Utah Retirement Systems PO Box 1590 Salt Lake City, UT 84110-1590 801-366-7720 | 800-688-4015 www.urs.org Fax: 801-366-7445 | 800-753-7445

IRA Contribution and Investment Change Agreement

- **INSTRUCTIONS: 1.** Use this form to change your Utah Retirement Systems (URS) Roth or Traditional IRA contributions and/or investment options. You can also make changes to your contributions and investment options online at www.urs.org.
 - 2. Please type or print clearly using black ink and review both sides of this form before completing.
 - 3. If you fax this form, do not mail the original.

CECTION A DARTICIDANT INFORMATION		
SECTION A » PARTICIPANT INFORMATION Name (First, Middle, Last)	Social Security # or Account #	
SECTION B » IRA SELECTION I authorize the changes below for the following IRA in which	n I participate (check only one):	
Check Only One Roth IRA Or Traditional IRA		
Important: You may only choose one IRA per IRA Contribution and Investment Change Agreement, Traditional IRA, you must submit a separate form for each IRA.	, if you wish to make changes in both the Roth and	
SECTION C » PERSONAL CONTRIBUTION For the IRA selected above I authorize the fo	ollowing after-tax contribution from my salary:	
Name of employer this salary contribution will apply to:		
Total after-tax amount to be withheld per pay period \$ beginning the	e next possible pay period.	
Cancel contributions from my salary.		
☐ No Change.		
Please Note: Not all employers will withhold IRA contributions from your paycheck. Contact URS if	f you are unsure if your employer participates in the IRA progr	am.
SECTION D » INVESTMENT ALLOCATIONS I am authorizing the following investment	allocation percentages for the IRA selected above:	
□ No Change		
1. Apply my investment allocation percentages to (check only one):		
Current Balances AND Future Allocations		
Future Allocations ONLY		
Current Balances ONLY		
Important: If more than one box is checked the form will be returned to you becallocation elected below will be applied to both Current Balances an		
2. Select the investment allocation to be applied to your account (check only or		
I elect to place 100% of my investment allocation in the suggested Target Dat		<u>.</u>).
☐ I elect the following mix of investment options:	,	
Target Date La	arge Cap Index%	
Income% La	arge Cap Growth%	
Bond% In	iternational%	
Balanced% Sr	mall Cap%	
Large Cap Value%		
, '		
Important: The total of the percentage(s) must equal 100%. If the total does not	equal 100%, the form will be returned to you.	
SECTION E » PARTICIPANT AUTHORIZATION		
By signing and submitting this IRA Contribution and Investment Change Agreement for processin my salary and/or investment options and elections established under the plan as specified on this		n
Signature	Date	

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TRANSFER POLICY

You may submit one transfer request (whether electronically, by fax, mail, or hand delivered) for your core fund balances every seven (7) days. This applies separately — the 401(k), 457(b), Roth IRA, and Traditional IRA each constitutes a separate plan. If you transfer any or all of your current accounts more often than once every 30 days, you will be charged a 2% fee on amounts transferred. Each transfer, after being processed, will start a new 30-day period.

Investment changes received at URS before the close of the New York Stock Exchange (NYSE), generally 2 p.m. Mountain Time, are transferred using that evening's closing market values. Requests received after the close of the NYSE are transferred using the next business day's closing market values. On days of unusually heavy transfer activity, computer system failure or other unforeseen circumstances, URS reserves the right to process transfers using the next available business day's closing market values. Changing your future investment allocation or your contribution amounts are allowed as often as daily.

