



Retirement Basics Plus

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Utah Retirement Systems

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A URS advisor can help address a variety of financial issues to help improve your overall financial wellness. [Learn more](#) about these free, confidential sessions.

DAILY UNIT VALUES

NEW MEMBERS
Learn about your Tier 2 options.

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Learn about your benefits.

RETIRED MEMBERS
Learn about and manage your benefits.

EMPLOYERS
Register, new hires and manage your group.

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POPULAR TOPICS

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URS Health Benefits PEHP/Medicare

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View pension information, manage your savings plans, and more.
» [VIDEO: How to Create a myURS Account](#)



NEW MEMBERS

Learn about your Tier 2 options.



MEMBERS

Learn about your benefits.



RETIRED MEMBERS

Learn about and manage your benefits.



EMPLOYERS

Register new hires and manage your group.



URS.org: New Members

New Member Checklist

NEW MEMBERS

If you're new to URS as of July 1, 2011, you have two retirement options. This section will help you choose.

Your Decision, Your Way

Online Enrollment

Savings Plans

Education

Retirement Calculators

New Member Checklist

As a new Tier 2 member, you have one year from your URS enrollment date to choose either the [Hybrid Option](#) (pension) or the [401\(k\) Option](#). Here are some simple first steps to make your Tier 2 Choice.

1 Create a myURS Account

This is how you access and manage your URS benefits.

» Create your account [here](#)

» [This video](#) shows how to create an account

» [This video](#) shows how to add beneficiaries (a critical first step)

2 Learn About Your Tier 2 Choice

Videos:

» [Hybrid or 401\(k\)? A Quick Overview](#)

» [Hybrid or 401\(k\)? A Detailed Discussion](#), [Tier 2 Public Employees](#) | [Tier 2 Public Safety and Firefighter](#)

Publications:

» **Make Your Choice Brochure:** [Tier 2 Public Employees](#) | [Tier 2 Public Safety and Firefighter](#)

» [Comparing Tier 2 Plans](#)

Webinar:

Join a live presentation and ask questions to get a deeper understanding of your two retirement choices.

» [See webinar schedule](#)

URS.org: New Members

New Member Checklist

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3 Learn About Savings Plans and Enroll

Save more of your own income and boost your retirement in any of our four [URS Savings Plans](#) (availability may vary by employer).

- » Be sure to take advantage of any matching contribution your employer offers.
- » The [Roth IRA](#) is often a good option for employees early in their careers. Pay taxes now and get tax-free withdrawals in the future.
- » See [this video](#) for more details about URS Savings Plans and investments.
- » Consider rolling over old retirement accounts to URS. [Learn More](#)

4 Schedule a One-on-One Consultation

Still have questions? Schedule a virtual or in-person Individual Retirement Planning Session.

- » [Learn more](#) about Individual Retirement Planning sessions and how to register.

URS.org: New Members

Understanding Your Options

NEW MEMBERS If you're new to URS as of July 1, 2011, you have two retirement options. This section will help you choose.

Your Decision, Your Way

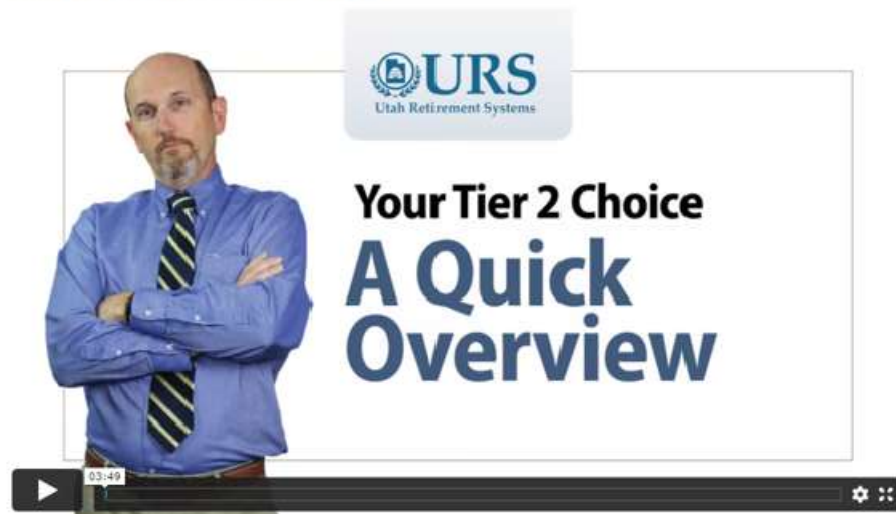
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Your Decision, Your Way



URS.org: New Members

Understanding Your Options

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Your Decision, Your Way

[Online Enrollment](#)[Savings Plans](#)[Education](#)[Retirement Calculators](#)

Whatever your style of learning, URS is here to help you understand your Tier 2 retirement options.

As a new URS member, you have a choice between two retirement options:

1. [Hybrid Option](#) | pension and possible employer 401(k) contribution
2. [401\(k\) Option](#) | employer 401(k) contribution

Publications

» [Make Your Choice](#) provides a brief overview.

» [Tier 2 Public Employees](#)

» [Tier 2 Public Safety & Firefighters](#)

» [Comparing Tier 2 Plans](#) gives you a detailed comparison

Videos

» [Hybrid or 401\(k\)? A Quick Overview](#)

» [Hybrid or 401\(k\)? A Detailed Discussion](#)

Webinars

Tier 2 Choice webinars explain your options. Archived webinars are also available.

» [See Schedule](#)

Presentations

We aren't currently offering in person presentations because of COVID-19. Check out our [webinars](#) to learn more about your Tier 2 benefits.

One-on-One

A Retirement Planning Advisor will help you choose the right Tier 2 option for you. Schedule a free session at [myURS](#).

» [Learn More](#)

Via Phone

We look forward to answering your questions. Call weekdays between 8 a.m. and 5 p.m., 801-366-7770 or 800-695-4877.

URS.org: New Members

Understanding Your Options

NEW MEMBERS

If you're new to URS as of July 1, 2011, you have two retirement options. This section will help you choose.

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Quick Breakdown of the Two Plans

» [Tier 2 Public Employee Hybrid Option](#)

» [Tier 2 Public Employee 401\(k\) Option](#)

» [Tier 2 Public Safety & Firefighter Hybrid Option](#)

» [Tier 2 Public Safety & Firefighter 401\(k\) Option](#)

Highlights Brochures

» [Tier 2 Public Employees' Retirement System Highlights](#)

» [Tier 2 Public Safety & Firefighter Retirement System Highlights](#)

» [Tier 2 Elected Officials Retirement System Highlights](#)

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Online Enrollment



Use [online enrollment](#) to open savings accounts, fund them with payroll deductions, and add or change beneficiaries. Sign into [myURS](#) or [create an account](#) if you don't already have one.

URS.org: New Members

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457(b)

Traditional IRA

Roth IRA

401(k) and 457(b) Loans

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Rates of Return and Fees

URS Savings Plans

Make a Commitment to a Brighter Future

Enough time can turn even modest savers into millionaires. Make a commitment to start investing now in a URS Savings Plan. Enroll at [myURS](#). Contribute directly from your paycheck. If you're already contributing, consider saving more. Have old accounts from previous employers? Simplify your life and enjoy many benefits by [rolling over old accounts to URS](#).

 [Learn About Your Savings Plan and Investment Options](#)



401(k)

[Lower your tax bill now!](#)

457

[Exclusively for public employees](#)

Traditional IRA

[Versatility, tax-deferred growth](#)

Roth IRA

[Tax-free retirement income](#)

Retirement & Savings Plans

Update Beneficiaries & Contact Information



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URS Webinars

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Annual Check-Up

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Questions About Your Benefits? Find answers at our online library.



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Your Decision, Your Way

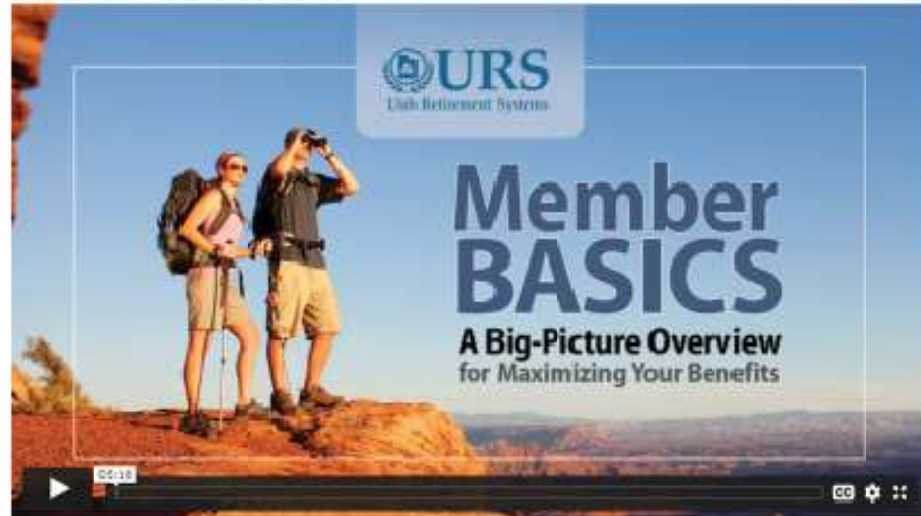
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Understanding the URS Pension Fund

[Built for All Seasons](#)

About URS

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[2020 Summary Annual Report](#)

[URS: Benefitting Utah](#)

How Do I?

[Quick instructions for important online tasks](#)

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[Protecting Your URS Information & Money](#)

[Payout Options at Retirement](#)

[Personal Transition to Retirement](#)

[Social Security Basics](#)

[Understanding Your Pension](#)

[Understanding Your Investment Options](#)

[Understanding Compound Interest](#)

[Retirement Savings Basics](#)

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URS Webinars

[Recordings from webinar presentations](#)

[Tier 1 Benefits](#)

[Tier 1 Public Safety & Firefighter](#)

[Tier 2 Choice](#)

[Tier 2 Public Safety and Firefighters: Understanding Benefit Changes 2020](#)

[Understanding Social Security: What you need to know through life's journey](#)

[Understanding and Choosing the URS Savings Plans and Investment Options](#)

[Don't Panic: Understand Timeless Investment Principles](#)

[Ways To Be Generous To Your Future Self: Retirement Savings Strategies](#)

[Rethinking Retirement in Pandemic Times: For All Stages of the Journey](#)

[Retirement Payout Options: Is a Partial Lump-Sum Option Right for You?](#)

[401\(k\) Options](#)

[• See schedule of live webinars](#)

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Retirement Calculators

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Member Login

☐ Forgot Username?

Submit

Cancel

New user? [Create a new myURS account](#)

myURS
account access

myURS

account access

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Enroll

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Enroll

Roth IRA

Enroll

Schwab PCRA

401(k)

Enroll

What kind of investor are you? [Find out now.](#)

= Enrolled = Not Enrolled

Pension

Public Employees' Noncontributory Retirement

Years of Service:

Year to Date Salary:

* The years of service shown above has not been verified and may not be relied on for official purposes.

Beneficiaries

View all your beneficiaries in one place.

[View Summary](#)

Document Center

Pension annual statements

Savings quarterly statements

Savings transaction activity report

Misc. electronic fund transfers

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Current retirement benefit estimate

Purchase and Redeposit exact cost

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Verification of Income Letter

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Financial Wellness Calculators



[Debt Management Calculators](#)

How to reduce credit card debt, calculate a loan payment, etc.



[Insurance Calculators](#)

Calculate how much life insurance you need, how much disability insurance, etc.



[Mortgage Calculators](#)

Calculate a monthly payment, does refinancing make sense, etc.



[Personal Finance Calculators](#)

Calculate a budget, how much do you need for an emergency fund, etc.

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Daily Unit Values

Manage Your Benefits at myURS

Stay up-to-date with your benefits by creating a [myURS account](#).
View pension information, manage your savings plans, and more.

» [VIDEO: How to Create a myURS Account](#)

NEW MEMBERS

Learn about your Tier 2 options.

MEMBERS

Learn about your benefits.

RETIRED MEMBERS

Learn about and manage your benefits.

EMPLOYERS

Register new hires and manage your group.

EMPLOYERS

Our online tools are your key to establishing and managing your employees' retirement benefits.

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[Knowledge Corner](#)
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[Board Resolutions](#)
[Reporting a Death](#)
[Employer Training/Events](#)

2024 Comprehensive Employer Training

URS is happy to announce the [2024 Comprehensive Employer Training schedule](#). This training will cover a range of topics important to administering retirement benefits, as outlined in Title 49. It will also include legislative updates, board resolutions, administrative hot topics, retirement planning insights and more. We encourage all staff members who participate in administering retirement benefits to attend this annual training!

» [See Full Schedule and Register](#)

URS Employer Event » Tuesday, March 12, 2024

Registration is available for our annual Employer Event on Tuesday, March 12, 2024, at the Viridian Event Center in West Jordan. This event is held yearly for executives, HR and benefits managers, and other decisionmakers. It allows you to meet URS staff, get news and updates, and learn more about high-level issues impacting retirement and healthcare. For your convenience, we offer a virtual option, but we urge you to consider coming in-person for a more social and interactive experience.

» [Register Now](#)

Learn About AUREUS Employment Files

We're preparing to launch [AUREUS](#), our innovative record-keeping system, in about a year. Employers must have their programmers begin coding for the new AUREUS employment files.

» [See Videos of AUREUS Webinars](#)

» [AUREUS Employer Q&A](#)

Inside Story: Fall 2023

» [Read Now](#)

Inside Story

Quarterly Newsletter



URS Email Addresses

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INSIDE STORY NEWSLETTER & IN-PERSON TRAININGS:

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EMPLOYER TRAINING WEBINARS (VIA MS TEAMS):

noreply@gcc-email.teams.microsoft.com

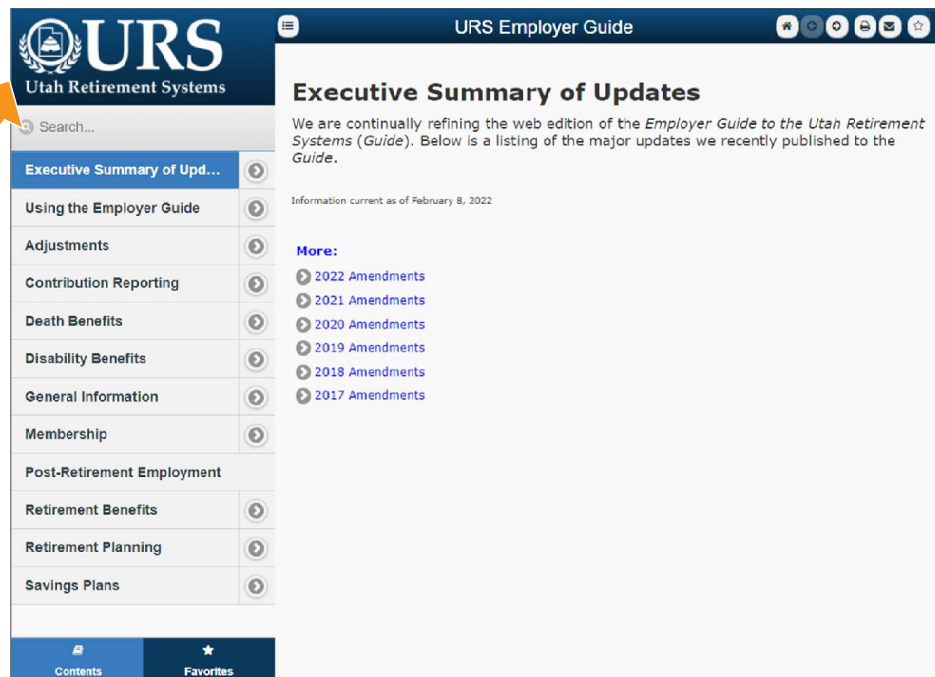
URS.org: Employers

Employer Guide

EMPLOYERS

Our online tools are your key to establishing and managing your employees' retirement benefits.

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URS
Utah Retirement Systems

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Executive Summary of Updates

We are continually refining the web edition of the *Employer Guide to the Utah Retirement Systems (Guide)*. Below is a listing of the major updates we recently published to the *Guide*.

Information current as of February 8, 2022


More:

- 2022 Amendments
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QUARTERLY UPDATES

URS Employer Guide

Expand All

Collapse All

2022 Amendments

1st quarter

We made the following updates:

Added information about [Social Security Exemptions](#)

Updated the [minimum earnings requirements for elected officials](#)


Other minor grammatical and technical updates made to Savings Plan documentation

2nd quarter

We will update this section when changes are made.

3rd quarter

We will update this section when changes are made.

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CHAPTERS

**URS**
Utah Retirement Systems

40 topic(s) found.

2019 Amendments

401(k) Hardship Withdrawals (...)

401(k) Loans (Tier 1 and Tier 2)

401(k) Withdrawals (Tier 1)

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URS Employer Guide

Post-Retirement Employment

Restrictions for post-retirement employment are complex. Before hiring retirees who receive a monthly benefit from URS, employers should contact our Retirement Benefits Department to find out how returning to work may impact retirees' retirement benefits.

Reemployment includes work or service performed on a contract for a participating employer if the retiree is listed as the contractor; or an owner, partner, or principal of the contractor [U.C.A. § 49-11-1202](#).

Please be aware of the following post-retirement employment restrictions.

Reemployment within One Year

Reemployment after One Year

Separation Requirement

Private Industry

Service Credits

Exclusion from Post-Retirement Rules

Steps for Members

Steps for Employers

Reemployment within 60 days of retirement

Reemployment after 60 days but within one year of retirement

Reemployment after one year

Retirees Hired and Reemployed Prior to July 1, 2010

Need More Info? Watch the Video! 🎥

References

Minimum Earnings Requirements for Elected and Appointed Officials in the Tier 1 Public Employees Retirement Systems

Eligibility for Tier 1 elected or appointed officials' exemptions is based upon minimum earnings requirements as listed below. Monthly earnings requirements apply each month during the term of office. This table is not applicable to [Chapter 19, UCA](#), [Utah Governors and Legislators Retirement Plan](#), or Tier 2 elected and appointed officials.

