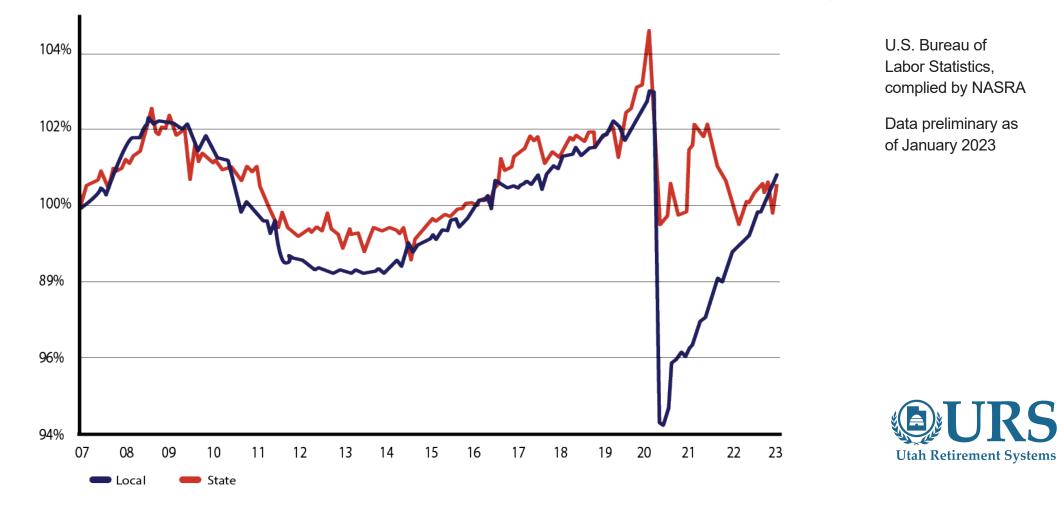


URS Update & Outlook and Event Preview

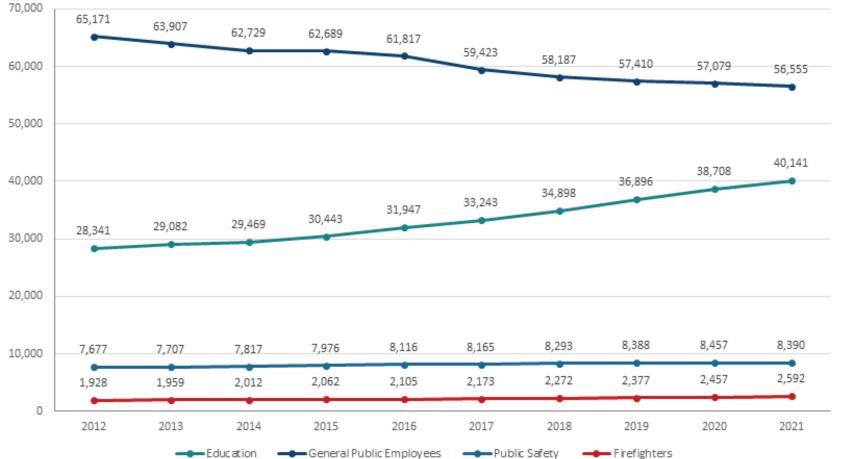
Daniel D. Andersen URS/PEHP Employer Event March 14, 2023

