

HB 258 INSURANCE COVERAGE AMENDMENTS (Peck, Nicholeen P.)

Anticipated Fiscal Impact: none for state, \$.0068 per member per month (PMPM) for those education or local government entities affected

This bill would require a health plan that covers “sex transition” procedures to also cover any services to reverse an individual’s sex transition procedure.

Because the state does not cover gender affirming or “sex transition” services, this bill would not impact state employee coverage.

ANTICIPATED FISCAL IMPACT ON EDUCATION AND LOCAL GOVERNMENT ENTITIES - \$.0068 per member per month for those plans that cover sex transition services

Pursuant to Utah Code Ann. 31A-22-605.5(2)(b) and (3) – a health insurance mandate shall apply to health coverage offered in the state risk pool, public school districts, charter schools and institutions of higher education. PEHP does not cover every public school district, charter school or institution of higher education in the state, and not every one of these entities covers sex transition services. For those that cover sex transition services, the cost is \$0.34 per member per month to the health plan. PEHP has not received a request for reverse sex transition services and has no direct experience. We would expect that costs to reverse sex transition services to be the same or less than transition services on average. Based on available research, approximately 2% of individuals that receive sex transition services elect to reverse their transition. So, the cost to transition is \$0.34 PMPM \times 2% = \$.0068 PMPM total cost to those plans that cover sex transition services. Thus, the fiscal effect on the PEHP covered public entities that have this benefit would be:

$\$.0068 \text{ PMPM} \times \text{number of members} \times 12 \text{ months}$