2020-2029

| Beginning Date | Ending Date | Minimum Earning Requirement |
|------------------|------------------|-----------------------------|
| February 1, 2024 | January 31, 2025 | \$1,291.00 |
| February 1, 2023 | January 31, 2024 | \$1,240.00 |
| February 1, 2022 | January 31, 2023 | \$1,148.00 |
| February 1, 2021 | January 31, 2022 | \$1,096.00 |
| February 1, 2020 | January 31, 2021 | \$1,083.00 |

URS Employer Guide

Contribution Reporting

Compensation Table

Use this table as a guide for determining which compensation to include in retirement contribution calculations. Call Employer Services at 801-366-7318 or 800-753-7318 with questions about specific types of payments or adjustments.

| | Defined Benefit | | | | Non-Elective Defined Contribution |
|--|------------------|-------------------|-------------------|--------|-----------------------------------|
| System or Plan | Public Employees | Public Safety | Firefighters | Judges | 401(k) Plan |
| Base or Contract Salary | Yes | Yes | Yes | Yes | Yes |
| Earnings Above Base Salary | Yes | No* | No* | N/A | Yes |
| Cash Equivalents | No** | No** | No** | No** | |
| Cost-of-Living Adjustment | Yes | Yes | Yes | Yes | Yes |
| Bonuses | Yes | Performance Bonus | Performance Bonus | Yes | Yes |
| Salary Deferral and Other Benefit Programs | Yes | Yes | Yes | Yes | Yes |
| Costs and Expenses | No | No | No | No | No |
| Discretionary Payments | No | No | No | No | No |
| Cashouts | See Cashouts | No | No | No | See Cashouts |
| Separation Payments | No | No | No | N/A | No*** |

*Performance-based bonuses and cost of living adjustments above the base salary are considered compensation subject to retirement.

** Gift cards, gift certificates, pre-paid debit cards (except when used for the regular distributions of wages), and other cash equivalents may not be included for retirement purposes. [Board Resolution 2013-06](#).

***See the Contribution Reporting section, for what may be considered compensation for the 401(k) and 457 plans related to separation payments such as lump-sum vacation pay, sick leave, early retirement incentives, and other payments.

Need More Info? Watch the Video! 🎥

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Contribution Rates

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Our online tools are your key to establishing and managing your employees' retirement benefits.

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Contribution Rates

Condensed Guide

Utah Retirement Systems
Final Condensed Retirement Contribution Rate Guide
Fiscal Year July 1, 2022 - June 30, 2023

| | Tier 1 - DB System Contribution Reporting Period Tier 1: 2022-2023 RNTS | | | Tier 1 - Post Retired Employment after 6/30/2022 - 6/30/2023 Anticipation of URS** | | Tier 2 - DB Hybrid System Contribution Reporting Period Tier 2: 2022-2023 RNTS | | | | Tier 2 - DC Plan Contribution Reporting Period Tier 2: 2022-2023 RNTS | | | | | |
|---|---|----------|-------|---|-------|--|----------|----------|--------|---|-------------|----------|----------|--------|-------|
| | Employee | Employer | TOTAL | | | Tier 2 Fund | Employee | Employer | 401(k) | TOTAL | Tier 2 Fund | Employee | Employer | 401(k) | TOTAL |
| Public Employees | | | | | | | | | | | | | | | |
| Contributory Retirement System | | | | | | | | | | | | | | | |
| 15 - Local Government | 0.00 | 13.96 | 13.96 | 7.87 | 12.09 | 111 | 0.00 | 17.77 | 0.18 | 17.95 | 111 | 0.00 | 7.05 | 10.00 | 17.05 |
| 16 - State and School [†] | 0.00 | 17.70 | 17.70 | 12.25 | 11.45 | | | | | | | | | | |
| 17 - Higher Education | 0.00 | 17.70 | 17.70 | 12.25 | 11.45 | | | | | | | | | | |
| Public Employees | | | | | | | | | | | | | | | |
| Noncontributory Retirement System | | | | | | | | | | | | | | | |
| 15 - Local Government | - | 17.87 | 17.87 | 6.11 | 11.86 | 111 | 0.00 | 16.61 | 0.18 | 16.79 | 111 | 0.00 | 6.19 | 10.00 | 16.19 |
| 16 - State and School [†] | - | 22.19 | 22.19 | 9.94 | 12.25 | 112 | 0.00 | 19.84 | 0.18 | 20.02 | 112 | 0.00 | 10.02 | 10.00 | 20.02 |
| 17 - Higher Education | - | 22.19 | 22.19 | 9.94 | 12.25 | 117 | 0.00 | 19.84 | 0.18 | 20.02 | 117 | 0.00 | 10.02 | 10.00 | 20.02 |
| Public Safety | | | | | | | | | | | | | | | |
| Contributory Retirement System | | | | | | | | | | | | | | | |
| Division A | | | | | | | | | | | | | | | |
| 22 - Other Division A With 2.5% COLA | 12.29 | 22.75 | 35.04 | 12.77 | 25.11 | 122 | 2.39 | 25.85 | 0.00 | 26.44 | 122 | 0.00 | 11.85 | 14.00 | 25.85 |
| 77 - Other Division A With 4% COLA | 12.29 | 24.37 | 36.66 | 12.93 | 25.73 | 122 | 2.39 | 27.61 | 0.00 | 29.60 | 122 | 0.00 | 13.61 | 14.00 | 27.61 |
| Division B | | | | | | | | | | | | | | | |
| 39 - Other Division B With 2.5% COLA | 10.60 | 22.81 | 33.41 | 9.77 | 20.54 | 127 | 2.39 | 23.85 | 0.00 | 24.44 | 127 | 0.00 | 9.85 | 14.00 | 23.85 |
| 74 - Other Division B With 4% COLA | 10.60 | 27.98 | 38.58 | 14.94 | 25.54 | 127 | 2.39 | 29.62 | 0.00 | 31.61 | 127 | 0.00 | 15.62 | 14.00 | 29.62 |
| Public Safety | | | | | | | | | | | | | | | |
| Noncontributory Retirement System | | | | | | | | | | | | | | | |
| Division A | | | | | | | | | | | | | | | |
| 43 - State With 4% COLA | - | 41.95 | 41.95 | 18.46 | 22.49 | 127 | 2.39 | 32.54 | 0.00 | 33.13 | 127 | 0.00 | 18.54 | 14.00 | 32.54 |
| 43 - Other Division A With 2.5% COLA | - | 34.04 | 34.04 | 11.75 | 22.29 | 122 | 2.39 | 25.85 | 0.00 | 26.42 | 122 | 0.00 | 11.85 | 14.00 | 25.85 |
| 75 - Other Division A With 4% COLA | - | 35.71 | 35.71 | 12.51 | 22.80 | 122 | 2.39 | 30.59 | 0.00 | 29.58 | 122 | 0.00 | 12.59 | 14.00 | 26.59 |
| 46 - Noncontributory With 2.5% COLA | - | 50.88 | 50.88 | 26.85 | 29.49 | 127 | 2.39 | 40.97 | 0.00 | 43.56 | 127 | 0.00 | 26.97 | 14.00 | 40.97 |
| Division B | | | | | | | | | | | | | | | |
| 44 - Salt Lake City With 1.5% COLA | - | 46.71 | 46.71 | 24.20 | 22.51 | 122 | 2.39 | 38.28 | 0.00 | 40.87 | 122 | 0.00 | 24.28 | 14.00 | 38.28 |
| 45 - Ogden With 2.5% COLA | - | 48.72 | 48.72 | 26.30 | 22.42 | 127 | 2.39 | 40.38 | 0.00 | 42.87 | 127 | 0.00 | 26.38 | 14.00 | 40.38 |
| 46 - Provo With 2.5% COLA | - | 42.83 | 42.83 | 19.43 | 20.62 | 127 | 2.39 | 31.49 | 0.00 | 34.28 | 127 | 0.00 | 19.49 | 14.00 | 33.49 |
| 47 - Logan With 2.5% COLA | - | 41.97 | 41.97 | 19.37 | 22.60 | 122 | 2.39 | 33.45 | 0.00 | 36.04 | 122 | 0.00 | 19.45 | 14.00 | 33.45 |
| 49 - Other Division B With 2.5% COLA | - | 32.28 | 32.28 | 9.46 | 22.62 | 127 | 2.39 | 23.74 | 0.00 | 26.33 | 127 | 0.00 | 9.74 | 14.00 | 23.74 |
| 76 - Other Division B With 4% COLA | - | 37.87 | 37.87 | 14.96 | 25.89 | 127 | 2.39 | 29.62 | 0.00 | 31.61 | 127 | 0.00 | 15.62 | 14.00 | 29.62 |
| Flight Attendant Retirement System | | | | | | | | | | | | | | | |
| Division A | | | | | | | | | | | | | | | |
| 31 - Division A | 15.05 | 3.61 | 18.66 | - | 16.66 | 133 | 2.39 | 14.08 | 0.00 | 16.67 | 133 | 0.00 | 0.08 | 14.00 | 14.08 |
| Division B | | | | | | | | | | | | | | | |
| 32 - Division B | 16.71 | 6.24 | 22.95 | - | 22.95 | 132 | 2.39 | 14.08 | 0.00 | 16.67 | 132 | 0.00 | 0.08 | 14.00 | 14.08 |
| Judges' Retirement System | | | | | | | | | | | | | | | |
| 37 - Judges' Noncontributory | - | 44.76 | 44.76 | | | | | | | | | | | | |

* Does not include the required 2.5% 401(k) contribution.

** Unfunded Actuarial Account Liability

† Public School Districts and Charter Schools rates are effective September 1, 2022 - August 31, 2023

* Does not include the required 2.0% (4%) contribution.
† Combined School District liability.
‡ Public School Districts and Charter School rates are effective September 1, 2022 - August 31, 2023.

Contribution Rates

Tier 1 and Tier 2 Guides

| Utah Retirement Systems | | | | | | | |
|--|------------------------------|------------------|-----------------------------------|---|------------------------------------|-----------------------|-----------------------------|
| Final Tier 1 Retirement Contribution Rates as a Percentage of Salary and Wages | | | | | | | |
| Fiscal Year 2012-2013 - June 30, 2013 | | | | | | | |
| | Final Tier 1 2012-2013 RATES | | | | | Increase Decreased | |
| | (S1) Employee | (S2) Employer | (S3) Normal cost (\$1 - 12) | (S4) Amortization of LRA ¹ | (S5) Net Employer (\$1 - S4) | | (S6) Total (\$1 + S4) |
| Public Employees | | | | | | | |
| Compulsory Retirement System | | | | | | | |
| 1) Local Government *** | 6.00 | 6.00 | 12.29 | 7.27 | 15.56 | 19.56 | 0.50 |
| 2) State and School ** | 6.00 | 6.00 | 12.45 | 12.23 | 23.79 | 29.79 | 0.00 |
| 3) Higher Education | 6.00 | 6.45 | 11.41 | 12.35 | 19.70 | 25.70 | 1.00 |
| Public Employees | | | | | | | |
| Noncontributory Retirement Systems | | | | | | | |
| 1) Local Government *** | - | 11.86 | 19.86 | 6.11 | 17.97 | 17.97 | 0.50 |
| 2) State and School ** | - | 12.25 | 12.25 | 9.94 | 22.19 | 22.19 | 1.00 |
| 3) Higher Education | - | 12.25 | 12.25 | 9.94 | 22.19 | 22.19 | 1.00 |
| Public Safety | | | | | | | |
| Compulsory Retirement System | | | | | | | |
| Division: | | | | | | | |
| 2) Other Division A With 2.0% CDBA | 12.29 | 11.02 | 23.31 | 11.77 | 22.79 | 35.06 | 0.00 |
| 3) Other Division A With 2.0% CDBA | 12.23 | 11.44 | 23.34 | 9.73 | 24.37 | 36.66 | 0.00 |
| Division: | | | | | | | |
| 4) Other Division B With 2.0% CDBA | 10.50 | 13.04 | 23.54 | 9.73 | 22.81 | 33.31 | 0.00 |
| 5) Other Division B With 2.0% CDBA *** | 10.50 | 13.04 | 23.54 | 14.14 | 27.08 | 38.68 | 0.00 |
| Public Safety | | | | | | | |
| Noncontributory Retirement System | | | | | | | |
| Division: | | | | | | | |
| 6) State With 4% CDBA | - | 22.89 | 22.89 | 18.46 | 41.35 | 41.35 | 1.00 |
| 7) Other Division A With 2.0% CDBA | - | 22.27 | 22.27 | 11.75 | 34.04 | 34.04 | 0.00 |
| 8) Other Division A With 4% CDBA | - | 22.89 | 22.89 | 11.81 | 35.71 | 35.71 | 0.00 |
| 9) Boulder With 2.0% CDBA | - | 23.49 | 23.49 | 20.81 | 50.38 | 50.38 | 0.00 |
| Division: | | | | | | | |
| 10) Salt Lake With 2.0% CDBA | - | 22.51 | 22.51 | 29.65 | 66.71 | 66.71 | 0.00 |
| 11) Ogden With 2.0% CDBA | - | 22.42 | 22.42 | 28.44 | 66.72 | 66.72 | 0.00 |
| 12) Provo With 1.5% CDBA | - | 22.62 | 22.62 | 19.41 | 42.13 | 42.13 | 0.00 |
| 13) Provo With 2.0% CDBA | - | 22.62 | 22.62 | 25.00 | 49.62 | 49.62 | 0.00 |
| 14) Provo With 2.0% CDBA | - | 22.62 | 22.62 | 9.46 | 32.28 | 32.28 | 0.00 |
| 15) Other Division B With 4% CDBA *** | - | 23.03 | 23.03 | 14.54 | 37.57 | 37.57 | 0.00 |
| Firefighter Retirement System | | | | | | | |
| Division: | | | | | | | |
| 16) State *** | 15.95 | 13.68 | 29.73 | 2.99 | 14.67 | 29.72 | 1.00 |
| 17) Provo Firefighter Offset | 0.00 | 16.27 | 16.27 | 19.19 | 32.08 | 32.08 | 0.00 |
| 18) Net rate | 15.95 | 34.91 | 38.06 | - | 34.1 | 38.06 | 0.00 |
| Division: | | | | | | | |
| 19) State *** | 16.71 | 9.90 | 26.61 | 7.90 | 17.30 | 34.91 | 1.00 |
| 20) Provo Firefighter Offset | 0.00 | 13.63 | 13.63 | 17.57 | 31.63 | 31.63 | 0.00 |
| 21) Net rate | 16.71 | 6.24 | 25.90 | - | 6.24 | 25.90 | 1.00 |
| Judge Retirement System | | | | | | | |
| Division: | | | | | | | |
| 22) Court Fees Offset | - | 31.60 | 31.60 | 20.51 | 11.91 | 13.91 | 1.00 |
| 23) Net rate | - | 0.00 | 0.00 | 20.51 | 20.51 | 20.51 | 0.00 |
| 24) Net rate | - | 31.60 | 31.60 | 13.44 | 44.76 | 44.76 | 1.00 |
| Governors and Legislators | | | | | | | |
| 25) Appropriation Payable by June 30, 2023 | | | | | \$359.93 | \$359.93 | 5 (24.54) |

1) Includes Savings of the Salt Lake Auditorial based on salaries of all state and county employees.
2) Non-reducing 1984 AB001.
3) Association of Governmental Auditor's (Acting) Salary.
4) Public Health Division and District Education are Effective January 1, 2012; August 1, 2013
5) Employer contribution rate decreased from 2009 to 2012 due to increase in the Tier 1 contribution rate as accordance with the Retirement Board's adopted contribution rate management program, which is based upon state funding progress.

| Final Year 1 Hybrid Retirement Plan | | | | | | | | | | | | | |
|-------------------------------------|------|------------|-----------|------------------|------|------------------|-----------|-----------|--|------|-----------|-----------|--|
| Employees | | Enrollment | Insurance | Total Enrollment | | Total Enrollment | Employing | Employing | Final Year 2 Defined Contribution Plan | | Employing | Employing | |
| Year | Rate | Rate | Rate | Rate | Rate | Rate | Rate | Rate | Rate | Rate | Rate | Rate | |
| 2019 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2020 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2024 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2025 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2026 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2027 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2028 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2029 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2030 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2031 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2032 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2033 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2034 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2035 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2036 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2037 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2038 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2039 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2040 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2041 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2042 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2043 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2044 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2045 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2046 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2047 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2048 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2049 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2050 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2051 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2052 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2053 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2054 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2055 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2056 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2057 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2058 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2059 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2060 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2061 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2062 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2063 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2064 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2065 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2066 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2067 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2068 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2069 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2070 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2071 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2072 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2073 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2074 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2075 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2076 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2077 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2078 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2079 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2080 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2081 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2082 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2083 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2084 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2085 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2086 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2087 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2088 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2089 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2090 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2091 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2092 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2093 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2094 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2095 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2096 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2097 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2098 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2099 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2100 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2101 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2102 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2103 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2104 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2105 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2106 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2107 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2108 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2109 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2110 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2111 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2112 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2113 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2114 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2115 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2116 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2117 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2118 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| 2119 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 | | | |

Contribution Rates

Locating Normal Cost and Amortization Rates

Utah Retirement Systems
Final Tier 1 Retirement Contribution Rates as a Percentage of Salary and Wages
Fiscal Year July 1, 2022 - June 30, 2023

