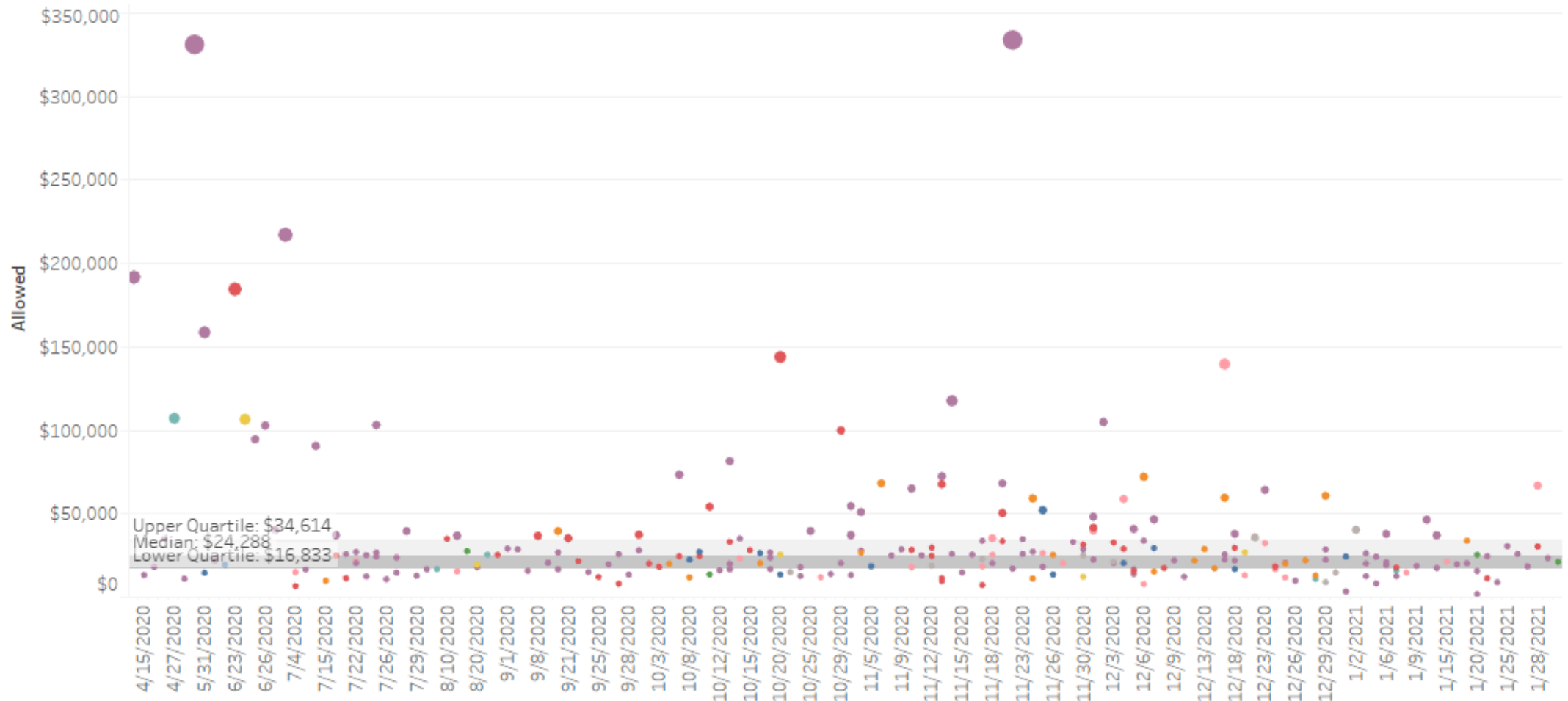


Total COVID Costs: \$26.79M



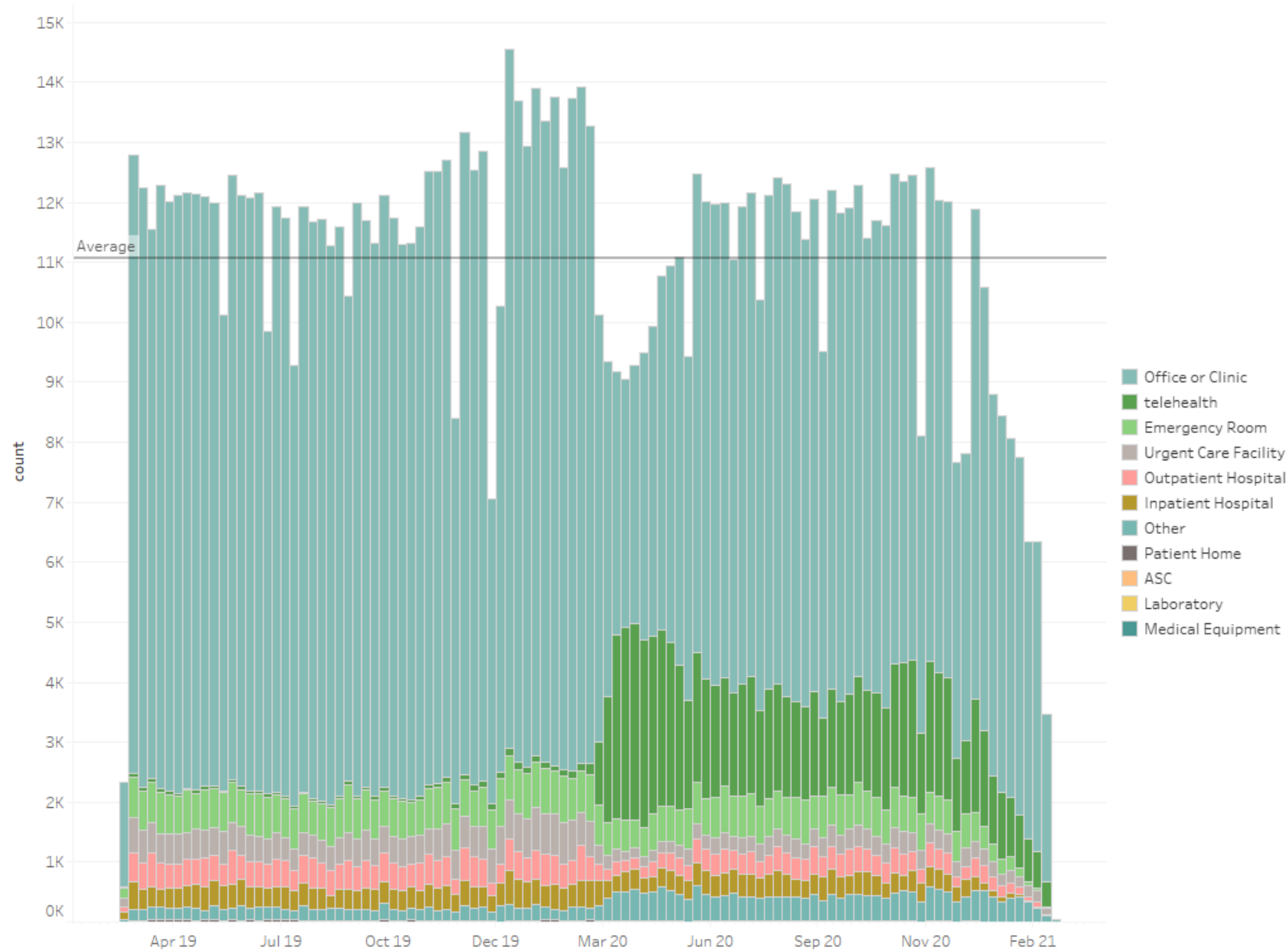
Hospital Admits: \$8.55M

Total 243
Ave \$24K
Med \$35K



16
2

Medical Settings: Forest Green



1. Medical Costs of COVID Less than Expected
2. Smoothing Approach
3. \$64K Question: Impact of Pent Up Demand for Knees, Hips, and Spinal Fusions

COVID-19 Benefits

- **COVID Testing:** 100% of in-network rate when medically indicated
- **Treatment for Acute Care:** Regular benefit before deductible, with a few employer exceptions
- **Vaccine:** 100% of in-network rate
- **In-Network Provider:** Medically appropriate & no balance billing
- **Antibody Testing:** Home tests NOT covered



COVID-19 Vaccine

- Three FDA-Approved
- Expect Expansion of Distribution Channels
- Vaccine vs. Cost of Administration
- All Adults Eligible After April 1
- <https://coronavirus.utah.gov/vaccine-distribution/>
- Local Health Department or In-Network

Federal Changes for Members

- **Payment of COBRA Premiums**

- Involuntary Termination After November 2019
- Paid COBRA from April 1 to September 30 as Tax Credit
- 60-day Special Enrollment with Notice before June 1
- Word to the Wise: Avoid COBRA for Severance