DEFAULT INVESTMENT OPTION

If you do not select an investment option your funds will be placed in the Target Date Fund that corresponds to your date of birth, as shown below:

Date of Birth	Fund	Date of Birth	Fund
(6/30/1948 or Earlier)	Target Date Retired	(7/1/1973-6/30/1978)	Target Date 2040
(7/1/1948-6/30/1953)	Target Date 2015	(7/1/1978-6/30/1983)	Target Date 2045
(7/1/1953-6/30/1958)	Target Date 2020	(7/1/1983-6/30/1988)	Target Date 2050
(7/1/1958-6/30/1963)	Target Date 2025	(7/1/1988-6/30/1993)	Target Date 2055
(7/1/1963-6/30/1968)	Target Date 2030	(7/1/1993-6/30/1998)	Target Date 2060
(7/1/1968-6/30/1973)	Target Date 2035	(7/1/1998 or later)	Target Date 2065

INVESTMENT PERFORMANCE

The core investment options available in your savings plan(s) are not insured; they are not a deposit or obligation of, nor guaranteed by, any financial institution; and they are not guaranteed by Utah Retirement Systems or any government agency.

Because you make the investment decisions about your account, the plan's Sponsor, Trustees, and others associated with the investments may be relieved of liability for investment performance. Utah Retirement Systems regularly evaluates the performance of its investment managers and may change managers at any time.

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URS Individual Investment Options

Income Fund

A stable value option and the most conservative investment choice. About 95% of its assets are invested in investment grade bonds that are "wrapped" with book value contracts. The contracts are financial agreements from creditworthy banks and insurance companies, protecting against changes in interest rates and smoothing returns.

Investment Manager: Ameriprise

Sample of Portfolio

Book Value Contracts Government Bonds Short-Term Investments

Large Cap Stock Index Fund

Invests in stocks included in the Russell 1000 Index*. The Russell 1000 Index is constructed as a broad and impartial measure of the large cap stock sector.

Investment Manager: Utah Retirement Systems

Sample of Portfolio Securities

Apple, Inc. Microsoft Corp. Amazon.com, Inc. Facebook, Inc. Alphabet, Inc.

Bond Fund

Generally contains investment grade and government bonds issued in the United States and denominated in U.S. dollars.

Investment Manager:Dodge & Cox

Sample of Portfolio

Asset-Backed Securities Corporate Bonds U.S. Treasury and Gov't. Related

Large Cap Stock Growth Fund

Emphasizes capital appreciation and seeks to identify companies with future relative earnings strength at a reasonable valuation. The portfolio is actively managed to react quickly to changing company fundamentals and prevailing market forces.

Investment Managers:

Jennison Associates, LLC

Sample of Portfolio Securities

Amazon.com, Inc. Tesla, Inc. Salesforce.com, Inc. Apple, Inc. Microsoft Corp.

Balanced Fund

Invests in a portfolio of about 60% stocks and 40% bonds. This fund is considered less risky than most stock investments, but has higher risk than most fixed income investments.

Investment Manager:

Dodge & Cox, Jennison Associates, LLC

Portfolio Structure

40% Bond Fund 30% Large Cap Growth Fund 30% Large Cap Value Fund

International Fund

Tracks the performance of the MSCI All Country World Index – ex. U.S. – Investable Market Index (ACWI ex. U.S. IMI) as closely as possible. The index is designed as a measure of the global stock market performance of developed and emerging markets that excludes the United States.

Investment Manager:

Northern Trust Global Investments

Sample of Portfolio Securities

Alibaba Group Holding LTD. (China) Tencent Holdings (China) Taiwan Semiconductor (China) Nestle S.A. (Switzerland) Roche Holdings AG (Switzerland)

Large Cap Stock Value Fund

Invests in a diversified portfolio of common stocks that appear undervalued by the stock market, but have a favorable outlook for long-term growth.

Investment Manager:

Dodge & Cox

Sample of Portfolio Securities

FedEx Corp. Alphabet, Inc. Capital One Financial Corp. Comcast Corp. Charles Schwab Corp.

Small Cap Stock Fund

Invests in a broad cross-section of U.S. small companies whose size (market capitalization) falls within the smallest 10% of companies listed on the New York Stock Exchange and NASDAQ National Market System.

Investment Manager:

Dimensional Fund Advisors

Sample of Portfolio Securities

Quidel Corp. Lithia Motors, Inc. TopBuild Corp. Darling Ingredients, Inc. Tetra Tech, Inc.