NORMAL COST RATE

AMORTIZATION RATE

| | | Final Tier 1 2022-2023 RATES | | | | Increase (Decrease) Fy Prior Yr | | | |
|--|----------|---|--|----------------------------------|---------------------------|---------------------------------------|-----------------|--------|------|
| (1) | (2) | (3) Normal cost of UAL ¹ | (4) Amortization of UAL ² | (5) Net Employer (2) + (4) | (6) Total (3) + (4) | (7) (5) - (6) | (8) Prior Yr | | |
| Employee | Employer | (1) + (2) | | | | | | | |
| 17- Higher Education | | 6.00 | 6.09 | 12.09 | 7.87 | 13.96 | 19.96 | (6.5) | |
| | | 6.00 | 5.45 | 11.45 | 12.25 | 17.70 | 23.70 | 6.6 | |
| | | 6.00 | 5.40 | 11.40 | 12.25 | 17.70 | 23.70 | 1 | 0.00 |
| Public Employees | | | | | | | | | |
| Noncontributory Retirement System | | | | | | | | | |
| 15- Local Government *** | | - | 11.86 | 11.86 | 6.11 | 17.97 | 17.97 | (0.50) | |
| Public Safety | | | | | | | | | |
| Noncontributory Retirement System | | | | | | | | | |
| 77- Other Division A With 4% COLA | | 12.29 | 11.44 | 23.73 | 12.59 | 24.37 | 36.66 | 0.00 | |
| Division B | | | | | | | | | |
| 29- Other Division B With 2.5% COLA | | 10.50 | 13.04 | 23.54 | 9.77 | 22.81 | 33.31 | 0.00 | |
| 74- Other Division B With 4% COLA *** | | 10.50 | 13.04 | 23.54 | 14.94 | 27.98 | 38.48 | (1.00) | |
| Public Safety | | | | | | | | | |
| Noncontributory Retirement System | | | | | | | | | |
| Division A | | | | | | | | | |
| 42- State With 4% COLA | - | 22.89 | 22.89 | 18.46 | 41.35 | 41.35 | 1 | 0.00 | |
| 43- Other Division A With 2.5% COLA | - | 22.29 | 22.29 | 11.75 | 34.04 | 34.04 | 0.00 | 0.00 | |
| 75- Other Division A With 4% COLA | - | 22.80 | 22.80 | 12.80 | 35.71 | 35.71 | 0.00 | 0.00 | |
| 46- Bountiful With 2.5% COLA | - | 23.49 | 23.49 | 26.89 | 50.38 | 50.38 | 0.00 | 0.00 | |
| Division B | | | | | | | | | |
| 34- Salt Lake City With 2.5% COLA | - | 22.51 | 22.51 | 24.20 | 46.71 | 46.71 | 0.00 | 0.00 | |
| 45- Ogden With 2.5% COLA | - | 22.42 | 22.42 | 26.30 | 48.72 | 48.72 | 0.00 | 0.00 | |
| 46- Provo With 2.5% COLA | - | 22.62 | 22.62 | 19.61 | 42.23 | 42.23 | 0.00 | 0.00 | |
| 47- Logan With 2.5% COLA | - | 22.60 | 22.60 | 19.57 | 41.97 | 41.97 | 0.00 | 0.00 | |
| 49- Other Division B With 2.5% COLA | - | 22.61 | 22.61 | 8.46 | 32.28 | 32.28 | 0.00 | 0.00 | |
| 76- Other Division B With 4% COLA *** | - | 23.03 | 23.03 | 14.94 | 37.97 | 37.97 | (1.00) | 0.00 | |
| Firefighters' Retirement System | | | | | | | | | |
| Division A | | | | | | | | | |
| Gross Rate *** | 15.05 | 11.68 | 26.73 | 2.99 | 14.67 | 29.72 | (1.00) | 0.00 | |
| Insurance Premium Offset | 0.00 | (6.07) | (6.07) | (7.99) | (11.06) | (11.06) | 0.00 | 0.00 | |
| 31- Net rate | 15.05 | 3.61 | 18.66 | - | 3.61 | 18.66 | (1.00) | 0.00 | |
| Division B | | | | | | | | | |
| Gross Rate *** | 16.71 | 9.80 | 26.51 | 7.50 | 17.30 | 34.01 | (1.00) | 0.00 | |
| Insurance Premium Offset | 0.00 | (3.56) | (3.56) | (7.50) | (11.06) | (11.06) | 0.00 | 0.00 | |
| 32- Net rate | 16.71 | 6.24 | 22.95 | - | 6.24 | 22.95 | (1.00) | 0.00 | |
| Judges' Retirement System | | | | | | | | | |
| Gross Rate | - | 31.60 | 31.60 | 20.31 | 51.91 | 51.91 | 0.00 | 0.00 | |
| Court Fees Offset | - | 0.00 | 0.00 | (7.15) | (7.15) | (7.15) | 0.38 | 0.38 | |
| 37- Net rate- Noncontributory | - | 31.60 | 31.60 | 13.16 | 44.76 | 44.76 | 1 | 0.38 | |
| Governors and Legislative | | | | | | | | | |
| 14- Appropriation Payable by June 30, 2023 | | | | | \$359,939 | \$359,939 | \$ (62,516) | | |

¹ Includes funding of 3% Substantial Substitute based on salaries for all state and school employees.

² Does not include 1.5% AGLI.

³ Amortization of Unfunded Actuarial Accrued Liability (UAL).

*** Public School Districts and Charter School rates are effective September 1, 2022 - August 31, 2023.

*** Employer contribution rate decreased from the prior fiscal year due to a reduction in the Tier 1 amortization rate in accordance with the Retirement Board's adopted contribution rate management program, which is based upon system funding progress.

URS.org: Employers

Tier 2 Employment

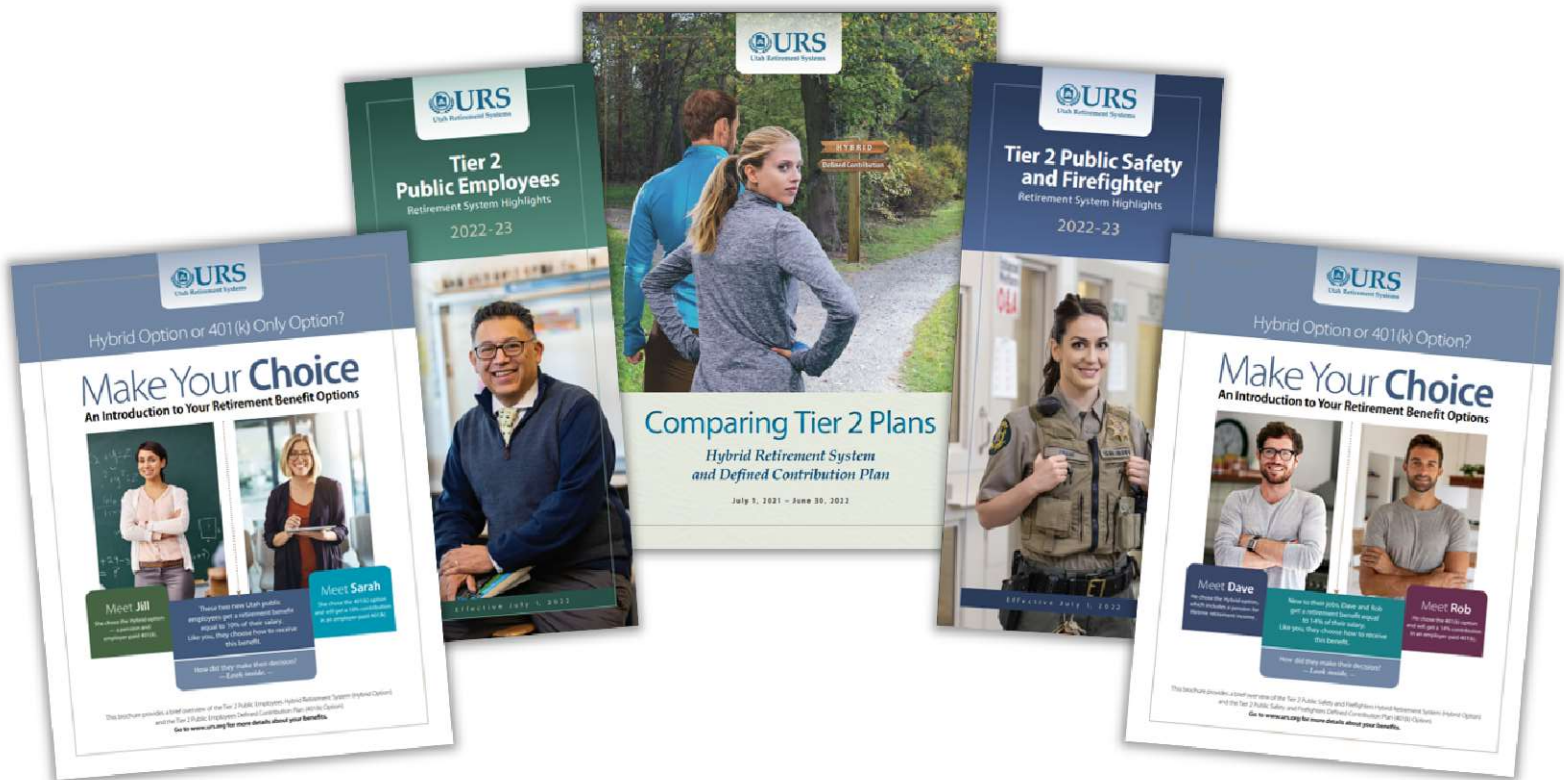
EMPLOYERS

Our online tools are your key to establishing and managing your employees' retirement benefits.

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Tier 2 Employment

- [Comparing Tier 2 Plans](#)
- [Public Employees' Make Your Choice](#)
- [Public Employees' Highlights](#)
- [Public Safety & Firefighters' Make Your Choice](#)
- [Public Safety & Firefighters' Highlights](#)



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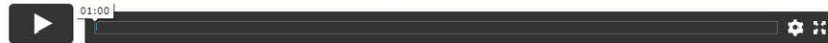
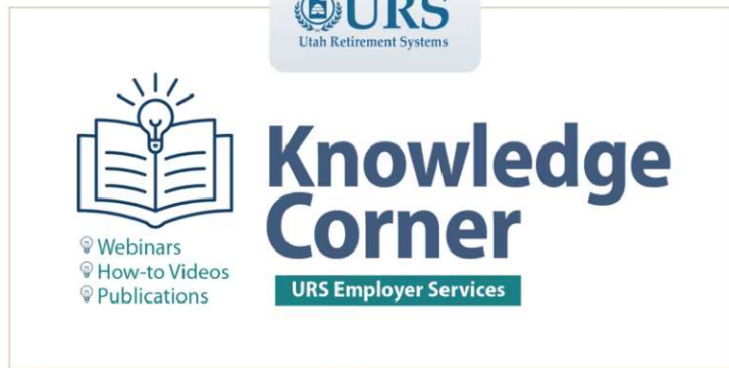
Employer Publications

Re

Employer Surveys

Employer Training/Events

Employer Webinars



Webinars help simplify complex subjects

Join our monthly webinars on the third Wednesday of the month at 10 a.m., Mountain Time. (We do not host webinars in February, May, and August, the months we provide in-person training.)

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Spotlight: COVID-19

[Administering Retirement Benefits During the COVID-19 Pandemic \(14:30\)](#)

Adjustments

[Understanding Adjustments \(8:01\)](#)

[Contribution Adjustments and Clearing Accounts \(16:26\)](#)

[Statute of Limitations \(5:45\)](#)

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Compliance

[Use of a Temporary Hiring Agency](#)

[Retirement Basics](#)

[Tier 2 Public Safety & Firefighter Pick Ups 2020 \(18:43\)](#)

[Independent Contractors \(10:44\)](#)

[Back to School \(17:45\)](#)

[Classified School Employees \(7:39\)](#)

[Ineligible and Temporary Employees \(10:41\)](#)

[Compliance Audit Document Request \(16:15\)](#)

[How to be Compliance Audit Ready \(30:55\)](#)

[Exemptions and Participation Elections \(11:50\)](#)

[Leaves of Absence \(6:39\)](#)

[Military Leave \(10:28\)](#)

[Public Safety and Firefighters Retirement Systems \(25:58\)](#)

[Retirement Forfeiture for Felonies \(5:02\)](#)

[Public Employees Eligibility and Qualifying Benefits \(8:52\)](#)

[Firefighters & Public Safety Eligibility & Reporting \(17:01\)](#)

[Eligibility for Elected and Appointed Officials \(7:19\)](#)

[Terminations and Record Retention \(6:45\)](#)

[Visa and Exchange Employees \(3:20\)](#)

[Employee DC Deferral Request \(8:02\)](#)

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Contribution Reporting

[Cashouts vs. Discretionary Payments \(14:40\)](#)

[Reportable Compensation for Public Employees \(11:49\)](#)

[URS Contribution Rates \(9:53\)](#)

[Understanding Service Accrual \(13:03\)](#)

[Payroll Conversions \(32:41\)](#)

Net Pension Liability

[Earnings Assumption and Net Pension Liability \(20:27\)](#)

[Employers' Net Pension Liability \(32:02\)](#)

[GASB 68 \(37:45\)](#)

Retirement and Post-Retirement

[Phased Retirement \(8:08\)](#)

[Post Retired Employees \(17:29\)](#)

Savings Plans

[Savings Plans, Deferrals, and Payouts \(24:14\)](#)

[URS IRA Savings Plans \(21:53\)](#)

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How-To Videos

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Employer How-to Videos

Short videos to help you in your daily tasks.

Annual Certifications

[Annual Certification: Contacts \(5:03\)](#)

[Annual Certification: Contribution Rates \(4:11\)](#)

[Annual Certification: Public Safety \(4:24\)](#)

Authorized Contacts

[Designating Authorized Contacts \(6:26\)](#)

[Function Codes \(8:44\)](#)

Authorized Web Users

[Website Viewing Rights \(9:49\)](#)

Contribution Reporting

[Prepare Transaction File \(6:59\)](#)

[Submitting An ACH Payment \(5:17\)](#)

Employee Management

[Batch Ineligible Certification \(6:34\)](#)

[Batch Terminations \(5:09\)](#)

Public Safety

[Maintaining Public Safety Positions \(3:36\)](#)

[Uploading Job Descriptions \(5:47\)](#)

Reports

[Deferral Changes and Installments Report \(5:49\)](#)

Website Navigation

[Accessing the PEHP Employer Portal \(1:26\)](#)

[Message Center Introduction \(4:42\)](#)

[Navigating the URS Employer Portal \(5:33\)](#)

URS.org: Employers

Feedback/Contact

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Feedback/Contact

We are here for you and your employees

Your Name

Your Email

Employer

Employer #

Subject

Comments

[Send Email](#)

URS Employer Line: 801-366-7318 | 800-753-7318

[→ Visit the contact page to see a complete list of options](#)

URS.org: Employers

AUREUS

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AUREUS webinars are available to view at anytime

[Watch AUREUS-specific training webinars](#)

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Spotlight: AUREUS

[AUREUS Introduction \(1:19:39\)](#)

[AUREUS Structure and Maintaining Addresses and Contacts \(21:47\)](#)

[AUREUS Organization Management, Search, and Security \(28:45\)](#)

[AUREUS Website Navigation: Finding a Record \(15:43\)](#)

[AUREUS Employment Status Updates \(Employment Wizard\) \(16:54\)](#)

[AUREUS Employment Status Updates \(Focused on Employment File\) \(25:07\)](#)

[AUREUS Recurring Reports \(Deferral Changes/Installments and Tier 2 Changes\) \(23:36\)](#)

[AUREUS Miscellaneous Reports \(27:05\)](#)

[AUREUS Payroll Reporting Using Web Tools - Payroll Summary \(28:50\)](#)

[AUREUS Payroll Reporting Using Web Tools - Payroll Header \(24:23\)](#)

[AUREUS Payroll Reporting Using Web Tools - Payroll Detail \(17:51\)](#)

[AUREUS Payroll Reporting Using File \(27:03\)](#)

[AUREUS Adjustment Reporting Using Web Tools \(11:00\)](#)

[AUREUS Banks, Payments, and Clearing Accounts \(9:46\)](#)

[AUREUS Future Service Credit Purchases \(6:06\)](#)

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THE URS NEWSROOM: FOR POLICYMAKERS, MEDIA, AND THE PUBLIC



Board Resolutions

Use quotation marks to search a phrase e.g. "Life Insurance"
If multiple words are entered without the quotation marks, all of the records matching each term are returned.

Group by:

| | |
|---|-----------|
| Adjudicative Hearing Procedures | Count : 2 |
| Change in Structure | Count : 2 |
| Compensation | Count : 3 |
| Confidentiality (FEHP) | Count : 1 |
| Confidentiality (URS) | Count : 2 |
| Contribution Payments | Count : 1 |
| Domestic Relations Orders (DROs) | Count : 1 |
| Dual Employment | Count : 2 |
| Employee Termination and Refunds | Count : 1 |
| Employer Termination and Withdrawal | Count : 1 |
| Exchange Employee | Count : 2 |
| Exempt Employees | Count : 3 |
| Firefighter and Public Safety Retirement Systems | Count : 5 |
| Funding Retirement Benefits | Count : 1 |
| Interest Formulas, Calculations, Rates and Assumptions | Count : 3 |
| Internal URS Operations | Count : 5 |
| Legislator/Governor Pension Plans | Count : 2 |
| Life Insurance Program | Count : 2 |
| Long-Term Disability (LTD) | Count : 3 |
| Minimum Distributions | Count : 1 |
| PEHP Programs, Benefits and Processes | Count : 3 |
| Plan to Plan Transfers | Count : 1 |
| Retirement Effective Date | Count : 1 |
| Service Credit Accrual | Count : 3 |
| Service Credit Purchase | Count : 2 |
| Spousal Benefits | Count : 1 |
| Temporary Benefit for Emergency Health Concerns | Count : 1 |
| Temporary Suspension of Certain Post-Retirement Reemployment Restrictions Pursuant to Executive Order | Count : 1 |
| Termination of Employment and Reemployment | Count : 1 |
| Trading Limitations | Count : 1 |
| Transfer of Leave | Count : 1 |
| URS Monthly Retirement Benefits | Count : 1 |

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Reporting a Death

It's critical to notify URS immediately when a loved one dies. This helps avoid potential overpayments and ensures any death benefits are paid in a timely manner.

In the event of the death of a member or beneficiary, contact URS at 801-366-7700 or 800-365-8772 and provide the following information:

- Name of the deceased member or beneficiary
- Social Security Number or Member number
- Date of birth and date of death
- Your name and primary contact information

Once URS has received notification, we will provide correspondence regarding the next steps to the following, as applicable: surviving spouse, beneficiary(ies), representative of the member's estate, or attorney.

Another way to provide information is online. URS will utilize this information solely to administer benefits.

Decedent's Information

*Name (first, middle, last)

Last Four Digits of SSN or Member #

*Marital Status at Time of Death

*Date of Birth (mm/dd/yyyy)

*Date of Death (mm/dd/yyyy)

Your Information

*Your Name (first, middle, last)

*Your Primary Phone Number

Your Relationship

By submitting this notification, I certify and agree to the following:

- I certify under penalties and perjury, that the information provided on this notification is true, complete, and correct.
- I understand that any false, misleading, or fraudulent information will subject me to criminal and civil penalties; and
- I understand that URS is receiving the information above to administer benefits and additional correspondence will follow submission.

Submit

URS.org: Employers

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Our online tools are your key to establishing and managing your employees' retirement benefits.

