

**Utah Retirement Systems**  
**Final Tier 1 Retirement Contribution Rates as a Percentage of Salary and Wages**  
**Fiscal Year July 1, 2016 - June 30, 2017**

	Final Tier 1 2016-2017 RATES					Increase (Decrease) From Prior Year	
	(1) Employee	(2) Employer	(3) Normal cost (1) + (2)	(4) Amortization of UAAL *	(5) Net Employer (2) + (4)		(6) Total (3) + (4)
<b>Public Employees</b>							
<b>Contributory Retirement System</b>							
11- Local Government	6.00	6.09	12.09	8.37	14.46	20.46	0.00
12- State and School **	6.00	5.45	11.45	12.25	17.70	23.70 <sup>1,2</sup>	0.00
<b>Public Employees</b>							
<b>Noncontributory Retirement System</b>							
15- Local Government	-	11.86	11.86	6.61	18.47	18.47	0.00
16- State and School **	-	12.25	12.25	9.94	22.19	22.19 <sup>1,2</sup>	0.00
<b>Public Safety</b>							
<b>Contributory Retirement System</b>							
<b>Division A</b>							
22- State With 4% COLA	12.29	11.24	23.53	18.46	29.70	41.99 <sup>1</sup>	0.00
23- Other Division A With 2.5% COLA	12.29	11.00	23.29	11.75	22.75	35.04	0.00
77- Other Division A With 4% COLA	12.29	11.42	23.71	12.91	24.33	36.62	0.00
<b>Division B</b>							
29- Other Division B With 2.5% COLA	10.50	12.54	23.04	9.75	22.29	32.79	0.00
74- Other Division B With 4% COLA	10.50	13.03	23.53	15.92	28.95	39.45	0.00
<b>Public Safety</b>							
<b>Noncontributory Retirement System</b>							
<b>Division A</b>							
42- State With 4% COLA	-	22.89	22.89	18.46	41.35	41.35 <sup>1</sup>	0.00
43- Other Division A With 2.5% COLA	-	22.29	22.29	11.75	34.04	34.04	0.00
75- Other Division A With 4% COLA	-	22.80	22.80	12.91	35.71	35.71	0.00
48- Bountiful With 2.5% COLA	-	22.45	22.45	24.88	47.33	47.33	0.00
<b>Division B</b>							
44- Salt Lake City With 2.5% COLA	-	22.50	22.50	24.17	46.67	46.67	0.00
45- Ogden With 2.5% COLA	-	22.41	22.41	26.27	48.68	48.68	0.00
46- Provo With 2.5% COLA	-	22.60	22.60	19.56	42.16	42.16	0.00
47- Logan With 2.5% COLA	-	22.59	22.59	19.33	41.92	41.92	0.00
49- Other Division B With 2.5% COLA	-	22.56	22.56	9.64	32.20	32.20	0.00
76- Other Division B With 4% COLA	-	23.02	23.02	15.92	38.94	38.94	0.00
<b>Firefighters' Retirement System</b>							
<b>Division A</b>							
Gross Rate	15.05	11.62	26.67	3.91	15.53	30.58	0.00
Insurance Premium Offset	0.00	(7.73)	(7.73)	(3.91)	(11.64)	(11.64)	(0.10)
31- Net rate	15.05	3.89	18.94	-	3.89	18.94	(0.10)
<b>Division B</b>							
Gross Rate	16.71	9.80	26.51	8.50	18.30	35.01	0.00
Insurance Premium Offset	0.00	(3.14)	(3.14)	(8.50)	(11.64)	(11.64)	(0.10)
32- Net rate	16.71	6.66	23.37	-	6.66	23.37	(0.10)
<b>Judges' Retirement System</b>							
Gross Rate	-	31.60	31.60	20.31	51.91	51.91 <sup>1</sup>	0.00
Court Fees Offset	-	0.00	0.00	(9.79)	(9.79)	(9.79)	0.54
37- Net rate- Noncontributory	-	31.60	31.60	10.52	42.12	42.12 <sup>1</sup>	0.54
<b>Governors and Legislative</b>							
14- Appropriation Payable by June 30, 2017					\$404,409	\$404,409	\$ (17,020)

Note: The normal cost and amortization rates shown above are certified and maintained by the Board at the 2014-15 levels (except for Firefighters and Judges due to the offset) in accordance with Utah Code Subsection 49-11-301(5)(a).

1 Includes funding of 3% Substantial Substitute based on salaries for all state and school employees.

2 Does not include 1.5% 401(k).

\* Amortization of Unfunded Actuarial Accrued Liability (UAAL)

\*\* Public School Districts and Charter School rates are effective September 1, 2016 - August 31, 2017