



I'm New to URS. Now What?

Follow these simple steps to make your Tier 2 choice at www.urs.org/us/steps



As a new Tier 2 member, you have one year from your URS enrollment date to choose either the Hybrid Option (pension) or the 401(k) Option. The Hybrid Option is the default. Follow the QR code above or go to www.urs.org/us/steps for a checklist of simple steps to get started.

Step

1

Create a **myURS Online Account**

This is how you access and manage your URS benefits.
Choose your beneficiaries as soon as possible.

Step

2

Learn About **Your Tier 2 Choice**

Watch videos to get familiar with your Tier 2 Options.
Hybrid or 401(k)? A Quick Overview provides a quick look.
Hybrid or 401(k)? A Detailed Discussion offers a deeper dive.

Join a live presentation and ask questions.

Get a deeper understanding of your two retirement choices.

Step

3

Learn About **Savings Plans and Enroll**

Start saving now and boost your retirement.

Invest in URS Savings Plans straight from your paycheck.

Step

4

Schedule a **One-on-One Consultation**

Retirement Planning Sessions are virtual or in-person.

Still have questions? Talk to a Retirement Planning advisor.

Follow these steps at www.urs.org/us/steps