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Employer Trainings and Events

| Training/Event | When | Description | Who Should Attend |
|---|---|--|--|
| Comprehensive Employer Training | Several dates and locations in May 2023 | Deep dive into retirement laws, including legislative updates, compliance matters, and administrative hot topics | Staff involved in day-to-day retirement administration operations and management |
| Retirement Basics Plus | Conducted semi-annually -- the next training will be on February 15, 2023 | Basic retirement laws, general administrative matters, URS Employer Portal functions | Staff involved in day-to-day retirement administration operations and management |
| Employer Event | March, 14, 2023 | News and trends in retirement and healthcare, updates from URS leadership | Executives, HR and benefits managers, and other decision-makers |

Comprehensive Employer Training

Retirement Basics Plus

Employer Event

On-Site Training

URS Employer Portal

Employer Log-In

The screenshot shows the URS Employer Portal homepage. At the top left is the URS logo with the text "Utah Retirement Systems". To its right is a "Select Language" dropdown. Further right is a "LOGIN" button. Below the logo is a navigation bar with links: Home, Forms, Publications, Calculators, and Education. The main content area features a large banner titled "Manage Your Benefits at myURS" with subtext: "Stay up-to-date with your benefits by creating a myURS account. View pension information, manage your savings plans, and more." Below this is a link to a video: "VIDEO: How to Create a myURS Account". To the right of the banner is a white box containing two buttons: "MEMBER" (green) and "EMPLOYER" (orange). An orange arrow points from the "EMPLOYER" button to the "EMPLOYER" link in the navigation bar. Below the banner are four smaller sections: "NEW MEMBERS" (Learn about your Tier 2 options), "MEMBERS" (Learn about your benefits), "RETIRED MEMBERS" (Learn about and manage your benefits), and "EMPLOYERS" (Register new hires and manage your group).

NAVIGATIONAL MENU

INTERACTIVE BANNER

ICON MENU

UPDATES &
REFERENCE LINKS

The screenshot shows the URS EMPLOYERS portal interface. At the top left is the URS logo with the text "EMPLOYERS". To its right is a "Logout" button. Below the logo is a navigation bar with links: Employees, Contribution Reporting, ACH, Reports, Publications, Employer Profile, and Users. The main content area features a large banner titled "Time to Review Your Rates" with a background image of a city skyline. Below the banner are three icons: a person icon for "Employees", a dollar sign icon for "Contribution Reporting", and a document icon for "Reports". Below the icons are three sections: "Web Administrator Access" (with a paragraph of text), "Inside Story" (with a paragraph of text), and "Knowledge Corner" (with a paragraph of text).

URS Employer Portal

Notifications for Action

- 1 You have a pending transmittal file that has payment awaiting submittal.
Please go to Pending Transmittals to submit payment.

[Go to Pending Transmittals](#)

- 1 There are 3 employees who have multiple active funds.
For each employee, please terminate the old fund in Employee Management Center by selecting the employee and then clicking Terminate Fund.

[Go to Employee Management Center](#)

- 1 We administer one of the best benefits you give your employees – a retirement!
To help us do a good job, keep your costs down, and ensure our reports are in sync, please take a moment to verify the item(s) that need your attention:

Certification

1 Certification Rates

[View & Certify Now](#)

1 Employee Contacts

[View & Certify Now](#)

1 Public Safety

[View & Certify Now](#)

- 1 Your account does not have an email address.
Please contact your Web Administrator and ask them to enter your email address.

URS Employer Portal

Updates & Reference Links

Web Administrator Access

With the recent changes to the user authentication process, web administrators should have access to two accounts within the URS for Employers Portal: the service master account and web administrator account. If you are the web administrator and the only account you've created is the service master account, please take the time to create another account for your regular, everyday use.

Inside Story

Take a look at the newest edition of [Inside Story](#). You will find information on the contribution rate changes, online educational opportunities, focus group outcomes, and more.

Knowledge Corner

Have a question on a common topic? Visit the [Employer Knowledge Corner](#) where you can access a growing collection of webinar recordings and how-to videos. No registration required.

URS Employer Portal

Employees



Employees ▾



Contribution Reporting ▾



Reports ▾



Employee Management Center

| ACTIVITY BUTTONS | | | | |
|-----------------------|----------------|--------------------------------|--|--------------|
| Download | + Add Employee | Batch Ineligible Certification | Batch Termination | Check Status |
| EMPLOYEE SEARCH FIELD | | | | |
| Search | Q | | | |
| Account | SSN | Name | Fund Name (Num | as |
| W | | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Terminated |
| W | | | | Eligible |
| W | | | | Eligible |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | | TIER 1 PUBLIC SAFETY NONCONTRIBUTORY (43) | Post Retired |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Terminated |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Terminated |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | | TIER 2 DC ONLY LO | |

ONLINE EMPLOYEE LIST

WHO TO CONTACT FOR HELP

Support Contacts

Posting Tech

801-366-1111
@urs.org

Adjustment Tech

801-366-1111
@urs.org

Field Service Representative

801-366-1111
@urs.org

New Hire Contact

801-366-1111
@urs.org

Employee Management Center

Download

+ Add Employee

Batch Ineligible Certification

Batch Termination

Check Status

Search



| Account | SSN | Name | Status |
|---------|-----|--|--------------|
| W | | | Terminated |
| W | | | Eligible |
| W | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Eligible |
| W | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | TIER 1 PUBLIC SAFETY NONCONTRIBUTORY (43) | Post Retired |
| W | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Terminated |
| W | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Terminated |
| W | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Ineligible |

DOWNLOAD EMPLOYEE LIST
IN SPREADSHEET FORMAT

| A | B | C | D | E | F | G | H | I | J |
|----------------|-----|------------|-----------|---|-------------|-----------------|--------------------|------------------|--------------|
| Account Number | SSN | First Name | Last Name | Fund Name | Fund Number | Hire Date | Certification Date | Termination Date | Status |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 3/2/2015 0:00 | 3/5/2015 0:00 | | Ineligible |
| W | | | | TIER 1 NONCONTRIBUTORY STATE AND SCHOOL | 16 | 2/23/2015 0:00 | 2/25/2015 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 1/30/2015 0:00 | 2/1/2015 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 1/19/2015 0:00 | 1/21/2015 0:00 | 1/15/2016 0:00 | Terminated |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 1/19/2015 0:00 | 1/21/2015 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 1/12/2015 0:00 | 1/21/2015 0:00 | 9/1/2015 0:00 | Terminated |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 12/15/2014 0:00 | 12/17/2014 0:00 | | Eligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 11/17/2014 0:00 | 11/20/2014 0:00 | 10/29/2015 0:00 | Terminated |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 11/17/2014 0:00 | 11/20/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 10/27/2014 0:00 | 10/28/2014 0:00 | | Eligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 9/29/2014 0:00 | 10/1/2014 0:00 | | Ineligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 9/15/2014 0:00 | 9/15/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 9/15/2014 0:00 | 9/15/2014 0:00 | 9/30/2015 0:00 | Terminated |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 9/2/2014 0:00 | 9/4/2014 0:00 | 9/30/2015 0:00 | Terminated |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 9/2/2014 0:00 | 9/4/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 9/2/2014 0:00 | 9/4/2014 0:00 | 9/30/2015 0:00 | Terminated |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 9/2/2014 0:00 | 9/4/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 9/2/2014 0:00 | 9/16/2014 0:00 | | Eligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 8/26/2014 0:00 | 9/4/2014 0:00 | | Ineligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 7/28/2014 0:00 | 7/30/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 7/7/2014 0:00 | 7/9/2014 0:00 | | Eligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 7/1/2014 0:00 | 7/9/2014 0:00 | | Eligible |
| W | | | | TIER 1 NONCONTRIBUTORY STATE AND SCHOOL | 16 | 6/30/2014 0:00 | 7/3/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 6/20/2014 0:00 | 6/23/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 6/16/2014 0:00 | 6/23/2014 0:00 | | Eligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 6/10/2014 0:00 | 6/13/2014 0:00 | | Ineligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 6/2/2014 0:00 | 6/5/2014 0:00 | | Eligible |
| W | | | | TIER 1 NONCONTRIBUTORY STATE AND SCHOOL | 16 | 6/2/2014 0:00 | 6/5/2014 0:00 | | Post Retired |
| W | | | | TIER 1 NONCONTRIBUTORY STATE AND SCHOOL | 16 | 5/19/2014 0:00 | 5/20/2014 0:00 | | Eligible |
| W | | | | TIER 2 DB HYBRID STATE/SCHOOL | 112 | 5/5/2014 0:00 | 5/16/2014 0:00 | | Eligible |
| W | | | | TIER 2 DC ONLY STATE/SCHOOL | 212 | 5/5/2014 0:00 | 6/24/2014 0:00 | 8/14/2015 0:00 | Terminated |

Employees + Contribution Reporting + ACH + Reports + Publications + Employer Profile + Users

Employee Management Center

Overview + Add Employee + Employee Contribution + Batch Download + Check Status

Add Employee

Social Security Number

Confirm Social Security Number

Birth Date

Add Employee Cancel

CREATE NEW EMPLOYEE RECORD

Name

First Name Last Name Name Suffix

Preferred/Maiden Name

Gender

Marital Status

Contrib

Address 1

Address 2

Address 3

City

State Zip

Phone Number

Subs Cancel

Support Contacts

Printing Tools

Administrative Tools

Full-Screen Information

Work Flow Control

Employees + Contribution Reporting + ACH + Reports + Publications + Employer Profile + Users

Employee Management Center

Overview + Add Employee + Employee Contribution + Batch Download + Check Status

Add Employee

Social Security Number

Confirm Social Security Number

Birth Date

Add Employee Cancel

UPDATE EXISTING EMPLOYEE RECORD

You are changing the contribution status for SCUDSY LOONEY. This employee was hired on 01/01/2012. Before to this address that we have on record. Please check that it is correct to make any changes necessary. If this is not the correct employee, you can choose a different employee or search by SSN.

Address

271 DOGWOOD LANE
MURRAY, VT 05117

Change Address

Contrib Cancel

Support Contacts

Printing Tools

Administrative Tools

Full-Screen Information

Work Flow Control

Employees + Contribution Reporting + ACH + Reports + Publications + Employer Profile + Users

Employee Management Center

Overview + Add Employee + Employee Contribution + Batch Download + Check Status

Effective Date

Is this employee eligible for retirement benefits?

Eligible
Eligible Exempt
Ineligible

ENTER EFFECTIVE DATE AND CHOOSE ELIGIBILITY STATUS

TER 1 - DC ONLY LOCAL GOVERNMENT (201)

TER 1 - NONCONTINGENT LOCAL GOVERNMENT (10)

TER 1 - NONCONTINGENT LOCAL GOVERNMENT (10)

TER 1 - PUBLIC SAFETY NONCONTINGENT (10)

TER 1 - NONCONTINGENT LOCAL GOVERNMENT (10)

TER 1 - NONCONTINGENT LOCAL GOVERNMENT (10)

TER 1 - NONCONTINGENT LOCAL GOVERNMENT (10)

TER 1 - DC ONLY LOCAL GOVERNMENT (201)

Eligible

Eligible

Eligible

Post-Retired

Terminated

Terminated

Eligible

Ineligible

Support Contacts

Printing Tools

Administrative Tools

Full-Screen Information

Work Flow Control

Ineligible for Benefits

Position

This employee is not eligible to accrue service credit with URS for the following reason:

- ☐ An employee without benefits normally provided
- ☐ An employee whose hours are below an average of 20 hours per week
- ☐ A temporary employee
- ☐ A volunteer firefighter
- ☐ An Appointive Officer working part time
- ☐ An elected official working part-time
- ☐ An employee working under a J-1 Visa or another exchange arrangement

Eligible for Benefits

Retirement System

Public Employees' Retirement System ☒
Firefighters' Retirement System
Public Safety Retirement Systems

Position

Salary

Hourly



Hours Worked

Weekly



This employee is eligible to accrue service credit with URS for the following reason:

- ☐ This position normally requires an average of 20 hours or more per week and receives a benefit approved by the Retirement Board
- ☐ An Appointive Officer working full-time
- ☐ An Elected Official working full-time




Post Retired Options

Retirement System

Public Employees' Retirement System ☒
Firefighters' Retirement System
Public Safety Retirement Systems

Position

This employee is post retired - Retirement Date is

- ☐ **State of Utah (Employer #100) only** A part-time, appointed board member who receives per diem 
- ☐ A post-retired employee who has been out of the system for at least 60 days but less than one year 
- ☐ A post-retired member who is paid through a 1099 or employment agency 

Employee Management Center

Download

+ Add Employee

Batch Ineligible Certification

ALL POST-RETIRED EMPLOYEES ARE
SUBJECT TO POST-RETIREMENT LAWS

Search 

| Account | SSN | Name | Fund Name (Number) | Status |
|---------|-----|------|--------------------|--------------|
| W | | | | Terminated |
| W | | | | Eligible |
| W | | | | Eligible |
| W | | | | Eligible |
| W | | | | Eligible |
| W | | | | Post Retired |
| W | | | | Terminated |
| W | | | | Terminated |
| W | | | | Eligible |
| W | | | | Ineligible |




Post Retired Options

Retirement System

Public Employees' Retirement System ▾

Position

This employee is post retired - Retirement Date is 12/31/2022

- ☐ State of Utah (Employer #100) only A part-time, appointed board member who receives per diem 
- ☐ A post-retired employee who has been out of the system for at least 60 days but less than one year 
- ☐ A post-retired member who is paid through a 1099 or employment agency 

Support Contacts

Posting Tech

801-366-7777

CHECK WITH THE URS RETIREMENT DEPARTMENT
IF YOU HAVE QUESTIONS OR CONCERNS

Employee Certification

Start Date Previously Reported to URS

Ineligible for Benefits

Eligible for Benefits

Post Retired Options

You have entered a URS coverage date that is prior to contribution reports already submitted to our office.

- 12/31/2022
- 01/15/2023

Please email a spreadsheet to your Adjustment Analyst at  detailing this member's contribution salary by pay period from the start date until the current period or if you have additional questions. Thank you!

☐ I acknowledge that I have been notified to update my contribution report.

Continue

Employee Certification

Confirmation of Certification

✓ Certification Complete

[Redacted] has been successfully certified.

The **CONFIRMATION LETTER** is ready for delivery to your employee.

Email Address

Send

- OR -

Download

CAN BE DELIVERED VIA EMAIL

CAN BE DOWNLOADED AND PRINTED

OPENS DOOR TO DISCUSS BENEFITS, SETTING UP A MYURS.ORG ACCOUNT, AND ADDING BENEFICIARIES

URS Participation

Help Employees Understand Benefits



Confirmation Letter

Ineligible Employee

URS
Utah Retirement Systems

We serve Utah public employees with retirement and insurance benefits in a partnership of trust with a commitment to value, innovation, and excellence.

Account Number: W [REDACTED]
Employer: [REDACTED]
Date of Ineligibility: [REDACTED]
Fund: 212 (Tier 2)

DEMOGRAPHIC INFORMATION

DATE OF INELIGIBILITY

Your employer has indicated you are not eligible to participate in the Defined Benefit System for the following reason.

REASON FOR INELIGIBILITY

EMPLOYEE INSTRUCTIONS

An employee without benefits normally provided

Your employer may or may not elect to participate in a URS savings plan. For additional information on specific plan participation, contact your employer.

URS PENSION & SAVINGS

For additional information on these plans and benefits visit our website www.urs.org or call us to request a copy of our brochures.

Utah Retirement Systems
Defined Contribution Savings Plans
560 E 200 S STE 200
Salt Lake City, UT 84102
801-366-7720 801-688-401K

Utah Retirement Systems
Defined Benefits/Retirement
560 E 200 S STE 240
Salt Lake City, UT 84102
801-366-7770 800-695-4877

EMPLOYER CONTACT

Confirmation Letter

Eligible Employee

URS
Utah Retirement Systems

We serve Utah public employees with retirement and insurance benefits in a partnership of trust with a commitment to value, innovation, and excellence.

Account Number: W [REDACTED]
Employer: [REDACTED]
System: Public Employees' Retirement System
Election Deadline: [REDACTED]
Fund: 112 (Tier 2)

DEMOGRAPHIC INFORMATION

RETIREMENT SYSTEM

Welcome to the Utah Retirement Systems.

To take advantage of the excellent retirement benefits offered by your employer follow the steps below.

- ☐ Log into your personal account at www.urs.org/myurs/
- ☐ Choose between the DB Hybrid System or the Defined Contribution Plan
- ☐ Enroll in the URS 401(k) plan
- ☐ Add or update beneficiaries
- ☐ Review personal account information
- ☐ Login often to maintain account(s)

MEMBER INSTRUCTIONS

You are a member of the Tier 2 Retirement System.

Your employer is required to allow your participation in the URS 401(k) plan. For specific information on other URS savings plan participation, contact your employer.

URS PENSION & SAVINGS

Utah Retirement Systems
Defined Contribution Savings Plans
560 E 200 S STE 200
Salt Lake City, UT 84102
801-366-7720 801-688-401K


Utah Retirement Systems
Defined Benefits/Retirement
560 E 200 S STE 240
Salt Lake City, UT 84102
801-366-7770 800-695-4877

EMPLOYER CONTACT

Search for Employee Record

Employee Management Center

Download Add Employee Import/Export Data Watch Termination Check Status

Search 

| Account | SSN | Name | Fund Name (Number) | Status |
|---------|-----|------|--|--------------|
| W | | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Terminated |
| W | | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Eligible |
| W | | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Eligible |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | | TIER 1 PUBLIC SAFETY NONCONTRIBUTORY (43) | Post Retired |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Terminated |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Terminated |
| W | | | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT (15) | Eligible |
| W | | | TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Ineligible |

"W" ACCOUNT NUMBER OR SOCIAL SECURITY NUMBER

THE EMPLOYEE'S NAME – EVEN A PARTIAL NAME

CLICK LINE ITEM TO OPEN EMPLOYEE PROFILE

Employee Profile

DEMOGRAPHIC INFORMATION

SSN: Address:
Account Number: W-
Birth Date: [Change Address](#)

FUND & STATUS

Funds

| Fund Name | Fund Number | Status | Hire Date | Certification Date | Termination Date |
|---|-------------|----------|------------|--------------------|------------------|
| TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT | 15 | Eligible | 01/01/1991 | 01/27/2005 | |

[Change Status](#) [Terminate Fund](#)

YEARS IN SYSTEM
(INCLUDES SERVICE FROM ALL PARTICIPATING EMPLOYERS)

Service

| Name | Total Service |
|--|---------------|
| Public Employees Noncontributory Retirement System | 25.439 |

The years of service shown have not been verified and may not be relied on for official purposes.

DOCUMENTS
(FROM YOUR ENTITY ONLY)

Documents

There are no documents available for this employee.

