



Retirement Updates: 2019 Legislative Session

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URS/PEHP Employer Event

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H.B. 30

Retirement Systems Amendments

(Rep. Robertson)

These are administrative and technical amendments to Utah Code Title 49 recommended to the Legislature annually by URS and include:

- » Increasing the number of members serving on the Membership Council (School Business Officials and Special Districts).
- » Making the consolidation of payments discretionary.



H.B. 5

Retirement and Independent Entities Base Budget

(Rep. Hall)

Provides the following state General Fund appropriations to the Firefighters' Retirement Trust:

- » \$17 Million one-time; and
- » \$12 Million ongoing (an increase from last year's \$9 Million ongoing).



H.B. 466

Firefighter Retirement Amendments (Rep. Last)

Establishes a mechanism designed to ensure that the state is protected in the long-term from paying a greater proportionate share from its ongoing appropriation than was paid for the baseline period (2013, 2014, 2015) from the portion of the fire insurance premium taxes collected by the state and contributed to help fund the Tier I Firefighters' Retirement System and offset employer and member contributions.



S.B. 129

Public Safety and Firefighter Tier II Retirement Enhancements

(3rd Substitute Version) (Sen. Harper)

Requires the legislative Retirement and Independent Entities Interim Committee to study certain Public Safety and Firefighter Tier II retirement issues in 2019.

Effective July 1, 2020:

- › Increases the retirement allowance formula multiplier from 1.5% to 2.0% for service earned after July 1, 2019;

S.B. 129 (Continued)

Effective July 1, 2020:

- » For defined contribution plan members, increases the employer's 401(k) account contributions to 14%;
- » Increases the participating employers' cap on contributions from 12% to 14% of covered payroll; and
- » Allows employers to "pick up" required member contributions.

Projected \$6.6 Million increase in annual cost for affected employers and members for FY 2020-2021.

Did Not Pass

- » **S.B. 167, Public Safety and Firefighter Planned Retirement Program** (new program with deferred retirement option plan (DROP) features, for qualifying Public Safety and Firefighter members).
- » **H.B. 269, Public Safety and Firefighter Retirement Amendments** (a new exception to the Postretirement Reemployment Restrictions for qualifying Public Safety and Firefighter retirees; Would result in contribution rate increases from .07% to .02% for affected Funds).
- » A new exception to the Utah Code's Postretirement Reemployment Restrictions Act.