- **ER Surprise Billing**

- Payment of Median ER Rate
- Provider Option for Baseball Arbitration
- Good for Patients & Providers; Not so much for Payors
- Limited Impact on PEHP Members

Federal Changes for Health Plans

- Mental Health Parity Reporting
- Drug Price Reporting
- Cost Tool Requirement
- Deductible & Max Out-of-Pocket on ID Cards
- No Price Gag Clauses in Provider Contracts

SB 19– PEHP IVF Pilot for the State

- \$4,000 for Single-Embryo Implant
- Passed

HB 419—Coverage for EMS Volunteers

- Joint Effort of UAC & PEHP
- Failed

Gene Therapy Drugs

- Modifies or Replaces Genes to Treat Rare Diseases
- Range of \$.75M to \$2.2M & Possibly up to \$4M
- Significant Emerging Challenge
 - Low likelihood but high impact
 - Potential of concentrated risk
 - Avoid predatory pooling mechanisms

Specialty Drugs

- Bio-engineered with special handling
- Used for RA, Cancer, and Crohn's
- Average annual cost of \$75,000

Adding Flexibility to Tier C

- Tier A with \$150 Max (No Change)
- Tier B with \$225 Max (No Change)
- Tier C with No Max (No Change)
 - C-1 at 10% Coinsurance
 - C-2 at 20% Coinsurance
 - C-3 at 30% Coinsurance