Employee Profile

Demographic Information Update

SSN:
Account Number:
Birth Date:
Address:
Change Address

ENTER UP-TO-DATE INFORMATION

Funds
Fund Name:
TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT
Change Status **Terminate Fund**

Modal Window:
SSN:
Account Number:
Birth Date:
Address 1:
Address 2:
Address 3:
City:
State:
Zipcode:
Update **Cancel**

Employee Profile

Status Change

Funds

| Fund Name | Fund Number | Status | Hire Date | Certification Date | Termination Date |
|---|-------------|----------|------------|--------------------|------------------|
| TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT | 15 | Eligible | 01/22/2002 | 07/16/2005 | |

Change Status **Terminate Fund**

CHANGE EMPLOYEE'S ELIGIBILITY STATUS

Change Status Modal:
You are changing the benefit status for . This employee will be hired into Tier 1.
Below is the address that we have on record. Please check that it is correct or make any changes necessary.
If this is not the correct employee, you can [choose a different employee](#) or [search by SSN](#).
Address:
Change Address
Continue **Cancel**

Employee Profile

Termination

SSN:

Account Number:

Birth Date:

Address

Change Address

Funds

| Fund Name | Fund Number | Status | Hire Date | Certification Date | Termination Date |
|---|-------------|----------|------------|--------------------|------------------|
| TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT | 15 | Eligible | 01/01/1991 | 01/27/2005 | |

Change Status

Terminate Fund

REPORT AN EMPLOYEE SEPARATION/TERMINATION

Employee Termination

After submitting the employee termination online, please complete the additional steps if the employment is ending for one of the following reasons:

- Retirement – Have the employee contact our office at 801-366-7770 or 800-695-4877
- Death – Contact our office at 801-366-7770 or 800-695-4877
- Long term disability - Send us a completed copy of the form below

ENTER LAST DAY OF EMPLOYMENT

ENTER POSITION AND PAYROLL INFORMATION

SSN

Full Name

Address

Benefit Status

Fund

Last Day Covered by URS

Position


Terminating Hourly Rate

Rate

LTD Explanation of Benefits

Start Over

Submit



Utah Retirement Systems
PO Box 1590
Salt Lake City, Utah 84110-1590
801-366-7318
800-753-7318
FAX 801-366-7759

**EMPLOYEE BENEFITS
NOTIFICATION**
For Pension and
Savings Plans Benefits

EMPLOYER INSTRUCTIONS:

Please type or print clearly using black ink.

1. Complete this form immediately upon an employee's separation, retirement, or start of long-term disability leave.
2. Review Sections A and B with the employee and have the employee sign in Section C.
3. Complete Section D. In the event the employee is not available, Section D should be completed with the date a copy of the form was mailed to the employee.
4. Make a photocopy of the completed form for the employee and keep the original in his/her personnel file.
5. In addition, complete an *Employee Separation Notice* for URS.

EMPLOYEE INSTRUCTIONS: After reviewing this form with your employee, sign Section C.

SECTION A - PENSION BENEFITS

Options are available. If you choose to take a distribution, please contact our Customer Relationship Department at 801-366-7720 or 800-688-4013 for assistance. See URS website for more information.

the URS department(s) noted in Sections A and B and complete the appropriate forms to receive benefits to which I may be entitled.

Reason for leaving employment:

| | | |
|---|--------------------|------------|
| <input type="checkbox"/> Given to the employee (month/day/year) _____ | | |
| Name of Employer and Employer Number _____ | | |
| Authorized Signature (required) _____ | Phone Number _____ | Date _____ |

ADNT-2 rev. 7/1/2011

FEDERALLY REQUIRED FORM IF EMPLOYEE IS ELIGIBLE FOR RETIREMENT BENEFITS OR PARTICIPATING IN SAVINGS PLAN

PRE-POPULATED WITH INFORMATION ENTERED DURING TERMINATION

ONLY AVAILABLE DURING TERMINATION PROCESS -- NOT HOUSED IN DOCUMENTS AREA OF EMPLOYEE PROFILE

**NOT A RETIREMENT SYSTEM FORM
~ DO NOT SEND TO URS ~**

Multiple Fund Records

! There are 3 employees who have multiple active funds.

For each employee, please terminate the old fund in Employee Management Center by selecting the employee and then clicking Terminate Fund.

[Go to Employee Management Center](#)

NOTIFICATION ON MAIN PAGE OF EMPLOYER PORTAL

NOTIFICATION AT TOP OF EMPLOYEE MANAGEMENT CENTER

Employee Management Center

[Download](#)

[+ Add Employee](#)

[Batch Ineligible Certification](#)

[Batch Termination](#)

[Check Status](#)



! There are 3 employees who have multiple active funds.

For each employee, please terminate the old fund by selecting the employee and then clicking Terminate Fund.

• [Redacted]

• [Redacted]

• [Redacted]

Multiple Fund Records

Correction Steps

SSN:
Account Number: W
Birth Date:

Address
[Change Address](#)

Funds

i This employee has multiple active funds. Please check that these funds are correct.

| Fund Name | Fund Number | Status | Hire Date | Certification Date | Termination Date |
|-----------------------------------|-------------|------------|------------|--------------------|------------------|
| TIER 2 DB HYBRID LOCAL GOVERNMENT | 111 | Eligible | 10/17/2016 | 10/21/2016 | |
| TIER 2 DC ONLY LOCAL GOVERNMENT | 211 | Ineligible | 06/01/2015 | 06/05/2015 | |

[Change Status](#) [Terminate Fund](#)

CHOOSE THIS OPTION
TO TERMINATE
EMPLOYMENT SEGMENT

Multiple Fund Records

Correction Steps

After submitting the employee termination online, please complete the additional steps if the employment is ending for one of the following reasons:

- Retirement – Have the employee contact our office at 801-366-7770 or 800-695-4877
- Death – Contact our office at 801-366-7770 or 800-695-4877
- Long term disability - Send us a completed copy of the form below

SELECT FROM THE PULL-DOWN
THE FUND TO BE TERMINATED

SSN *** - ** -

Full Name

Address

Benefit Status

Fund

Select
TIER 2 DB HYBRID LOCAL GOVERNMENT
TIER 2 DC ONLY LOCAL GOVERNMENT

Last Day Covered by URS

Position

Terminating Hourly Rate

Rate

[LTD Explanation of Benefits](#)

[Start Over](#) [Submit](#)

MAKING A SELECTION
UPDATES EMPLOYEE
BENEFIT STATUS TO
GUIDE YOUR CHOICE

Benefit Status

Fund

Benefit Status

Fund

[Employees -](#)
[Contribution Reporting -](#)
[ACH -](#)
[Reports -](#)
[Publications -](#)
[Employer Profile -](#)
[Users](#)

Employees : Certify Ineligible Employee (Batch)

Note:
At this time, the Certify Ineligible Employee (Batch) function is only available for INELIGIBLE employees. Additionally, please limit batch ineligible certification files to 500 records or less.

WHAT TO INCLUDE ON THE INELIGIBLE CERTIFICATION BATCH FILE YOU CREATE

[Batch Ineligible File Format](#)

Batch Ineligible File

 [Browse...](#)

[Upload Batch Ineligible File](#)

Batch Ineligible Certification CSV File Format

| | SSN | First Name and Middle Initial | Last Name | Date of Birth | Date of Ineligibility | Employee Position | Address Line #1 | Address Line #2 | City | State | Zip | Gender | Ineligibility Code |
|-------------------------------|------------------------------------|-------------------------------|---------------|-----------------|-----------------------|-------------------|-----------------|-----------------|------|-------------------|-----------|--------|---------------------------------|
| Maximum number of characters: | 9 | 35 | 50 | 8 | 8 | 40 | 30 | 30 | 18 | 2 | 5 | 1 | 1 |
| Notes: | No dashes; include preceding zeros | No periods | No Spaces; OK | CCYYMMDD format | CCYYMMDD format | | | | | State Postal Code | No dashes | M or F | Choose from Ineligibility codes |

Note: The file should not include a header row and does not require a standardized name.

Non-required fields with no value should be denoted by an empty string rather than null or N/A.

[Close](#)

Employees

Contribution Reporting

ACI 1

Reports

Publications

Employer Profile

Users

Employees : Certify Ineligible Employee (Batch)

The following employees could not be certified and require action from you:

| First Name | Last Name | Social Security Number | Reason for Failure |
|------------|-----------|------------------------|---|
| Georgia | Jetson | 123456789 | ✗ Birthdate does not match our records. |

The following employees were successfully certified:

| First Name | Last Name | Social Security Number | |
|------------|------------|------------------------|---|
| Scoby | Doorey | 145678901 | ✓ |
| Arnold | Fanzirelli | 234567890 | ✓ |
| Freesia | Crane | 456789012 | ✓ |
| Marjorie | VonTrapp | 012345578 | ✓ |

*Note: Ineligible employees certified more than 60 days after their status start date, will be individually reviewed by UKS staff. This may result in delays establishing accounts for some employees while we contact you for more information. Thank you for your assistance.

Employee Management Center

Download

+ Add Employee

Batch Ineligible Certification

Batch Termination

Check Status

CHECK EMPLOYEE STATUS/TIER

Check Status

Social Security Number

Confirm Social Security Number

Birth Date

Check Status

Cancel

| Fund Name (Number) | Status |
|---------------------------------------|------------|
| TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Terminated |
| TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Eligible |
| TIER 2 DC ONLY LOCAL GOVERNMENT (211) | Eligible |

Check Status

The employee is in the system.
[redacted] is in the system and will be hired into Tier 2.

Search Again

Close

Support Contacts

Posting Tech

801-366-[redacted]

[redacted]@urs.org

Employee Management Center

Support Contacts

Posting Tech

801-366-[redacted]

[redacted]@urs.org

Adjustment Tech

801-366-[redacted]

[redacted]@urs.org

Field Service Representative

801-366-[redacted]

[redacted]@urs.org

New Hire Contact

[redacted]

EMPLOYER SUPPORT TECHNICIAN

"POSTING TECH"

POSTS THE CONTRIBUTIONS WHEN FILE AND MONEY HAVE BEEN RECEIVED

ACCOUNT ANALYST

"ADJUSTMENT TECH"

CALCULATES AND SENDS BILLS FOR ADJUSTMENTS TO INDIVIDUAL MEMBER OR GROUP ACCOUNTS

RETIREMENT PLANNING ADVISOR

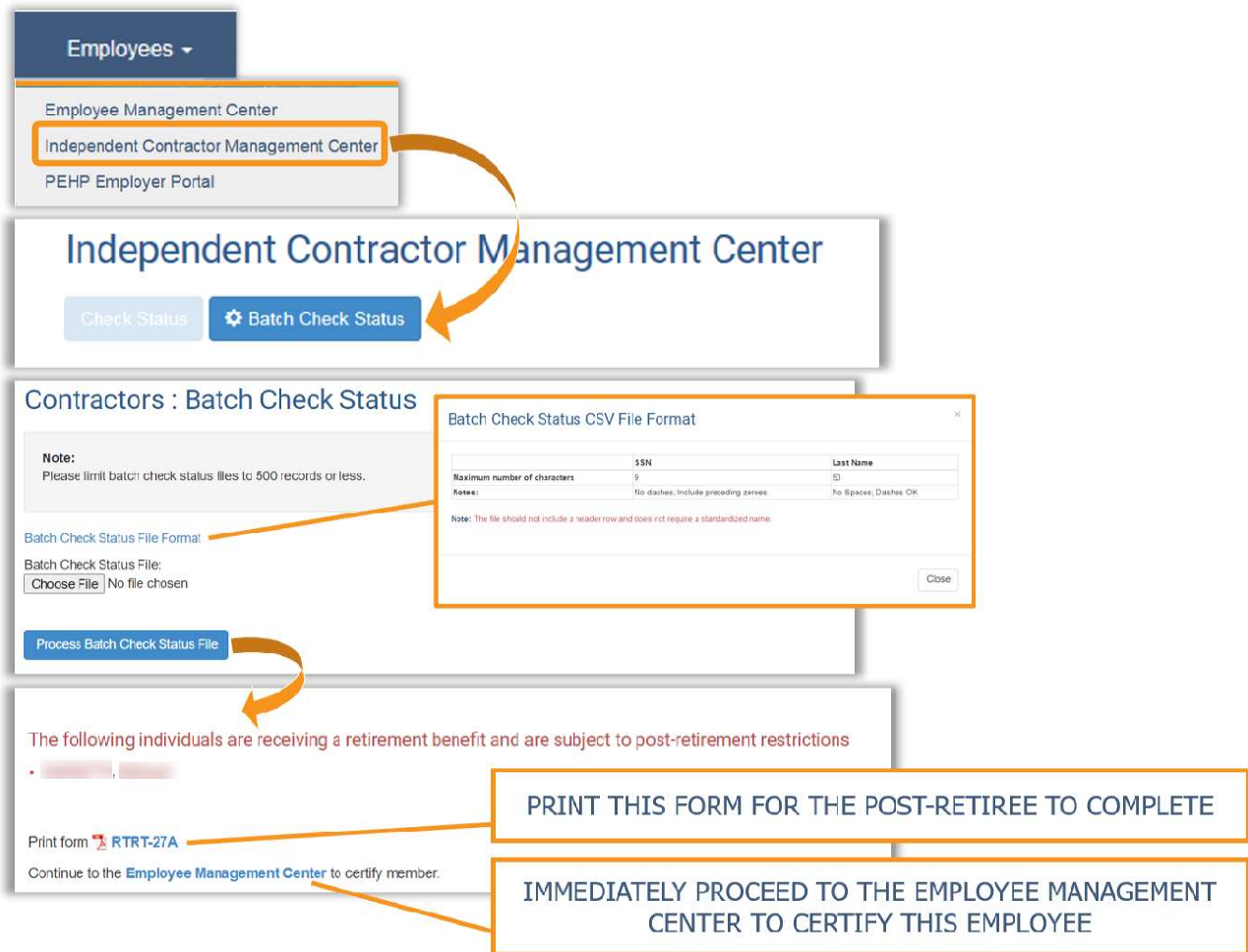
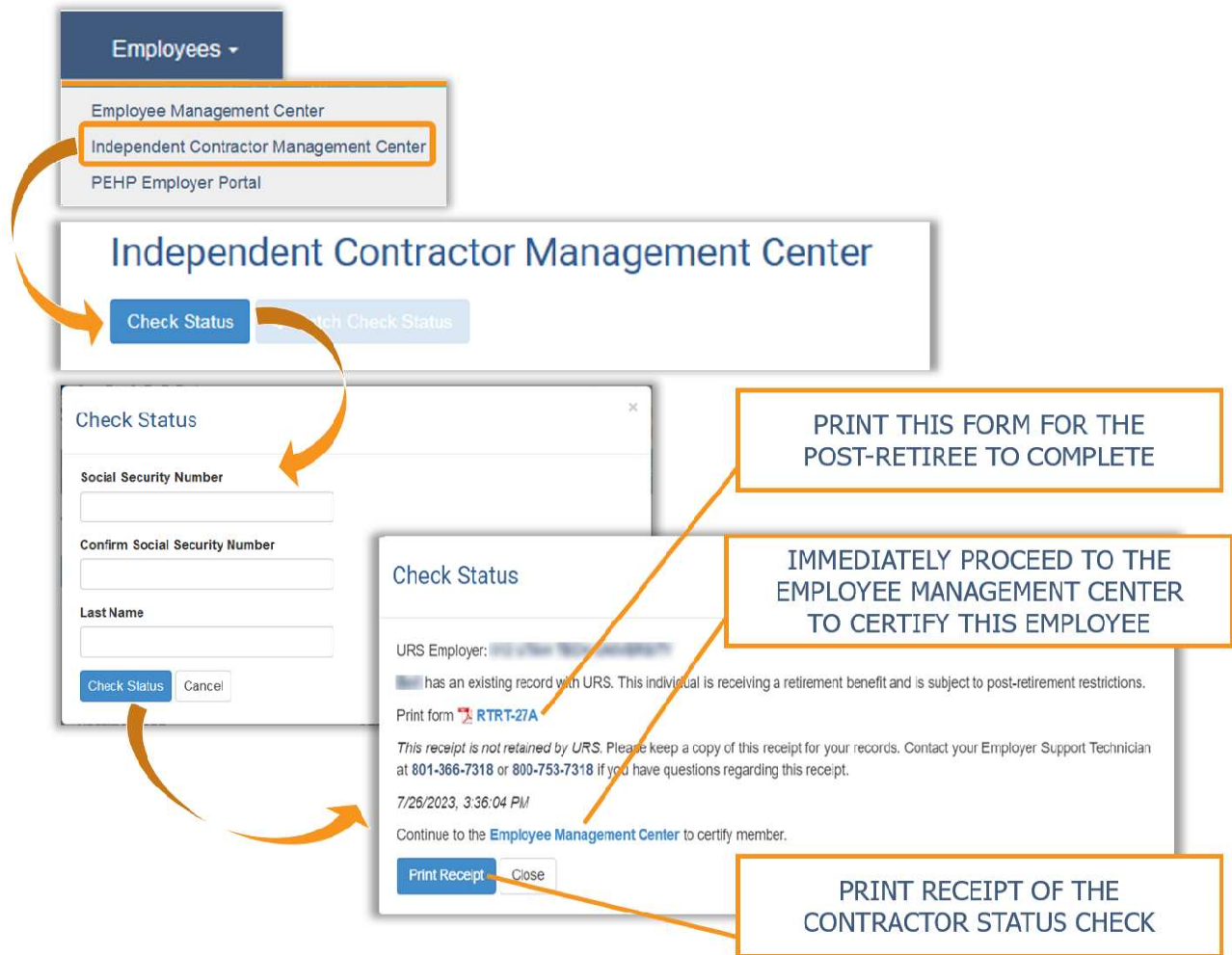
"FIELD SERVICE REP"

VISITS EMPLOYER GROUPS TO SPEAK WITH MEMBERS ABOUT THEIR RETIREMENT AND SAVINGS PLAN OPTIONS

NEW-HIRE CONTACT

DESIGNATED BY EMPLOYER TO HANDLE BENEFIT-RELATED QUESTIONS

NAME APPEARS ON CONFIRMATION LETTER



POST-RETIRED EMPLOYEE
COMPLETES THIS FORMONLINE CERTIFICATION PROCESSED BY
EMPLOYER GENERATES THIS FORM

Utah Retirement Systems
PO Box 1590
Salt Lake City, UT 84110-1590
801-366-7770 | 800-495-4877
www.urs.org

Retirement Reemployment Form

INSTRUCTIONS:

1. Use this notice to notify URS about your post-retirement reemployment and your election regarding your benefit as required by Utah law.
2. Complete Section A and either Section B or C and return to URS.
3. Complete Section B if reemployment is less than one year from your retirement date.
4. Complete Section C if reemployment is more than one year from your retirement date.
5. Type or print clearly in black or blue ink.