For more information, see the Individual Investment Options Fact Sheets at www.urs.org/general/fundfactsheets

*Russell Investment Group is the source and owner of the trademarks, service marks, and copyrights related to the Russell Indexes. Russell® is a trademark of Russell Investment Group.



Self-Directed Brokerage Account

The Schwab Personal Choice Retirement Account® (PCRA) is a self-directed brokerage account available through URS. If you're an experienced investor looking for specific investments, this brokerage account with Charles Schwab & Co. offers access to thousands of different types of investments. This option is generally not advised for new accounts as it has minimum account balance requirements and additional risks.

URS Target Date Funds

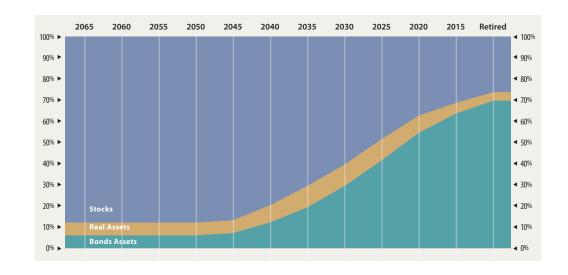
Target Da	ate Fund Asset Allocation Asset Classes	Target Date 2065	Target Date 2060	Target Date 2055	Target Date 2050	Target Date 2045	Target Date 2040	Target Date 2035	Target Date 2030	Target Date 2025	Target Date 2020	Target Date 2015	Target Date Retired
Stocks	URS Large Cap Stock Index	42.0%	42.0%	42.0%	42.0%	42.0%	38.0%	35.0%	34.0%	30.0%	26.0%	24.0%	20.0%
	URS International	35.0%	35.0%	35.0%	35.0%	35.0%	33.0%	28.0%	21.0%	15.0%	10.0%	7.0%	6.0%
	URS Small Cap Stock	11.0%	11.0%	11.0%	11.0%	10.0%	9.0%	8.0%	6.0%	4.0%	2.0%	1.0%	1.0%
Real Assets	Private Real Estate	6.0%	6.0%	6.0%	6.0%	6.0%	8.0%	10.0%	10.0%	10.0%	8.0%	5.0%	4.0%
Bonds	■ URS Income	_	_	_	_	_	_	_	_	6.0%	8.0%	10.0%	11.0%
	■ URS Bond	4.0%	4.0%	4.0%	4.0%	4.0%	7.0%	12.0%	17.0%	19.0%	25.0%	29.0%	31.0%
	■ International Bonds	2.0%	2.0%	2.0%	2.0%	3.0%	5.0%	7.0%	10.0%	11.0%	13.0%	14.0%	16.0%
	■ Global Inflation-Linked Bonds	_	_	_	_	_	_		2.0%	5.0%	8.0%	10.0%	11.0%

Overview

URS Target Date Funds provide a diversified retirement portfolio through a single investment option.

These funds gradually adjust throughout your career and into retirement. The investment mix — which includes stocks, bonds, and real assets — gradually and automatically shifts toward more conservative investments as you age and enter retirement.

Investments in URS Target
Date Funds are subject to the
risks of their underlying funds.
URS Target Date Funds do
not protect against losses or
guarantee that an investor's
goals will be met. For more
information, see the Target
Date Fact Sheets at
www.urs.org/general/
fundfactsheets.



How to Choose a Target Date Fund

Consider the fund with the date closest to when you will start withdrawing funds for retirement purposes. For example: If you're a younger employee and plan to leave the workforce and begin withdrawals around the year 2055, consider the Target Date 2055 Fund. If you're further along in your career and will begin utilizing your account close to the year 2020, consider the Target Date 2020 Fund. Knowing your own personal risk preferences is one of the keys to successful investing and retirement planning. To better understand your unique feelings about investment risks and rewards, log in to myURS at www.urs.org and take the Investor Profile Ouestionnaire.



Savings Plans Department

PO Box 1590 Salt Lake City, UT 84110-1590 Visit us at: 560 East 200 South, Suite 200 Salt Lake City, UT 84102-2021 801-366-7720 • 800-688-401k

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