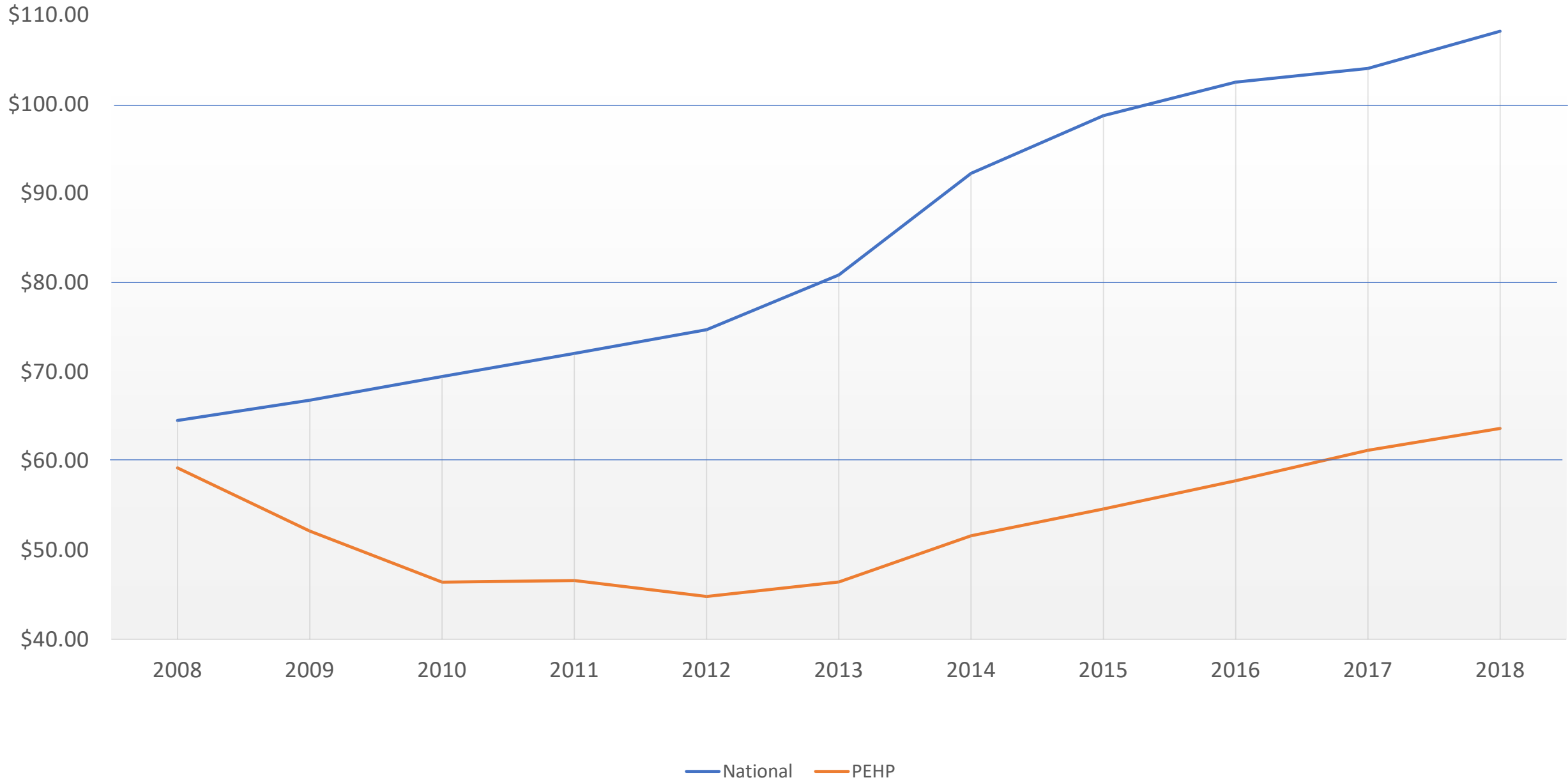
Employer Savings of \$15,300

	Drug Cost	Group Cost	Member Cost Before Coupon	Manufacturer Coupon Pays	True Member Cost
Current (Tier B)	\$5,000	\$4,775	\$225	\$220	\$5
Updated (Tier C-3)	\$5,000	\$3,500	\$1,500	\$1,495	\$5

- The group saves \$1,275 per month (\$15,300 per year)
- The member out of pocket cost is unchanged

PEHP vs. PBM's Block of Business

PMPM Before Rebates



Cost of Choice

Labs, Imaging & Surgeries

- Doctor's Office
- Free-Standing Imaging/Surgical
- Hospital Out-Patient
- Hospital In-Patient