SECTION A - MEMBER INFORMATION

| | |
|----------------------------|--|
| Name (First, Middle, Last) | Account # or Last Four Digits of Social Security # |
| Name of Employer | Reemployment Date |

SECTION B - COMPLETE SECTION B IF REEMPLOYED WITHIN ONE YEAR OF YOUR RETIREMENT DATE WITH URS

Please check the applicable box below:

- ☐ I am reemployed with a URS participating employer within 60 days of my retirement date. I understand that under Utah law my retirement benefit will be canceled.
- ☐ I am reemployed with a URS participating employer 60 days after, but within one year of my retirement date. I understand under Utah law:
- I am subject to an earnings restriction of \$19,000 per year or one-half of my final average salary whichever is less;
 - I cannot receive any employer provided benefits. If I exceed the earnings limitation or receive benefits, my retirement benefit will be canceled.

Note: Because you are reemployed within one year of your retirement date, the one-year separation period restarts on the termination date of your reemployment.

Member's Signature _____ Date _____

SECTION C - COMPLETE SECTION C IF REEMPLOYED AFTER ONE YEAR FROM YOUR RETIREMENT DATE WITH URS

I am reemployed with a URS participating employer after one year from my retirement date. I understand under Utah law, I may elect to either continue to receive my retirement benefit and forgo any retirement-related contributions or cancel my retirement benefit to earn additional service credit, if eligible for service credit accrual. Please check one of the following boxes:

- ☐ I elect to continue to receive my retirement benefit and forgo any retirement-related contribution.
- ☐ I elect to cancel my retirement benefit to earn additional service credit, if eligible for service credit accrual. I understand I must be reemployed for at least two years before a separate benefit will be calculated based upon the new service and salary. My original retirement benefit and the new retirement benefit will be combined and paid after my second retirement.

SECTION D - SIGNATURE

By signing and submitting this form I certify and acknowledge the following:

- I have read and understand the information contained in this Notice;
- The information provided on this form is true, correct, and complete to the best of my knowledge;
- I hereby authorize representatives of URS to verify any or all the information submitted with third parties;
- If applicable, I understand my monthly retirement benefit will be subject to my election above in Section C and according to the provisions of Utah Code Ann. Title 45;
- The information provided in this form is intended for information purposes only and does not and is not intended to constitute legal or tax advice from URS. Accordingly, you should consult with your own legal counsel or tax advisor to determine how laws or decisions discussed herein and their consequences apply to your specific circumstances; and
- I hereby acknowledge and agree that any false or misleading information submitted on this form and violations of the restrictions regarding post-retirement reemployment may subject me to penalties and personal liability and that URS may exercise its rights against me.

Member's Signature _____ Date _____



Utah Retirement Systems
PO Box 1590
Salt Lake City, UT 84110-1590
801-366-7318
801-753-7318
801-366-7799 Fax
www.urs.org

RETIREE
RE-EMPLOYMENT NOTICE

SECTION A - EMPLOYEE INFORMATION

| | | |
|-------------------------------------|------------------------|-------------------------|
| Employee Name (first, middle, last) | Social Security Number | |
| Mailing Address | City | State Zip |
| Position | Retirement Date | Re-employment Hire Date |

SECTION B - SYSTEM

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

SECTION C - RETIREE'S EMPLOYMENT STATUS

☒ A post-retired employee who has _____

| | | |
|---------------------------------|-----------------|------------------------|
| Employer Name | Employer Number | Agency (if applicable) |
| Authorized Signature (required) | Phone Number | Date |

- WEB CREATED

Check Status

URS Employer: _____

_____ has an existing record with URS. This individual is receiving a retirement benefit and is subject to post-retirement restrictions.

Print form  RTRT-27A

This receipt is not retained by URS. Please keep a copy of this receipt for your records. Contact your Employer Support Technician at 801-366-7318 or 800-753-7318 if you have questions regarding this receipt.

7/26/2023, 3:36:04 PM

Continue to the [Employee Management Center](#) to certify member.

Print Receipt [Close](#)

PRINT RECEIPT OF THE
CONTRACTOR STATUS CHECK

URS Employer: _____
_____ has an existing record with URS. This individual is receiving a retirement benefit and is subject to post-retirement restrictions.

Print form  RTRT-27A
(/mango/pdf/urs/forms/rtrt-27a.pdf)

This receipt is not retained by URS. Please keep a copy of this receipt for your records. Contact your Employer Support Technician at 801-366-7318 or 800-753-7318 if you have questions regarding this receipt.

8/1/2023, 6:02:22 PM

Continue to the [Employee Management Center](#) (/EmployerApp/OE/EmployeeCenter) to certify member.

Print

1 page

Destination

 Save as PDF

Pages

All

Layout

Portrait

RECEIPT NOT RETAINED BY URS --
A COPY IS NOT AVAILABLE AFTER THIS STEP

Save

Cancel

Contribution Reporting



Contribution Reporting

Two Ways to Submit Files on Employer Portal



Contribution Reporting

What to Include

GROSS SALARY

RETIREMENT ELIGIBLE SALARY

HOURLY RATE

HOURS WORKED

DEFINED CONTRIBUTIONS:
SAVINGS PLAN DEFERRALS, LOAN INSTALLMENTS

Employees -

Contribution Reporting -

ACH -

Reports -

Publications -

Employer Profile -

Users

Contribution Reporting

Upload Transaction File

Transaction File

Choose File No file chosen

Upload Transaction File

LOCATE THE
CONTRIBUTION REPORTING
FILE ON YOUR COMPUTER

SUBMIT THE FILE TO URS

CLICK "OPEN" TO SELECT IT AS
THE FILE TO BE UPLOADED

Contribution Reporting

Prepare Transaction File

1 Load

2 Update

3 Review

4 Submit To URS

Select Pay Period

Pay Period 01/31/2023

Tax Year 2023

Start Over

Prev

Next

VERIFY/ENTER THE REPORTING PERIOD

IMPORTANT:

USE THE PAY PERIOD ENDING DATE, NOT THE PAY DATE.

Prepare Transaction File

1 Load

2 Update

3 Review

4 Submit To URS

All Funds ▾

Sort Code

Fund

SSN

VIEW RECORDS BY
RETIREMENT FUND

Retirement Salary

Gross Salary

Status ⓘ

LIST CAN BE SORTED
USING ARROWS AT
TOP OF COLUMNSDISPLAY IN MULTIPLES OF
10 TO 50, OR DISPLAY ALL

10 Items per page ▾

VIEW ELIGIBILITY
STATUS CODE
EXPLANATIONSTO ACCESS INDIVIDUAL REPORTING
RECORDS FOR EDITING OR VERIFICATION,
CLICK ON THE EMPLOYEE'S NAME

1

2

3

4

5

>

>>

Start Over

Prev

Next

Prepare Transaction File

1 Load 2 Update 3 Review 4 Submit To URS



Fund: 112 Status: Eligible

SALARY AND CONTRIBUTIONS

SAVINGS PLANS

Salary Information

Gross Salary \$ 6712.21

Retirement Salary \$ 6712.21

Hourly Rate \$ 0.00

Hours Worked 0

Contributions

System Account \$ 1266.59 % 18.87%

Taxed Employee Paid \$ 0.00 % 0.00%

Untaxed Employee Paid \$ 0.00 % 0.00%

Sort Code Enter Sort Code

Cancel

Save

Prepare Transaction File

1 Load 2 Update 3 Review 4 Submit To URS



Fund: 112 Status: Eligible

SALARY AND CONTRIBUTIONS

SAVINGS PLANS

Employee Paid

401(k) \$ 0.00 % 0.00%

457 \$ 0.00 % 0.00%

Traditional IRA \$ 0.00

Roth IRA \$ 200.00

Installment \$ 0.00

Employer Paid

401(k) (Required) \$ 77.19 % 1.15%

401(k) Additional \$ 0.00 % 0.00%

457 \$ 0.00 % 0.00%

Cancel

Save

Prepare Transaction File

1 Load 2 Update 3 Review 4 Submit To URS

Summary

Pay Period 11/30/2021

| Funds | Retirement Salaries | Retirement Contributions |
|--------------|---------------------|--------------------------|
| 16 | \$105,928.14 | \$21,704.36 |
| 212 | \$13,505.14 | \$1,353.22 |
| 112 | \$34,012.52 | \$6,418.15 |
| Total | \$153,445.80 | \$29,475.73 |

Defined Contributions

| | |
|---------------------------------|------------|
| 401(k) - Employee Paid | \$5,851.66 |
| 401(k) - Employer Paid | \$3,371.17 |
| 457 - Employee Paid | \$100.00 |
| 457 - Employer Paid | \$0.00 |
| Roth IRA - Employee Paid | \$200.00 |
| Traditional IRA - Employee Paid | \$0.00 |

Total Defined Contributions: \$9,502.83

Installment Payments: \$0.00

Total Due For This Transmittal \$38,978.56

Download CSV

Start Over

Prev

Submit to URS





ACH / Electronic Payment : Pending Transmittals

| Pay Period End Date | Amount | | |
|---------------------|-------------|-------------------------|--------------------------------|
| 01/15/2023 | \$38,978.56 | Details | Submit Payment |



ACH / Electronic Payment : Transmittal Details

| Funds | Retirement Salaries | Retirement Contributions |
|---------------------------------------|---------------------|--------------------------|
| Fund 16 | \$105,928.14 | \$21,704.36 |
| Fund 212 | \$13,505.14 | -\$1,353.22 |
| Fund 112 | \$34,012.52 | \$6,418.15 |
| Total | \$153,445.80 | \$26,769.29 |
| Defined Contributions | | |
| 401(k) - Member Paid | | \$5,831.66 |
| 401(k) - Employer Paid | | -\$3,371.17 |
| 457 - Member Paid | | \$0.00 |
| 457 - Employer Paid | | \$200.00 |
| Roth IRA - Member Paid | | \$200.00 |
| Traditional IRA - Member Paid | | \$0.00 |
| HRA Amount | | \$200.00 |
| HSA - Member Paid | | \$0.00 |
| HSA - Employer Paid | | \$0.00 |
| Total Defined Contributions | | \$8,502.83 |
| Installment Payments | | \$200.00 |
| Total Due For This Transmittal | | \$38,978.56 |

[Submit Payment](#)
[Cancel](#)

ACH / Electronic Payment : Transmittal Details

CREDIT BALANCES ARE AUTOMATICALLY APPLIED TOWARDS YOUR PAYMENT UNLESS YOU SPECIFY OTHERWISE

| | |
|--------------------------------|---|
| Payment Information: | |
| Remittance Due this Report | |
| Apply Credit Balance Available | <input checked="" type="radio"/> \$ 96.27 |
| Apply Another Credit Amount | <input type="radio"/> \$: |
| Payment Amount | |
| Date of Payment | |
| Pay Period End Date | |

You Must Agree To The Following To Proceed:

Background

The Automated Clearing House (ACH) debit method allows you to transfer funds by authorizing Utah Retirement Systems to electronically debit (electronically withdraw funds from) your bank account for the amount you report via our online system. Your account will be debited ONLY upon your initiation, ONLY for the amount you specify, and ONLY on the date you authorize. Please note that if you have an ACH Debit block on your account, you will need to setup Utah Retirement Systems as an authorized vendor with your financial institution. For help in this process, please call us at 801-386-7318.

Authorization and Agreement

I hereby authorize Utah Retirement Systems to initiate a debit entry to our checking or savings account. I acknowledge that the origination of ACH transactions to our account must comply with the provision of the United States law. I hereby certify under penalties of perjury that I am an authorized employee of the organization with delegated authority to remit payments to Utah Retirement Systems. If we do not have enough money in our account to cover the transfer or if my financial institution for any other reason refuses to honor the transfer, we will separately pay for the bank charges incurred.

This authority is to remain in full force and effect until Utah Retirement Systems has received written notification of its termination in such time and manner to afford Utah Retirement Systems a reasonable opportunity to act on it.

ACH / Electronic Payment : Transmittal Details

Payment Information

Remittance Due this Report

You Must Agree To The Following To Proceed:

Background

The Automated Clearing House (ACH) debit method allows you to transfer funds by authorizing Utah Retirement Systems to electronically debit (electronically withdraw funds from) your bank account for the amount you report via our online system. Your account will be debited ONLY upon your initiation, ONLY for the amount you specify, and ONLY on the date you authorize. Please note that if you have an ACH Debit block on your account, you will need to setup Utah Retirement Systems as an authorized vendor with your financial institution. For help in this process, please call us at 801-386-7318.

Authorization and Agreement

I hereby authorize Utah Retirement Systems to initiate a debit entry to our checking or savings account. I acknowledge that the origination of ACH transactions to our account must comply with the provision of the United States law. I hereby certify under penalties of perjury that I am an authorized employee of the organization with delegated authority to remit payments to Utah Retirement Systems. If we do not have enough money in our account to cover the transfer or if my financial institution for any other reason refuses to honor the transfer, we will separately pay for the bank charges incurred.

This authority is to remain in full force and effect until Utah Retirement Systems has received written notification of its termination in such time and manner to afford Utah Retirement Systems a reasonable opportunity to act on it.

ACH CAN'T BE REVERSED



IF FILE IS INCORRECT, SELECT "CANCEL" AND CALL EMPLOYER SERVICES TO DELETE INCORRECT FILE

IF FILE IS CORRECT, SELECT "I AGREE (SUBMIT PAYMENT)"

Contribution Reporting : Completed Transactions

| Period End Date | Received Date | Posted Date | Check Amount | Posted Amount | Variance | Reference Number | Contribution Report | Adjustment Transaction Report | Adjustment Summary Report |
|-----------------|---------------|-------------|--------------|---------------|----------|------------------|---------------------|-------------------------------|---------------------------|
| 12/23/2017 | 12/27/2017 | 12/27/2017 | \$62,357.72 | \$62,357.72 | \$0.00 | 1341077 | | | |
| 12/09/2017 | 12/14/2017 | 12/14/2017 | \$59,038.30 | \$59,038.30 | \$0.00 | 1340510 | | | |
| 11/25/2017 | | | | | | | | | |
| 11/11/2017 | | | | | | | | | |
| 10/28/2017 | 11/02/2017 | 11/03/2017 | \$62,354.54 | \$62,354.54 | \$0.00 | 1338528 | | | |
| 10/14/2017 | 10/20/2017 | 10/24/2017 | \$59,481.71 | \$59,481.71 | \$0.00 | 1337031 | | | |
| 09/30/2017 | 10/05/2017 | 10/05/2017 | \$59,632.23 | \$59,632.23 | \$0.00 | 1335534 | | | |
| 09/16/2017 | 09/22/2017 | 09/25/2017 | \$62,702.95 | \$62,702.95 | \$0.00 | 1336648 | | | |
| 09/02/2017 | 09/07/2017 | 09/07/2017 | \$59,645.85 | \$59,645.85 | \$0.00 | 1335041 | | | |
| 08/19/2017 | 08/24/2017 | 08/24/2017 | \$59,906.80 | \$59,906.80 | \$0.00 | 1334697 | | | |
| 08/05/2017 | 08/10/2017 | 08/10/2017 | \$62,238.24 | \$62,238.24 | \$0.00 | 1334697 | | | |
| 07/22/2017 | 08/02/2017 | 08/02/2017 | \$59,674.51 | \$59,674.51 | \$0.00 | 1334260 | | | |
| 07/08/2017 | 07/14/2017 | 07/17/2017 | \$81,738.37 | \$81,738.37 | \$0.00 | 1333420 | | | |
| 06/24/2017 | 06/30/2017 | 06/30/2017 | \$59,540.36 | \$59,540.36 | \$0.00 | 1332731 | | | |


VIEW FILES IN ORDER OF SUBMISSION/POSTING

VIEW ADJUSTMENTS MADE

VIEW SUMMARY OF CHANGES

Contribution Reporting : Pay Adjustments

 Please make sure that your [ACH account information](#) is current before making an adjustment payment.