Trust • Commitment • Value • Innovation • Excellence

Nationwide Public Employment

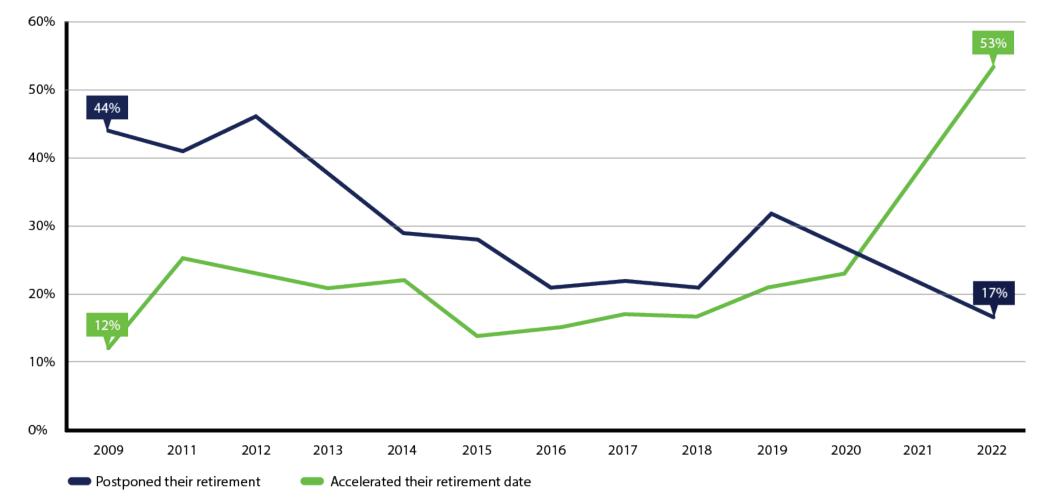




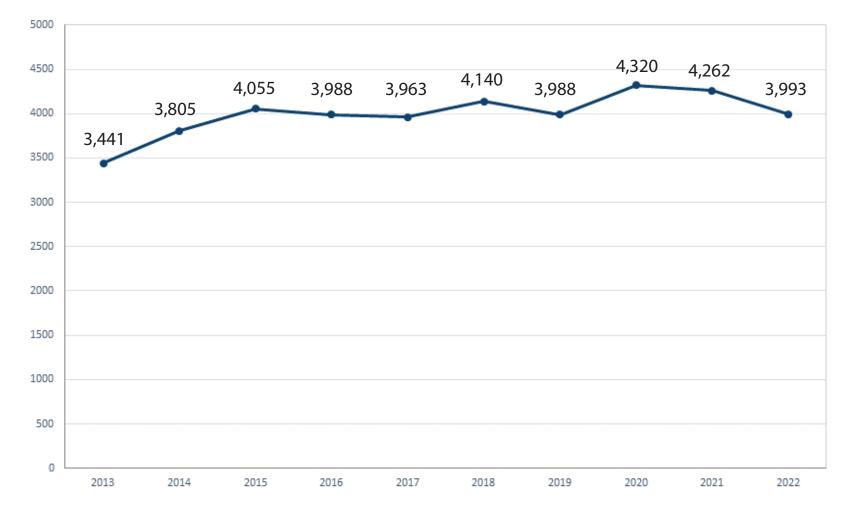




National Retirement Sentiment



URS Retirement Trend





URS Performance Vs. Peers



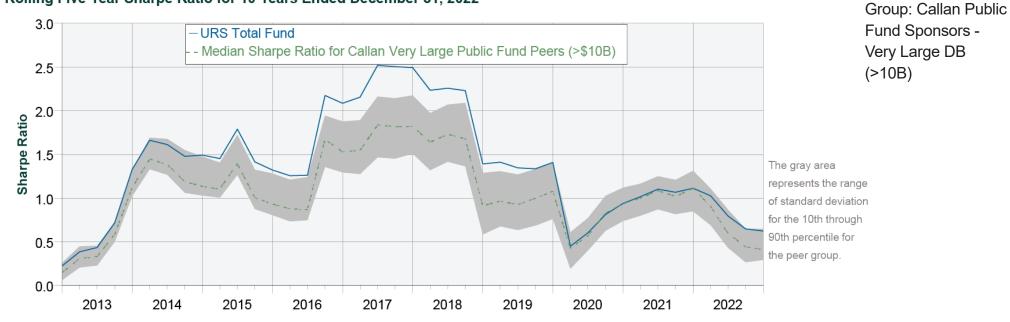
Returns for Periods Ended December 31, 2022

Group: Callan Public Fund Sponsors -Very Large DB (>10B)



Sharpe Ratio Analysis

Rolling Five Year Sharpe Ratio for 10 Years Ended December 31, 2022



| Rolling Five Year Period Analysis | Median | Portfolio |
|-----------------------------------|--------|-----------|
| Average Annual Sharpe Ratio | 1.08% | 1.38% |
| % Positive Periods | 100% | 100% |
| Average Ranking | 50 | 16 |



Pension Fund in 2022

Tentative figures (subject to change)

Overall loss in 2022

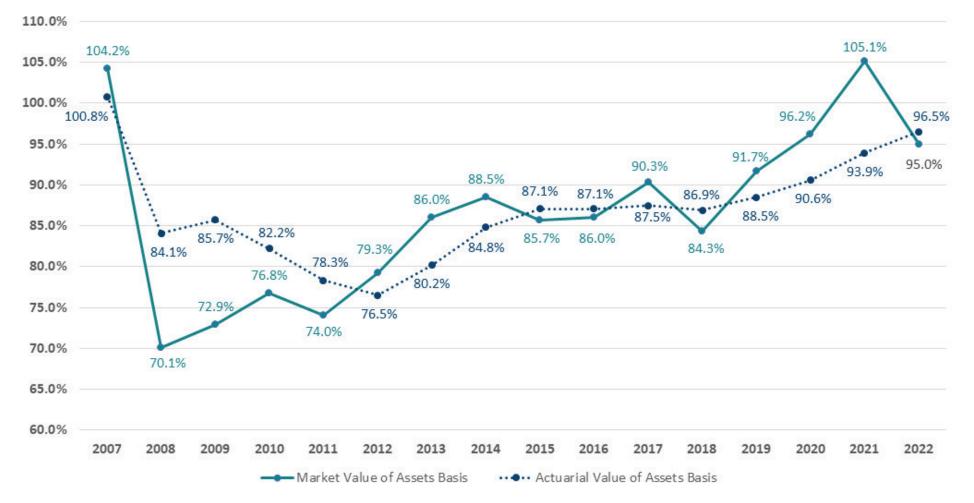




96.5% Funding Level as of Dec. 31, 2022 **Actuarial Value** (smoothed basis)



Pension Funded Ratio



Morning Agenda

Employee Wellbeing

Employee Mental Health and Wellness as We Move Forward in the New Economy

Dr. Jennifer Cummings | Associate Professor and Lecturer, University of Utah

Healthcare Key Issues in Healthcare R. Chet Loftis | PEHP Managing Director

Legislative News Retirement Updates: 2023 Legislative Session

Dee Larsen | URS General Counsel



Afternoon Agenda

Economy

Economic Outlook and its Impact on Employers

Jay V. Kloepfer | Executive Vice President and Director of Capital Markets Research

URS System Upgrade AUREUS: Updates on URS Recordkeeping System Overhaul Tiffany Lund | URS Project Management Director

Take-Home Messages What Now? Takeaways and Action Items for Employers

Brent Sonzini | URS Retirement Planning Supervisor