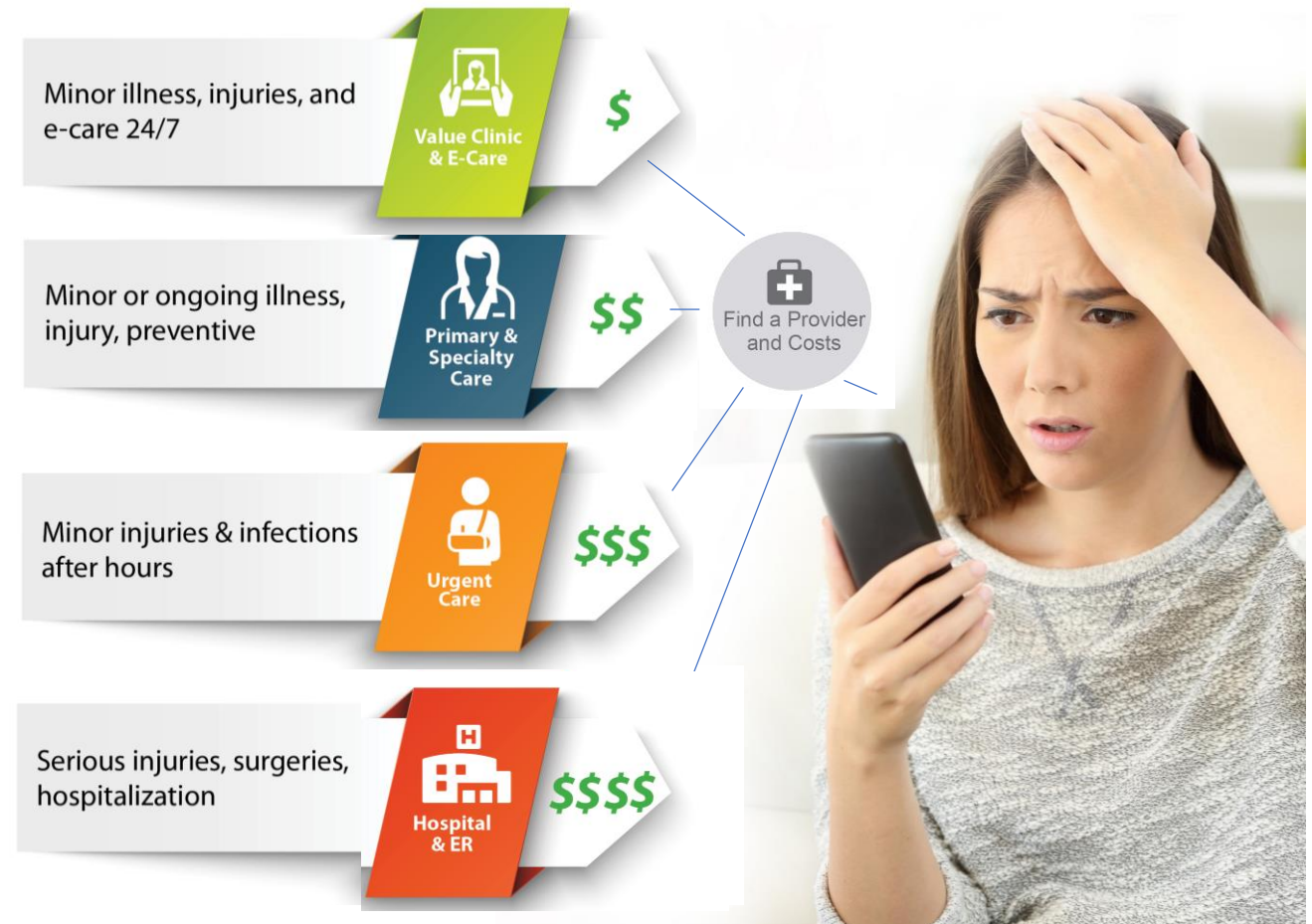
Medical Equipment

- Exclusive Agreement
- Collaborative Relationship
- Out-of-Network Benefit on Most Plans

Preferred Network

- Out-of-Network Benefit on Most Plans
- Out-of-Network ER Benefit on All Plans
- Midyear Network Change

Urgent & Emergent Care



Compare Medical Costs

Find a Provider

Find a Facility

Compare Medical Costs

Compare Prescription Costs

Compare costs of medical services performed at different facilities and by different providers. [Learn More](#)

Treatment Name or Billing Code

Please enter a treatment name or billing code

Search

Popular Searches

Colonoscopy
Cataract Surgery
Ear Tubes
Knee Scope
Deviated Septum

Carpal Tunnel Surgery
Kidney Stones
Brain MRI
Shoulder/Arm MRI
Back MRI

Hip/Leg/Knee MRI
Abdominal CT Scan
Birth Vaginal Delivery
Birth C-Section
Vasectomy

Knee Replacement
IUD Insertion
Remove tonsils and adenoids

Browse Categories

Conditions
Other
Surgery
Vaccinations

Lab
Radiology
Test/Screening
Visits

MRI Costs & Cash Back

TREATMENT COSTS






Search










MRI of Back

Up to \$2,000!

Search Results for: **MRI, inner spine (canal)**

Facility Type		Common Cost ?
Office or Clinic	 Cash Back Opportunity Must contact PEHP <i>before</i> receiving services. Call  (801) 366-7555 to apply, or submit the Cash Back Form via the Message Center (Cash Back) to start your application.	
Radiologist		
Outpatient Hospital	 View	\$1,834
Facility		\$1,721
Radiologist		\$113

Free-standing Imaging Options

Provider ↓	Location ↓	Cost	
		Common ↓	Range
TANNER CLINIC   Costs based on 50+ claims	MULTIPLE	 Doctors/Locations	
Physician		\$326	\$321 - \$333
Total		\$326	\$321 - \$333
MOUNTAIN MEDICAL PHYSICIAN SPECIALISTS   Costs based on 50+ claims	MULTIPLE	 Doctors/Locations	
Radiologist		\$333	\$326 - \$333
Total		\$333	\$326 - \$333
TOOELE VALLEY IMAGING   Costs based on 10+ claims	TOOELE, UT	 Doctors/Locations	
Radiologist		\$333	\$333 - \$333
Total		\$333	\$333 - \$333

Compare Prescription Costs

[Find a Provider](#)[Find a Facility](#)[Compare Medical Costs](#)[Compare Prescription Costs](#)

Prescription Drug Name or Medical Condition

Popular Drug Searches

Amlodipine Besylate
Amoxicillin
Atorvastatin Calcium
Bupropion Hydrochlorid...
Dextroamphetamine Sacc...