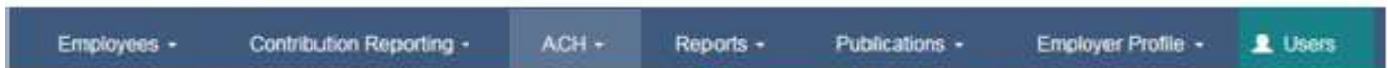
| Case Id | Invoice Date | Invoice Amount | Status | Invoice Document |
|---------|--------------|----------------|----------------------------|---|
| 5803498 | | | Electronic Payment Pending |  |
| 5875070 | | | Ready For Payment | |
| 5871382 | N/A | N/A | Not Ready For Payment | |
| 5866993 | N/A | N/A | Not Ready For Payment | |
| 5866644 | N/A | N/A | Not Ready For Payment | |
| 5860114 | N/A | N/A | Not Ready For Payment | |
| 5860112 | N/A | N/A | Not Ready For Payment | |
| 5841461 | N/A | N/A | Not Ready For Payment | |
| 5835378 | N/A | N/A | Not Ready For Payment | |

ADJUSTMENT
READY FOR PAYMENT

ACH HAS
BEEN SUBMITTED

URS Employer Portal

ACH



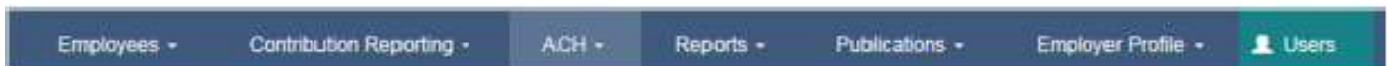
Employees ▾



Contribution Reporting ▾



Reports ▾



ACH / Electronic Payment : Account Information

| Account Information | |
|----------------------|----------------------|
| Transit Number (ABA) | <input type="text"/> |
| Account Number | <input type="text"/> |
| Name of Institution | <input type="text"/> |
| Account Type | Checking |

Edit Account

Delete Account

URS Employer Portal

Reports

[Employees ▾](#)[Contribution Reporting ▾](#)[ACH ▾](#)[Reports ▾](#)[Publications ▾](#)[Employer Profile ▾](#)[Users](#)

DC Deferral Changes Report

Tier 2 Election Report

Batch Ineligible Certifications


Batch Termination




SOC 1 Type 2 Report

GASB 68 Employer Pension Financial Disclosure

Single Agent System Report

SPARK Data File











[Employees ▾](#)[Contribution Reporting ▾](#)[Reports ▾](#)

Deferral Changes

[Deferral Changes CSV Layout](#)

Deferral Changes - Current Issues

| | PDF | EXCEL |
|---|---|---|
| Deferral Changes and Installment Report 5/15/ 12:00:00 AM |  |  |
| Deferral Changes and Installment Report 5/8/ 12:00:00 AM |  |  |
| Deferral Changes and Installment Report 5/1/ 12:00:00 AM |  |  |
| Deferral Changes and Installment Report 4/24/ 12:00:00 AM |  |  |

Tier 2 Election Report

 [Tier 2 Election Report CSV Layout](#)

Deferral Changes - Current Issues

| | PDF | EXCEL |
|-------------------------------|---|---|
| Tier 2 Election Report (11/) |  |  |
| Tier 2 Election Report (10/) |  |  |
| Tier 2 Election Report (09/) |  |  |
| Tier 2 Election Report (08/) |  |  |

Deferral Changes/Installments

URS
Utah Retirement Systems

Employer Name:
Date:

Deferral Changes and Installments Report

DEFERRALS PRETAX
Deferral frequency should be the same as your pay cycle

| Name | SSN | SRC | Date | Time | Plan Name | % | Amount | Future Deferral Date | Lump Sum Amount |
|---|-----|-----|--------|-------|-----------|--------|--------|----------------------|-----------------|
| REQUESTS NOT PROCESSED BY YOUR PAYROLL DEPARTMENT - BEFORE TAX DEDUCTION | | | | | | | | | |
| | | W | /11/01 | 10:38 | 401(K) | 0.000 | 100.00 | | 0.00 |
| | | W | /11/05 | 13:58 | 401(K) | 0.000 | 500.00 | | 0.00 |
| | | W | /11/05 | 15:24 | 401(K) | 0.000 | 0.00 | | 0.00 |
| | | W | /11/01 | 20:02 | 401(K) | 0.000 | 0.00 | | 0.00 |
| | | W | /11/02 | 08:41 | 401(K) | 0.000 | 0.00 | | 0.00 |
| | | W | /11/01 | 20:42 | 401(K) | 0.000 | 0.00 | | 0.00 |
| | | W | /11/04 | 09:30 | 401(K) | 0.000 | 120.00 | | 0.00 |
| | | W | /11/07 | 20:17 | 401(K) | 10.000 | 0.00 | | 0.00 |
| | | W | /11/04 | 16:10 | 401(K) | 0.000 | 150.00 | | 0.00 |
| | | W | /11/05 | 14:14 | 457 | 0.000 | 50.00 | /12/01 | 0.00 |

DEFERRALS AFTER TAX
Deferral frequency should be the same as your pay cycle

| Name | SSN | SRC | Date | Time | Plan Name | % | Amount | Future Deferral Date | Lump Sum Amount |
|--|-----|-----|--------|-------|-----------|-------|--------|----------------------|-----------------|
| REQUESTS NOT PROCESSED BY YOUR PAYROLL DEPARTMENT - AFTER TAX DEDUCTION | | | | | | | | | |
| | | W | /11/01 | 17:05 | ROTH | 0.000 | 220.00 | | 0.00 |
| | | W | /11/01 | 09:43 | ROTH | 0.000 | 400.00 | | 0.00 |
| | | W | /11/04 | 09:34 | ROTH | 0.000 | 346.00 | | 0.00 |

INSTALLMENTS AFTER TAX

| Name | SSN | Payment Frequency | Total Installments* |
|------|-----|-------------------|---------------------|
| | | M | 226.65 |
| | | M | 647.67 |
| | | M | 459.51 |

* PLEASE ENTER THIS AMOUNT IN THE PARTICIPANT'S INSTALLMENT RECORD. A ZERO AMOUNT MEANS THAT YOU SHOULD STOP THE EMPLOYEE'S PAYROLL DEDUCTION.

Excel

| | A | B | C | D | E | F | G |
|---|-----------|----------|-----|------------|-----------------|-------------|------------|
| 1 | FirstName | LastName | SSN | 401kSource | 401kUpdatedDate | 401kPercent | 401kAmount |
| 2 | | | | | | | |
| 3 | | | | W | | 6 | 0 |
| 4 | | | | W | | 0 | 100 |

Ready

Created Only If Employee Elects or Changes Payroll Deductions

Available Weekly

Must Process Requests by Any Tier 2 Employee

Tier 2 Elections

URS
Utah Retirement Systems

Employer name:
Employer number with URS:
Effective date:

Below is a list that identifies employee(s) who have chosen to participate in the Defined Contribution Plan. Please update your records and begin reporting the employee(s) using the appropriate fund number and rate fields. Contact the Employer Services Department at 801-366-7318 with any questions regarding this report.

Tier 2 Defined Contribution Election Report

| SSN | Last Name | First Name | New Fund Number | Effective Date of change | State Agency ID |
|-----|-----------|------------|-----------------|--------------------------|-----------------|
| | | | 212 | | |
| | | | 212 | | |
| | | | 212 | | |

Total Employees: 3

Page 1 of 1

Excel

| | A | B | C | D | E | F |
|---|-----------|----------|-----|---------------|---------------------|-------------|
| 1 | FirstName | LastName | SSN | NewFundNumber | EffectiveChangeDate | StateAgency |
| 2 | | | | | | 0 |
| 3 | | | | | | 0 |
| 4 | | | | | | 0 |

Ready

Created When Employee Elects the Savings-Only Plan

Available Weekly And 1st Day of The Month

Only Generated if Employee Election is Made

URS Employer Portal

Publications



Employees ▾



Contribution Reporting ▾



Reports ▾

Publications








Library

Forms











Pension Enrollment Forms

 [Defined Benefit Certification of Eligibility](#)

Savings Plan Forms/Documents

 [401\(k\) and 457\(b\) Plan Enrollment Contract](#)
 [Investment Contract 401\(k\) or 457\(b\) Plan \(Transfer Options\)](#)
 [IRA Investment Contract](#)
 [401\(k\) Plan Document](#)
 [457\(b\) Plan Document](#)

Miscellaneous Forms

 [Employer Election To Pick-Up Member Contributions](#)
 [Phased Retirement Agreement](#)
 [Phased Retirement Policy](#)
 [Declaration of Regularly-Scheduled Work Period](#)
 [Employee Benefits Notification \(Exit Form\)](#)
 [Employee Separation Notice](#)
 [Retiree Re-Employment Notice](#)
 [Certification Of Ineligibility](#)
 [Leave Notification](#)
 [LTD Explanation of Benefits](#)

 [Certification of Nondiscriminatory Participation Standards](#)
 [Higher Education Election To Continue Participation](#)
 [Tier 1 Request for Exemption - Public Employees Retirement System](#)
 [Tier 1 Request for Exemption - Public Safety Retirement System](#)
 [Tier 1 Request for Exemption - FireFighters' Retirement System](#)
 [Tier 1 Request for Exemption - State of Utah](#)
 [Tier 2 Request for Exemption - General](#)
 [Tier 2 Request for Exemption - State of Utah](#)
 [Tier 2 Request for Exemption - State of Utah Legislative Personnel](#)
 [Notification of Employer Social Security Coverage](#)

Information

[Contribution Reporting Rates and Developer's Certification](#)

[If you hire new employees not covered by Social Security](#)

Employer Education

[Employer Training](#)
[Employer Webinars](#)
[Employer Publications](#)
[Employer How-To-Videos](#)

Member Education

[Member Publications](#)
[Member Videos](#)
[Member Seminars](#)
[Member Webinars](#)
[Individual Retirement Planning Sessions](#)

Title 49

[Complete Document](#)

Employer's Guide

[Complete Publication](#)



Pension Enrollment, Savings Plan, and Miscellaneous Forms



Links to Employer Information and Education (Knowledge Corner)



Links to Member Education



Link to Utah Code's *Title 49: Utah Retirement and Insurance Benefit Act*



Link to the URS Employer Guide

URS Employer Portal

Employer Profile

[Employees ▾](#)[Contribution Reporting ▾](#)[ACH ▾](#)[Reports ▾](#)[Publications ▾](#)[Employer Profile ▾](#)[Users](#)[Fund Participation](#)[Contacts](#)[Rates](#)[Benefit Protection](#)[Exemptions](#)[Public Safety](#)[Employees ▾](#)[Contribution Reporting ▾](#)[Reports ▾](#)[Employees ▾](#)[Contribution Reporting ▾](#)[ACH ▾](#)[Reports ▾](#)[Publications ▾](#)[Employer Profile ▾](#)[Users](#)

Employer Profile : Fund / Plan Participation

Fund Participation

| Fund Number | Fund Description | Coverage Date | Termination Date |
|-------------|---|---------------|------------------|
| 15 | TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT | 07/01/1990 | N/A |
| 43 | TIER 1 PUBLIC SAFETY NONCONTRIBUTORY | 01/01/1990 | N/A |
| 111 | TIER 2 DB HYBRID LOCAL GOVERNMENT | 07/01/2011 | N/A |
| 122 | TIER 2 DB HYBRID PUBLIC SAFETY | 07/01/2011 | N/A |
| 211 | TIER 2 DC ONLY LOCAL GOVERNMENT | 07/01/2011 | N/A |
| 222 | TIER 2 DC ONLY PUBLIC SAFETY | 07/01/2011 | N/A |
| 23 | TIER 1 PUBLIC SAFETY CONTRIBUTORY DIV A | 01/01/1985 | 07/01/1993 |
| 11 | TIER 1 CONTRIBUTORY LOCAL GOVERNMENT | 07/01/1961 | 07/01/1995 |

Plan Participation

Medical Plans

[Advantage Care](#)[Summit Care](#)

Dental Plans

Other Plans

[Accidental Death & Dismemberment](#)

Contacts

Display By ▾

Filter

Current Contacts

+ New Contact

Submit

Business Function ✓
Contact

**The Inside Story (IS)** ⓘ1 required. 50 optional. [Assign](#)**Tier 2 Change Report Notification (TR)** ⓘ1 required. 20 optional. [Assign](#)

Verification of Termination Requests

The contact who receives Termination of Verification form requests to verify employee retirement information.

**Verification of Termination Requests (VT)** ⓘ

1 required.

**View Point Publication (VP)** ⓘ20 optional. [Assign](#)**Website Administrator -- IF CHANGED, CALL URS (WA)** ⓘ

1 required.



Contacts

Display By ▾

Filter

Current Contacts

+ New Contact

Submit

Business Function
Contact ✓

Function Codes

Contribution Billing, Contribution Credit, Contribution Reporting and Information, Cycles Publication, Executive Administrator - NOT THE 'BA' CONTACT, External Accountant, Human Resources Representative, Information Technology, New Hire Letter Contact, Payroll Deduction Notices, Public Safety Contact, Status Reporting, The Inside Story, Tier 2 Change Report Notification, Verification of Termination Requests, View Point Publication, Website Administrator -- IF CHANGED, CALL URS



Long-term Disability Notices, Status Reporting, The Inside Story



Chief of Police or Sheriff, The Inside Story



Quarterly Counseling Schedule, The Inside Story



Quarterly Counseling Schedule, The Inside Story



Business Administrator - NOT THE 'AD' CONTACT, The Inside Story



Contacts

Display by - Filter - Current Contacts + New Contact Submit

Status Reporting (SR) 1 required, 20 optional. Assign

The Inside Story (IS) 1 required, 50 optional. Assign

Tier 2 Change Report Notification (TR) 1 required, 20 optional. Assign

Verification of Termination Requests (VT) 1 required

View Point Publication (VP) 20 optional. Assign

Website Administrator - IF CHANGED, CALL URS (WA) 1 required. Assign

No contacts assigned

Assign contact to Website Administrator - IF CHANGED, CALL URS role

Submit

Done

Employer Profile

Authorized Contacts

AUTHORIZED PERSONNEL MUST BE LISTED AS CONTACTS
IN ORDER TO SHARE/TRADE INFORMATION WITH URS

STATUS REPORTING (SR) CODE SHOULD BELONG TO
ANY CONTACT DOING BUSINESS WITH URS

WEB ADMINISTRATORS ARE RESPONSIBLE
FOR THE MAINTENANCE OF THIS INFORMATION

THIS INFORMATION MUST BE VERIFIED EACH YEAR

Contribution Rates

07/01/2021 - 06/30/2022



07/01/2020 - 06/30/2021



07/01/2019 - 06/30/2020



07/01/2018 - 06/30/2019



07/01/2017 - 06/30/2018



07/01/2016 - 06/30/2017



07/01/2015 - 06/30/2016



07/01/2014 - 06/30/2015



How are my Tier 2 rates calculated?

Post-retired Rules

Contribution Reporting Rates

Contribution Rates

07/01/2021 - 06/30/2022



Fund 11 - TIER 1 CONTRIBUTORY LOCAL GOVERNMENT

| | |
|--|---------|
| Member Contributions, Employee Paid | 0.000% |
| Member Contributions, Employer Paid | 6.000% |
| Employer Paid Retirement Contributions | 14.460% |
| Post-Retired Rate/Amortization Cost | 8.370% |

Fund 15 - TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT

| | |
|--|---------|
| Employer Paid Retirement Contributions | 18.470% |
| Post-Retired Rate/Amortization Cost | 6.610% |

Fund 23 - TIER 1 PUBLIC SAFETY CONTRIBUTORY DIV A

| | |
|--|---------|
| Member Contributions, Employee Paid | 0.000% |
| Member Contributions, Employer Paid | 12.290% |
| Employer Paid Retirement Contributions | 22.790% |
| Post-Retired Rate/Amortization Cost | 11.770% |

Fund 43 - TIER 1 PUBLIC SAFETY NONCONTRIBUTORY

| | |
|--|---------|
| Employer Paid Retirement Contributions | 34.040% |
|--|---------|

Employer Profile: Public Safety

Each public safety job description must specifically address the following job duties, regardless of a newly submitted position or modification to an existing position:

1. The employee has completed the Peace Officer Standards and Training; and
2. The employee's life or personal safety is placed at risk; and
3. The employee performs duties that actively prevent or detect crime and enforce criminal statutes or ordinances of the state of Utah or any of its political subdivisions; and
4. The employee responds to situations involving threats to public safety and making emergency decisions affecting the lives and health of others; and
5. The employee performs duties that consist of providing community protection.

[I AGREE](#)

Employer Profile: Public Safety


































» What should a public safety job description include?

Have questions or concerns? Call our friendly staff at 801-366-7318 or 800-753-7318.

ALL PUBLIC SAFETY POSITIONS MUST BE LISTED

CAN ONLY CERTIFY INTO APPROVED POSITIONS

[+ New Position](#)

| Position Title [▲] | Approved | Status | Submitted | PDF | Edit | Delete | Reopen |
|-----------------------------|------------|----------|-----------|---|---|---|--------|
| CORPORAL CORRECTIONS | 01/27/2017 | Approved | |  |  |  | |
| CORRECTIONS OFFICER | 01/27/2017 | Approved | |  |  |  | |
| DEPUTY SHERIFF | 01/27/2017 | Approved | |  |  |  | |
| DEPUTY SHERIFF 2 | 01/27/2017 | Approved | |  |  |  | |
| DETECTIVE | 03/21/2017 | Approved | |  |  |  | |
| DISPATCH SUPERVISOR | 03/14/2017 | Approved | |  |  |  | |
| DISPATCHER | 09/24/2015 | Approved | |  |  |  | |
| DRUG ENFORCEMENT OFFICER I | 03/21/2017 | Approved | |  |  |  | |
| DRUG ENFORCEMENT OFFICER II | 05/19/2017 | Approved | |  |  |  | |
| JAIL COMMANDER | 01/27/2017 | Approved | |  |  |  | |
| SERGEANT CORRECTIONS | 01/27/2017 | Approved | |  |  |  | |

DOCUMENTATION MUST BE ON FILE AT URS

Employer Profile: Public Safety

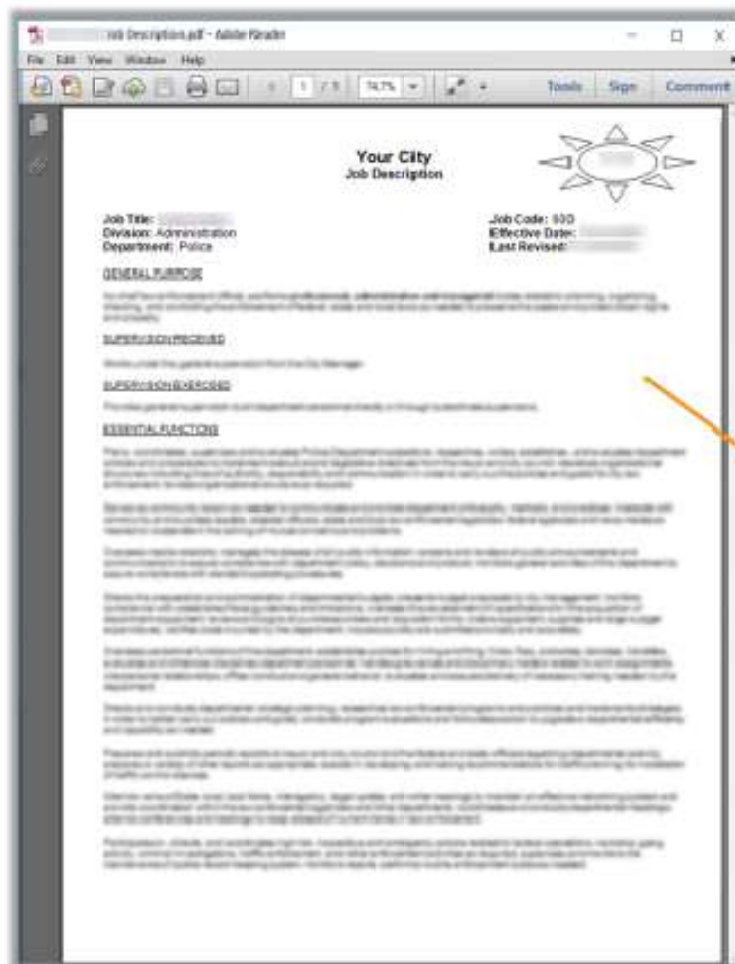
» What should a public safety job description include?

Have questions or concerns? Call our friendly staff at 801-388-7318 or 800-753-

ALL NEW POSITIONS MUST UNDERGO
ELIGIBILITY REVIEW BY URS COMMITTEE

+ New Position

| Position Title ^ | Approved | Status | Submitted | PDF | Edit | Delete | Reopen |
|-----------------------------|------------|----------|-----------|-----|------|--------|--------|
| CORPORAL CORRECTIONS | 01/27/2017 | Approved | | | | | |
| CORRECTIONS OFFICER | 01/27/2017 | Approved | | | | | |
| DEPUTY SHERIFF | 01/27/2017 | Approved | | | | | |
| DEPUTY SHERIFF 2 | 01/27/2017 | Approved | | | | | |
| DETECTIVE | 03/21/2017 | Approved | | | | | |
| DISPATCH SUPERVISOR | 03/14/2017 | Approved | | | | | |
| DISPATCHER | 09/24/2015 | Approved | | | | | |
| DRUG ENFORCEMENT OFFICER I | 03/21/2017 | Approved | | | | | |
| DRUG ENFORCEMENT OFFICER II | 05/19/2017 | Approved | | | | | |
| JAIL COMMANDER | 01/27/2017 | Approved | | | | | |
| SERGEANT CORRECTIONS | 01/27/2017 | Approved | | | | | |



SYSTEM ACCEPTS
PORTABLE DOCUMENT
FORMATTING (PDF)
UPLOADS ONLY

Annual Certification

Rates, Contacts, and Public Safety Positions

[Employees](#) [Contribution Reporting](#) [ACH](#) [Reports](#) [Publications](#) [Employer Profile](#) [Users](#)

! We administer one of the best benefits you give your employees – a retirement!

To help us do a good job, keep your costs down, and ensure our records are in sync, please take a moment to verify the item(s) that need your attention:

Certification

1 Contribution Rates

1 Employer Contacts

1 Public Safety

View & Certify Now

View & Certify Now

View & Certify Now

THIS INFORMATION MUST BE CERTIFIED ANNUALLY

'VIEW & CERTIFY NOW' OPTION TAKES YOU TO CERTIFICATION PAGE

[Employees](#) [Contribution Reporting](#) [ACH](#) [Reports](#) [Publications](#) [Employer Profile](#) [Users](#)

Annual Certification of Contribution Rates

07/01/2021 – 06/30/2022

Please review the required contribution rates below. When you are finished reviewing, press CONFIRM. If you have questions, or would like to change your pick-up election of member contributions, please call our office at 801-366-7318 or 800-753-7318.

Fund 15 - TIER 1 NONCONTRIBUTORY LOCAL GOVERNMENT

| | |
|--|---------|
| Employer Paid Retirement Contributions | 100.00% |
| Post-Retired Rate/Contribution Cost | 100.00% |

Fund 111 - TIER 2 DB HYBRID LOCAL GOVERNMENT

| | |
|--|---------|
| Member Contributions, Employee Paid | 100.00% |
| Employer Paid Retirement Contributions | 100.00% |
| 401(k) Employer Paid Contributions, Required | 100.00% |

Fund 211 - TIER 2 DC ONLY LOCAL GOVERNMENT

| | |
|--|---------|
| Member Contributions, Employee Paid | 100.00% |
| Employer Paid Retirement Contributions | 100.00% |
| 401(k) Employer Paid Contributions, Required | 100.00% |

[How are my Tier 2 rates calculated?](#)
[Post-retired Rules](#)

[Contribution Reporting Rates](#)

☐ By clicking CONFIRM, I certify I have reviewed the above information and that all persons involved in submitting reports have been notified. I also certify I am authorized to verify the above rates on behalf of _____

[CONFIRM](#)

[Employees](#) [Contribution Reporting](#) [ACH](#) [Reports](#) [Publications](#) [Employer Profile](#) [Users](#)

Contacts

Please review the contacts and business functions you have provided to our office. One contact may have one or many roles depending on the size of your organization. For the protection of your organization some business functions can only have one contact. If you have questions concerning this process please contact our office at 801-366-7318 or 800-753-7318.

[Display By](#) [Filter](#) [Current Contacts](#) [+ New Contact](#) [Submit](#)

| | | | |
|---|--------------------------------|----------------------|---|
| Business Administrator - NOT THE 'AD' CONTACT (BA) | 1 required | <input type="text"/> | ✓ |
| Chief of Police or Sheriff (CP) | 1 required | <input type="text"/> | ✓ |
| Contribution Billing (BL) | 1 required, 1 optional: Assign | <input type="text"/> | ✓ |
| Contribution Credit (CK) | 1 required, 1 optional: Assign | <input type="text"/> | ✓ |
| Contribution Reporting and Information (CR) | 1 required, 1 optional: Assign | <input type="text"/> | ✓ |

[Employees](#) [Contribution Reporting](#) [ACH](#) [Reports](#) [Publications](#) [Employer Profile](#) [Users](#)

Employer Profile: Public Safety

> What should a public safety job description include?

Have questions or concerns? Call our friendly staff at 801-366-7318 or 800-753-7318.

[+ New Position](#)


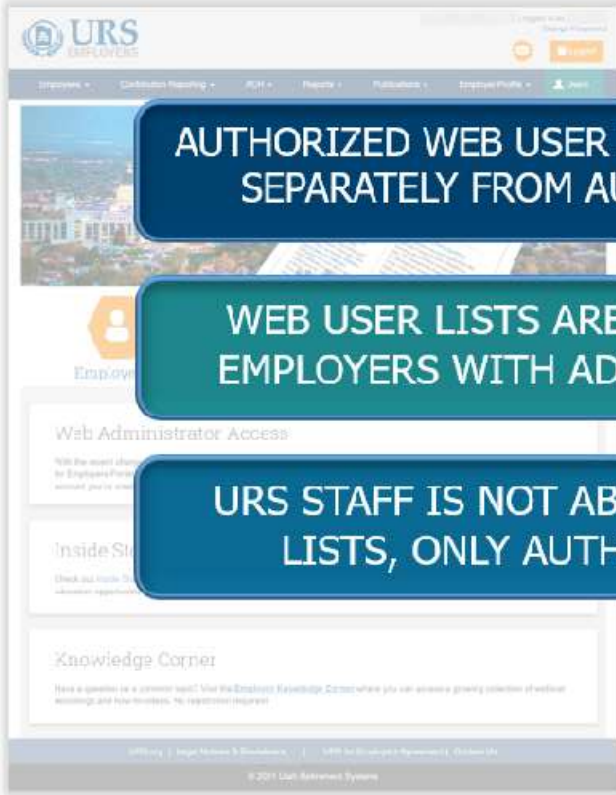
| Position Title | Approved | Status | Submitted | PDF | Edit | Delete | Reopen |
|-----------------------------|------------|----------|-----------|---------------------|----------------------|------------------------|------------------------|
| CORPORAL CORRECTIONS | 01/27/2017 | Approved | | PDF | Edit | Delete | Reopen |
| CORRECTIONS OFFICER | 01/27/2017 | Approved | | PDF | Edit | Delete | Reopen |
| DEPUTY SHERIFF | 01/27/2017 | Approved | | PDF | Edit | Delete | Reopen |
| DEPUTY SHERIFF 2 | 01/27/2017 | Approved | | PDF | Edit | Delete | Reopen |
| DETECTIVE | 03/21/2017 | Approved | | PDF | Edit | Delete | Reopen |
| DISPATCH SUPERVISOR | 03/14/2017 | Approved | | PDF | Edit | Delete | Reopen |
| DISPATCHER | 09/24/2015 | Approved | | PDF | Edit | Delete | Reopen |
| DRUG ENFORCEMENT OFFICER I | 03/21/2017 | Approved | | PDF | Edit | Delete | Reopen |
| DRUG ENFORCEMENT OFFICER II | 05/19/2017 | Approved | | PDF | Edit | Delete | Reopen |
| JAIL COMMANDER | 01/27/2017 | Approved | | PDF | Edit | Delete | Reopen |
| SERGEANT CORRECTIONS | 01/27/2017 | Approved | | PDF | Edit | Delete | Reopen |

Please review and make any necessary changes to the public safety positions above. When they are correct click 'Submit.'

[Submit](#)

Authorized Personnel

Web Users vs Contacts



AUTHORIZED WEB USER INFORMATION IS HOUSED SEPARATELY FROM AUTHORIZED CONTACTS

WEB USER LISTS ARE ONLY ACCESSIBLE TO EMPLOYERS WITH ADMINISTRATIVE ACCESS

URS STAFF IS NOT ABLE TO VIEW WEB USER LISTS, ONLY AUTHORIZED CONTACTS

Contacts

State By: Filter: [Cancel Contacts](#) [New Contact](#) [Submit](#)

| | |
|--|---|
| Business Administrator (BA) 1 required | ✓ |
| Chief of Police or Sheriff (CP) 1 required | ✓ |
| Contribution Billing (BL) 1 required, 1 optional Assign | ✓ |
| Contribution Credit (CK) 1 required, 2 optional Assign | ✓ |
| Contribution Reporting and Information (CR) 1 required, 1 optional Assign | ✓ |
| Cycle Publication (CP) 20 optional Assign | ✓ |
| Executive Administrator (AZ) 1 required | ✓ |
| External Assessor (AT) 1 optional | ✓ |
| Information Technology (IT) 1 required | ✓ |

User Management Tool

Edit User

User Name:

First Name: Last Name:

Locked: ☐ Checking this box will prevent the user from logging into the account.

[Reset Password](#)

Permissions

Administrative

☐ **Web Administrator**
Has access to all information on this site and can create or modify existing user accounts.

Employer Profile

[Select all](#)

☐ Funds
☐ Contacts
☐ Plans
☐ Benefits
☐ Exceptions
☐ Public Safety

Independent Contractor Management Center

[Select all](#)

☐ Check Individual Status

Reports

[Select all](#)

☐ DC General Report
☐ DC Election Report
☐ Batch Ineligible Report
☐ Batch Termination Report
☐ SHARC Report
☐ SDC-1 Report
☐ GATE Report

Employee Management Center

[Select all](#)

☐ Check Employee Status
☐ Status Certification
☐ Batch Ineligible
☐ View Employees
☐ Individual Terminations
☐ Batch Termination

RDP Employer Portal

[Select all](#)

☐ RDP Employer Portal

Contribution Reporting

[Select all](#)

☐ Prepare Contributions
☐ Upload Contributions
☐ Completed Contributions
☐ Submit ACH

ACH / Electronic Payment

[Select all](#)

☐ ACH account

User Management Tool

ONLY VISIBLE IF YOU HAVE
ADMINISTRATIVE VIEWING RIGHTS

| User Name ▾ | First Name ▾ | Last Name ▾ | Locked ▾ | |
|--------------------------|--------------|---------------|----------|---|
| Participating_Employer_1 | Service | Account | No |   |
| Tammy_Manager_1 | Website | Administrator | No |   |
| Deborah_Assistant_1 | Authorized | User | No |   |

[Create New User](#)

User Management Tool

SERVICE ACCOUNT OR "SPARE KEY"
NOT FOR EVERYDAY USE

| User Name ▾ | First Name ▾ | Last Name ▾ | Locked ▾ | |
|--------------------------|--------------|---------------|----------|---|
| Participating_Employer_1 | Service | Account | No |   |
| Tammy_Manager_1 | Website | Administrator | No |   |
| Deborah_Assistant_1 | Authorized | User | No |   |

DELETE
WEB USER ACCOUNT

[Create New User](#)

User Management Tool

User Viewing Permissions

Permissions

Administration

- ☐ **Web Administrator**
Has access to all information on this site and can create or modify existing user accounts. **ALLOWS ADMINISTRATIVE ACCESS TO WEBSITE**

Employer Profile

[Select all](#)

- ☐ **Prints**
- ☐ **Contacts (View Only)**
- ☐ **Contacts**
- ☐ **Rates**
- ☐ **Benefits**
- ☐ **Exemptions**
- ☐ **Public Safety (View Only)**
- ☐ **Public Safety**

PEHP Employer Portal

[Select all](#)

- ☐ **PEHP Employer Portal**

Contribution Reporting

[Select all](#)

- ☐ **Prepare Contributions**
- ☐ **Upload Contributions**
- ☐ **Completed Contributions**
- ☐ **View Pending ACH**
- ☐ **Submit ACH**

Employee Management Center

[Select all](#)

- ☐ **Check Employee Status**
- ☐ **Station Certification**
- ☐ **Batch Inquiries**
- ☐ **View Employees**
- ☐ **Individual Terminations**
- ☐ **Batch Termination**

Independent Contractor Management Center

[Select all](#)

- ☐ **Check Individual Status**

Reports

[Select all](#)

- ☐ **DC Deferral Report**
- ☐ **DC Election Report**
- ☐ **Batch Inquiries Report**
- ☐ **Batch Termination Report**
- ☐ **SHARC Report**
- ☐ **SOC-1 Report**
- ☐ **QASE Report**

ACH / Electronic Payment

[Select all](#)

- ☐ **ACH account (View Only)**
- ☐ **ACH account**

Callouts:

- ALLOWS ADMINISTRATIVE ACCESS TO WEBSITE** (points to Web Administrator)
- ALLOWS WEB USER TO SEE PROMPTS TO ANNUALLY VIEW AND CERTIFY INFORMATION** (points to Contacts (View Only), Contacts, Rates, Exemptions, Public Safety (View Only), and Public Safety)

User Management Tool

Troubleshooting Access Problems

Edit User

User Name: **CASE-SENSITIVE USER ID AND PASSWORD**

First Name

Last Name

Email **FOR MESSAGE CENTER NOTIFICATIONS ("MISSING EMAIL" POP-UP)**

Is Authorized Contact

- ☐ Checking this box will take you to the Contacts page to select a role. A user is not an authorized contact until a role is selected. **REDIRECTS TO CONTACTS SCREEN (THE LIST URS STAFF CAN SEE)**

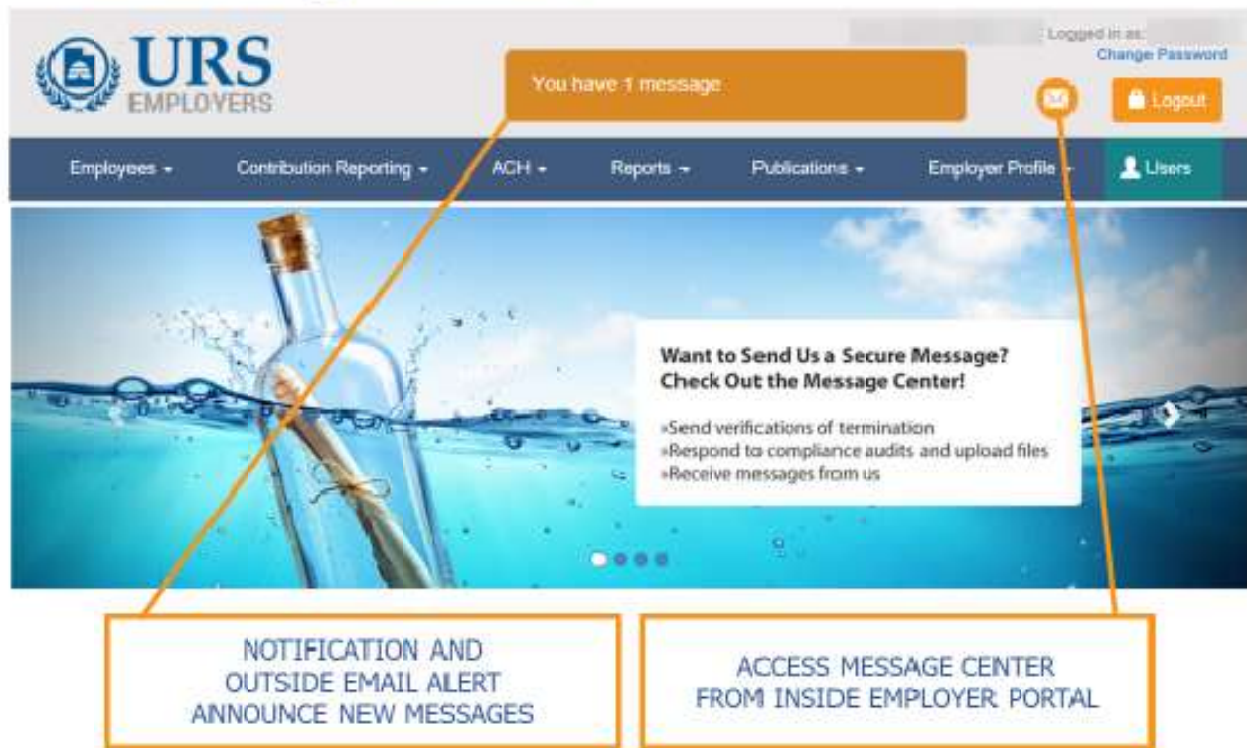
Locked

- ☐ Checking this box will prevent the user from signing into the account. **LOCKS OR UNLOCKS ACCESS (AUTO-LOCKS AFTER MULTIPLE FAILED ATTEMPTS)**

[Reset Password](#) **PASSWORD RESET WILL FAIL IF ACCESS IS LOCKED**

Message Center

Send Encrypted Email



Message Center

Send Encrypted Messages

SECURELY SHARE INFORMATION WITH URS

ATTACH SPREADSHEETS AND DOCUMENTS

NO MESSAGE EXPIRATION DATE:
USER DELETES OR ARCHIVES, IF DESIRED

ALLOWS ONLY ONE RECIPIENT



URS
EMPLOYERS

Message Center

LOGGED IN AS:

Messages

- Inbox
- Sent Items
- Archive
- Exit

Message Editor

SEND A MESSAGE TO ANY
OF THESE DEPARTMENTS

Subject

Please select..
Contribution Reporting
Compliance Audit
Adjustments
POST Certifications
Savings Plans (401(k), 457, IRA, Roth)
Member Retirement/Pension

Message

You should receive a response within 2 to 3 business days.

Send

Cancel



URS
EMPLOYERS

Message Center

LOGGED IN AS:

Message Editor

To

Enter Recipient(s)

Subject

Enter Subject

Attachments

No Attachments

Attach

SEND/RECEIVE ATTACHMENTS

Message

B U Calibri

ALL INFORMATION
SECURELY ENCRYPTED

Clear Message Body

Preview Message

Save As Template

Send

Cancel



We serve Utah public employees with retirement and insurance benefits in a partnership of trust with a commitment to value, innovation, and excellence.