Fluoxetine
Gabapentin
Hydrocodone Bitartrate...
Ibuprofen
Levothyroxine Sodium

Lisinopril
Losartan Potassium
Metformin Hydrochlorid...
Montelukast Sodium
Omeprazole

Oxycodone and Acetamin...
Sertraline Hydrochlori...
Trazodone Hydrochlorid...
Trulicity
Zolpidem Tartrate

Common Conditions

Acne
ADHD
Alcohol Abuse
Allergy
Alzheimer's
Angiotensin II Recepto...
Anti-Psychotic
Antibiotic
Antidote
Antifungal
Anxiety
Arthritis
Asthma
Bipolar Disorder
Birth Control
Blood Clotting Disorde...
Blood Thinner
Cancer
Colitis

Cough Suppressant
Crohn's Disease
Depression
Diabetes
Diarrhea
Dry Eye
Dry Skin
Electrolyte
Emphysema
GERD
Glaucoma
Gout
High Blood Pressure
High Cholesterol
HIV/AIDS
Hormone
Immune System Depressa...
Infertility
Insomnia

Irregular Heartbeat
Irritable Bowel
Kidney Stones
Laxative
Low Thyroid
Menopause
Migraine
Miscellaneous Gastroin...
Miscellaneous Rheumato...
Multiple Sclerosis
Muscle Relaxant
Narcolepsy
Nasal Inflammation
Nausea
Non-Insulin Hypoglycem...
Osteoporosis
Pain
Parkinson's
Premenstrual Syndrome

Prostate
Proton Pump Inhibitors
Psoriasis
Saline
Seizures
Sleep Disorders
Smoking Cessation
Steroid
Stomach Cramps
Testosterone Deficienc...
Thyroid
Thyroid Hormones
Ulcers
Urinary Anesthetic
Urinary Incontinence
Vaccine
Vitamin
Warts

Compare Drugs in Same Class

Drug Name	Type	Benefit Tier	Preauthorization Required	Common Use Class	Common Cost ?
Metformin Hydrochloride View	Generic	Preferred Generic	N	Non-Insulin Hypoglycemic Agents	\$6.68

Alternative Medications

Drug Name	Type	Benefit Tier	Preauthorization Required	Common Use Class	Common Cost ?
Metformin HCL ER View	Generic	Preferred Generic	N	Non-Insulin Hypoglycemic Agents	\$6.68
Metformin Hydrochloride Extended Release View	Generic	Preferred Generic	N	Non-Insulin Hypoglycemic Agents	\$6.68
Glyburide-Metformin Hydrochloride View	Generic	Preferred Generic	N	Non-Insulin Hypoglycemic Agents	\$47.99
Glipizide and Metformin Hydrochloride View	Generic	Preferred Generic	N	Non-Insulin Hypoglycemic Agents	\$111.55
Glipizide and Metformin HCL View	Generic	Preferred Generic	N	Non-Insulin Hypoglycemic Agents	\$92.67

Compare Local Pharmacies

Search Results for: **Metformin Hydrochloride tablet, extended release 500 MG**

We found 21 pharmacies

[View your full Benefit Summary](#)

Located Near Zip Code

84117

Search Radius



Submit

Quantity and Days' Supply ?

To get the most accurate information, please pay careful attention when you fill in the amount of medicine you take and how often you take it.

I take or use

30

tablet, extended
release(s) per

month

Calculate pricing for retail

30

days supply

For additional information visit [Express Scripts](#)

Retail

Pharmacy Name ↓	Location ↓	Cost ↓		
MEIER'S PHARMACY	4698 S HOLLADAY BLVD HOLLADAY, UT 84117 (801) 679-3278		Common	Range
		Per Prescription	\$1.50	\$1.50 - \$1.50
		Per Unit	\$0.05	\$0.05 - \$0.05
SMITH'S FOOD AND DRUG	845 E 4500 S SALT LAKE CITY, UT 84107 (801) 261-8787		Common	Range
		Per Prescription	\$1.57	\$1.15 - \$1.99
		Per Unit	\$0.05	\$0.04 - \$0.07
COSTCO	5201 S INTERMOUNTAIN DR MURRAY, UT 84107 (801) 290-4202		Common	Range
		Per Prescription	\$1.58	\$1.26 - \$1.90
		Per Unit	\$0.05	\$0.04 - \$0.06

Quick Update

- Healthy Utah Testing Sessions
- Pharmacy Tourism
- New Website & Claims System
- Improved Rates for LTD, Life, Dental
- Employer Survey Last Fall
- Virtual Town Hall Meetings
- Internal Changes with Retirements
- Look Forward to Getting Out & Reconnecting

Thank You

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